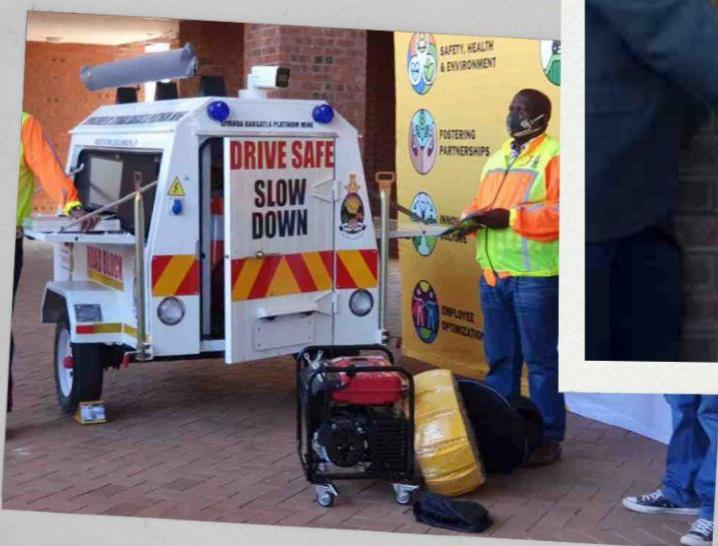


**SBPM**

SIYANDA  
BAKGATLA  
PLATINUM  
MINE



**LEANO LA LOAGO LE LA BADIRI 3 (2021 - 2025)**

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**Dikhutshwafatso:**

AET	Thuto ya motheo ya bagolo le katiso
ADC	Senthara ya Tlhabololo ya Siyanda Bakgatla Platinum Mine
BBSEE	Matlafatso ya Loago le Ikonomi e e Akaretsang Botlhe
BEE	Go Matlafadiwa Seikonimi ga Bantsho
CED	Go Nna le Seabe ga Setšhaba le Tlhabololo
CSI	Dipeeletso tsa Loago tsa Dikhampani
DMRE	Lefapha la Ditsompelo Tsa Dimineral le Maatla
DoA	Lefapha la Temothuo
DoE	Lefapha la Thuto
DoH	Lefapha la Boitekanelo
DSD	Lefapha la Tlhabololo ya Loago
HBSS	Thulaganyo ya Thuso ya Tlamelo ka Matlo
HDP	Motho yo Ditshwanelo Tsa Gagwe di Kileng Tsa bo di Gatakelwa
HDSA	Batho ba Ditshwanelo tsa Bone di Kileng Tsa bo di Gatakelwa
HRD	Tlhabololo ya Lefapha la Badiri
IDC	Tšhata ya Tlhabololo ya Motho ka Nosi
IDP	Leanotlhabololo le le Kopantsweng
IPA	Tumalano mo Tirong ya Motho
LED	Tlhabololoi ya Ikonomi ya Selegae
MDGs	Mekgele-Tlhabololo ya Mileniamo
MKLM	Mmasepala wa Selegae wa Moses Kotane
MPRDA	Molao wa Tlhabololo ya Metswedi ya Dimenerale le ya Petroleum
MQA	Setheo sa Ditshwanelego tsa Meepo
NGO	Mokgatlho o e Seng wa Puso
NPO	Mokgatlho o o sa Direng Dipoelo
NPI	Setheo sa Bosetšhaba sa Tlhagiso-Dikumo
NQF	Leano la Bosetšhaba la Dithutego
PGMs	Maanya a Setlhophpha sa Dimmetale Tsa Polatinamo
SADC	Mokgatlho wa Tlhabololo ya Borwa jwa Aforika

SBPM	Siyanda Bakgatla Platinum Mine
SED	Tlhabololo ya loago le ikonomi
SEDA	Setheo sa Tlhabololo ya Kgwebo-Potlana
SMME	Dikgwebopotlana tsa bogolo jo bo mo magareng le tse dinnye
SLP	Leano la Loago le la Badiri
TLM	Mmasepala wa Selegae wa Thabazimbi
UIF	Letlolo la Inšorensé ya Botlhokatiro
WSP	Leano la Dikgono Tsa Tiro

### Ditlhaloso:

Basadi ba Bantsho	Basadi ba Maaforika, ba Ba-India le ba Makhalate.
Go matlafadiwa ga ya ikonomi ya loago go go akaretsang Bontsi (BBSEE)	<p>Leano la loago kgotsa ikonomi, polane, molawana, mokgwa kgotsa tiro, e e ikaeletseng go:</p> <p>Go baakanya ditlamorago tsa kgethololo e e fetileng kgotsa ya ga jaana e e ikaegileng ka lotso, bong kgotsa bogole jwa batho ba ditshwanelo tsa bone di kileng tsa bo di gatakelwa mo madirelong a peteroliamo, mo madirelong a a amanang le one le mo ditlamong tse di tlamelang ka kumo eo; le</p> <p>a) Go fetola diintaseteri tse di jalo gore di kgone go thusa, go tlamela, go simolola, go tlhofofatsa kgotsa go solegelwa molemo ke:</p> <ul style="list-style-type: none"> <li>i. Go nna le seabe ka go nna mong wa ditiro tse di leng teng kgotsa tse di tla tlang tsa meepo, tsa go batla diminerale ka fa tlase ga mmu, go di epolola le go di itshekisa;</li> <li>ii. ii. go nna le seabe mo go tsamaiseng kgotsa go laola tsamaiso ya ditiro tse di jalo;</li> </ul> <p>Tlhabololo ya botsamaisi, saense, bojenjene kgotsa dikgono tse dingwe tsa ba HDSA ba nang le tsone; Go nna le seabe kgotsa go tsaya karolo mo dithulaganyong tsa go batla madirelo a a tla tlamelang ka ditirelo; le tlhabololo e e kopanetsweng ya loago le ikonomi ya baagi ba ba gaufi le moepo, mafelo a magolo a go romelwang badiri kwa go one le mafelo a (ka ntsha ya ditlamorago tse di sa ikaelelwang tsa meepo) a fetogang ditoropo tse di sa tlholeng di nna batho, ka go bo go dirisitswe ditsompelo tsotlhe tsa bana-le-seabe</p>
Loago	Setlhophha se se momaganeng, sa loago sa batho ba ba nang le dikgatlhego kgotsa ditshwanelo mo lefelang le le rileng la lefatshe leo banni ba ba mo go lone ba ba le tlhakanetseng go ya ka tumalano, tlwaelo kgotsa molao.
Modiri	Mothapiwa o tlhalosiwa e le motho ope fela yo e leng modiri wa leruri yo o direlang ka tlhamalalo mong yo o mo neileng lekwalotetla la go hukutsa lefatshe go bona gore a le na le diminerale/tetla ya go di epolola, tshwanelo ya go hukutsa lefelo gore a le na le diminerale, tshwanelo ya go dira tiro ya moepo, tshwanelo ya go nna le lekwalotetla la tiro ya moepo, lekwalotetla la tirisanommogo le ba setegeniki, tshwanelo ya go batla ditsompelo le tshwanelo ya ntshokuno, le yo o nang le tshwanelo ya go amogela tuelo epe fela ka tlhamalalo go tswa go mong wa nngwe ya ditshwanelo tse di umakilweng fa godimo, go akaretsa le mongwe fela yo o direlang rakonteraka yo o ikemetseng.

Motho yo Ditshwanelo Tsa Gagwe di Kileng Tsa go di Gatakelwa (HDP)	Motho ope fela, setlhophpha sa batho kgotsa setšhaba, se se nang le mathata ka ntlha ya kgethololo e e sa siamang pele ga Molaotheo wa Rephaboliki ya Aforika Borwa, wa 1993 (Molao wa bo200 wa ka 1993) o tsena mo tirisong; Mokgatlho ope fela, o bontsi jwa ditokololo tsa ona e leng batho ba go buiwang ka bone mo serapeng sa (a); le Motho ope fela wa semolao ntle le mokgatlho, o batho ba one ba go buiwang ka bone mo mo serapeng sa (a) e leng beng ba madi a ba a neilweng a go tsamaisa kgwebo e bile a laolwa ke bone kgotsa ba laolang merokotso ya bone e bile ba kgona go laola Bontsi jwa dibouto tsa maloko
Moaforikaborwa yo Ditshwanelo Tsa Gagwe di Kileng Tsa bo di Gatakelwa (HDSA)	Motho ope fela, setlhophpha sa batho kgotsa setšhaba, se se neng se humanegile ka ntlha ya kgethololo e e sa siamang pele ga Molaotheo wa Rephaboliki ya Aforika Borwa, wa ka 1993 (Molao wa bo 200 wa ka 1993) o tsenngwa mo tirisong. Mo leanong le, HDSA e kaya banna botlhe ba Bantsho, ba Makhalate, ba Maindia le ba basadi (go akaretsa basadi ba basweu).
Leanotlhabololo le le Kopantsweng (IDP)	Leano le boikaelelo jwa lone e leng go tlisa tlhabololo e e tlhakanetsweng le go laola mafelo a mmasepala jaaka go tlhalosiwa mo Molaong wa Dithulaganyo tsa Bommasepala (Molao wa bo 117 wa ka 1998); mme go ya ka maikaelelo a SLP e, IDP e tsewa e kaya IDP ya bommasepala botlhe ba ba welang mo baaging botlhe ba ba gaufi le moepo ba ba fetang 10% (ntlha ya botlhokwa) ya badiri ba moepo e tswang mo go bone.
Mafelo ao badiri ba romelwang go tswa kwa go one	Bomasepala ba go thapilweng badiri ba ba dirang gone jaanong mo go bone.
Badiri mo lefelong la moepo	Badiri bao ba ne ba thapiwa mo lefelong leo go tswa mo bathong ba ba berekang mo moepong.
Lefelo le legolo le badiri ba romelwang go tswa kwa go lone (leba gape Mafelo ao badiri ba romelwang go tswa kwa go one)	Mo kgannyeng ya baagi ba ba gaufi le moepo, lefelo le legolo le badiri ba romelwang go tswa kwa go lone ke mmasepala o o bonang badiri ba ba fetang 10% ba moepo; mme, mo mafelong a selegae kwa ntle ga baagi ba ba gaufi le moepo, lefelo le legolo le badiri ba romelwang go tswa kwa go lone ke mmasepala o o bpmamg go feta 5% ya badiri ba moepo. Bommasepala ba ba nang le baagi ba ba ntseng jalo ba ba gaufi le moepo ba newa kakanyetso e e kgethegileng ka ntlha ya: go phatlatlala ga mafelo a a kwa magaeng a go romelwang badiri go tswa kwa go one le tlhogego ya go tlhomogopoly mo maitekong a leano la moepo la go tlisa tlhabololo ya metseselegae le mananeo a one; tlhogego ya go dira go ya ka dithulaganyo tsa Maano a a Kopantsweng a Tlhabololo (di IDP) a baagi bano gore ba kgone go solegelwa molemo ke maiteko a moepo; le tlhogego ya go tlhomamisa gore baagi ba ba amiwang ka tlhamalalo ke kgonego e e tlileng go nna teng ya go tswalwa ga moepo ba tlhomeletswe sentle gore ba kgone go lebana le boemo joo.
Botsamaisi	Badiri botlhe ba Diltlhophpha tsa Paterson C, D, E, le F.

Badiri ba bafaladi	<p>Badiri ba ba fudugelang kwa dinageng di sele ba kaya badiri ba ba tswang kwa mafelong a a kwa magaeng a go romelwang badiri go tswa kwa go one, ba ba nnang mo dihoseteleng kgotsa mo mafelong a mangwe a meepo e ba tlametseng ka one, mme ba se na batho ba ba tshwanetseng go ba tlhokomela ba ba nnang mo lefelong leo. Mefuta e le meraro ya badiri ba bafaladi e tlhalosiwa mo go SLP eno: Badiri ba bafaladi ba porofense ke ba ba tswang kwa mafelong a a mo porofenseng ya moepo mme e le ba ba neng ba sa nne gaufi le moepo; badiri ba bafaladi ba Aforika Borwa ke ba ba tswang kwa diporofenseng tse dingwe tsa Aforika Borwa; mme badiri ba bafaladi ba boditshabatshaba ke ba ba tswang kwa dinageng tse di mabapi tsa Southern African Development Community (SADC). Badiri bano ke bone ba ba bidiwang badiri ba bafaladi mo Molaong wa Tlhabololo ya Metswedi ya Dimenerale le ya Peteroliamotroleum.</p>
Baagi gaufi le Moepo	<p>Baagi ba ba gaufi le moepo ba tlhalosiwa e le ditoropo, metsana le ditoropo tse di leng mo lefelong le le dikologileng moepo.</p> <p>Go ya ka SLP, ke fela mmasepala kgotsa bommasepala ba ba gaufi le moepo, bao moepo o batlang go tsaya mo baaging ba bone 10% kgotsa go feta ya badiri bao ba bidiwang mafelo a magolo a badiri ba romelwang go tswa kwa go one. Bommasepala bano ba newa kakanyetso e e kgethegileng ka ntlha ya dipatlafalo tse ba tshwanetseng go di fitlhelela tsa go rulaganya le go tsenya tirisong Maano a a Kopantsweng a Tlhabololo (di IDP).</p> <p>Mathata a baagi ba ba gaufi le moepo bao melawana ya SLP eno e batlang gore a rarabololwa ka tlhamalalo le katsela e e seng ya ka tlhamalalo: Mefuta ya bonno le metse e e leng teng le e go lebeletsweng gore e tlide go nna teng mo gare ga baagi bano; Mekgwa ya ka gale ya go ya le go boa kwa tirong letsatsi le letsatsi kgotsa beke le beke; Mekgwa ya go dirisa madi ya badiri ba moepo; Tiriso ya ditirelo tsa loago, mafelo a boitapoloso le mafaratlhatalha; Dikgolagano tsa kgwebo le tsa madirelo; Melewane ya diporofense le ya bommasepala; Melewane e ditiro di ka dirwang go fitlha kwa go yone, go akaretsa dikgaolo tsa bomagiseterata; Tiriso ya lefatshe e e leng teng le e go lebeletsweng gore e tlide go nna teng, mefuta ya dipalangwa le ditsela; Tlhokego ya go tsamaisanya gentle mananeo a tlhabololo-loago le ditirelo go akaretsa le tlhokego ya tlamelo ka matlo, tlamelo ka dijo tse di nang le dikotla le tlhokomelo ya boitekanelo; le Tlhokego ya go tokafatsa tlamelo ka ditirelo tse di tshwareleng le mananeo a mangwe a loago le ikonomi jaaka go ikaeletswe mo teng ga SLP eno, segolo thata malebana le go dirwa ga ditirelo ka tsela e e solegelang batho molemo, go se nne le mathata a madi le kgono ya moepo ya go tsamaisa tiro.</p>
Mmasepala	Mmasepala wa selegae o o tlhakanetseng taolo ya bokhuduthamaga le ya peomolao mo kgaolong ya ona le mmasepala wa kgaolo o o welang mo kgaolong ya ona mme o o tlhalosiwang mo go Karolo 155 (1) ya Molaotheo gore ke mmasepala wa Setlhophsa sa B.

Lefelo le badiri ba romelwang go tswa kwa go lone (leba gape Mafelo a magolo ao badiri ba romelwang go tswa kwago one)	Lefelo la selegae le le romelang badiri ke mmasepala o o ka kwa ntle ga lefelo la baagi ba ba gaufi le moepo le moepo o batlang badiri go tswa kwa go lone. Lefelo leno e batla e le le ka tlwaelo le tsewang e le kgaolo ya magae jaaka porofense ya Kapa Botlhaba. Mathata a a latelang a lefelo la badiri ba romelwang go tswa kwa go lone a tshwanetse gore go ya ka Molao wa Tlhabololo ya Ditsompelo Tsa Dimineral le Peteroliamo (Mineral and Petroleum Resources Development Act [MPRDA]) a tlhabololwe tlhabololo go ya ka SLP eno; Mekgwa ya moepo ya go batla badiri; mafelo a metseselegae ya setso; melewane e e leng teng le e e tshitshinngwang ya Melewane e ditiro di ka dirwang go fitlha kwa go yone, go akaretsa le dikgaolo tsa bomagiseterata; Tiriso ya lefatshe e e leng teng le e go lebeletsweng gore e tlie go nna teng, mefuta ya dipalangwa le ditsela; Tlhokego ya go tsamaisanya sentle mananeo a tlhabololo-loago le ditirelo go akaretsa le tlhokego ya tlamelo ka matlo, tlamelo ka dijo tse di nang le dikotla le tlhokomelo ya boitekanelo; le Tlhokego ya go tokafatsa tlamelo ka ditirelo tse di tshwarelelang le mananeo a mangwe a loago le ikonomi jaaka go ikaeletswe mo teng ga SLP eno, segolo thata malebana le go dirwa ga ditirelo ka tsela e e solegelang batho molemo, go se nne le mathata a madi le kgono ya moepo ya go tsamaisa tiro.
Palogotlhe ya ditshenyegelo tse di dirwang ka go ikgethela	Ditshenyegelo tsotlhе tse di dirwang ka go ikgethela di raya bontlhahngwe jwa madi a moepo le madi a go tsamaisa tiro ya moepo tse e leng ditshenyegelo tse batsamaisi ba moepo ba ka nnang le tsone. Karolo ya madi a ba dirang tiro ka one e dirwa ke ditshenyegelo tsotlhе tsa tiro e e tswelelang ya moepo kwantle ga go akaretsa madi a a duetsweng: Puso; Mafapha a konokono a puso; Ditlamo tse beng ba tsone e leng puso; Puso Ya porofense; le bommasepala le bathati ba bangwe ba selegae. Thekenoloji e e tlhomologileng e e rometsweng mo teng ga naga ya rona; Diretela tsa konokono; le kgwebisano ka madi ga dinaga tse di farologaneng.
Palogotlhe ya ditshenyegelo tsa go batla badiri	Ditshenyegelo tseno di akaretsa ditshenyegelo tas go reka didirisiwa tsa tiro, dilwana tse di dirisiwang go fitlha di fela le ditirelo, Seno se akaretsa ditshenyegelo tse di ka dirwang ka go ikgethela le tse di sa dirwang ka go ikgethela.
Badiri ba nakwana	Badiri ba ba tswang kwa dikgaolong tsa kwa magaeng tse di romelang badiri (jaaka kwa porofenseng ya Kapa Botlhaba), ba ba tlhomileng malapa a selegae, a ditoropo (ka bobedi jwa one) mme ba tshegetsaa malapa a mangwe (a ntlha) kwa dikgaolong tsa magae.

## **KAROLO 1 – KETAPELE LE TSHEDIMOSETSO KA MOEPO (MOLAWANA 46 (a))**

### **1. Ketapele**

#### **1.1. Matseno**

Thulaganyo ya Loago le ya Badiri (SLP), e e leng nngwe ya dipatlafalo tsa Molao wa Tlhabololo ya Ditsompelo tsa Diminerale le Peteroliamo (28/2002) (Mineral and Petroleum Resources Development Act [MPRDA]), ke thulaganyo e e beilweng ya mananeo a loago le a badiri a a tshwanetseng go nna teng mo nakong e e setseng ya tshwanelo nngwe le nngwe ya moepo.<sup>1</sup> Maikaelelo a SLP (karolo 41 ya Melawana ya MPRDA) ke:

- go rotloetsa go thapiwa ga badiri le go tsweletsa boitekanelo jwa loago le ikonomi ya Maafrika Borwa otlhe;
- go thusa mo go fetoleng intaseteri ya meepo; le
- go tlhomamisa gore batho ba ba nang le ditshwanelo tsa meepo ba nna le seabe mo tlhabololong ya loago le ikonomi ya mafelo a ba dirang mo go one.

SLP eno ya Siyanda Bakgatla Platinum Mine Ltd (SBPM), e e bidiwang Union Mine, ke ya boraro e e rometsweng morago ga ya ngwaga wa 2016-2020 e e neng ya amogelwa ka Motsheganong 2021. SLP e akaretsa mafelo a latelang a ntshokuno le madirelo:

- Tšhafo ya Richard;
- Tšhafo ya Oli
- Mokgokolosa;
- Moepo wa Go Rafa Maanya fa Godimo ga Lefatshe
- Felo ga Ditirelo Tsa Konokono; le
- Setlhotlha-Maanya sa Union.

SLP e rulagantswe jaaka maitlamo a go nna le seabe mo go tokafatseng boitekanelo jwa loago le ikonomi ya Maafrika Borwa ka go tsepamisa mogopoloo ka mo kgethegileng mo ditlamoragong tse loago le ikonomi di nnang le tsone ka ntlha ya tiro e e dirwang gaufi le baagi, gammogo le metseselegae e baagi ba bafaladi ba bonwang go tswa kwa go yone. Thulaganyo eno e lemoga gore diminerale ga di kgone go ntšhafadiwa, ka jalo SLP e tsepamisitse mogopoloo mo go laoleng ditlamorago tsa phokotso ya ditoro tsa moepo le go tswalwa ga one e leng nngwe ya ditogamaano tsa kgwebo. SLP gape e tlamelka tlhabololo ya dikgono tsa badiri bao ditshwanelo tsa bone di kileng tsa bo di gatakelwa mo nakong e e fetileng mmogo le go tlhomelela maloko a baagi ba ba gaufi le moepo ka dikgono-tiro ka mananeo a a farologaneng a katiso. Leano leno le tlhamilwe go ya ka molawana wa MPRDA 46 (a-f).

Tšhata ya Moepo ya 2019-2023 e setse e tlhamilwe mme mo lenaneong leno la SLP, re batla go fithelela maikaelelo a a beilweng mo Tšhateng eno ya Moepo. Fa go na le dilo tse di sa umakiwang mo Tšhateng eno ya Moepo, SLP eno e tla tokafatsa mekgele e e neng e tlhomilwe mo SLP ya nako e e fetileng (2016-2020). Tumalanong le diteng tsa Tšhata ya Moepo le SLP ya pele, SLP e tla akaretsa Tlhabololo ya Lefapha la Tsa Badiri, Tekatekano mo Tirong, Theko ya Didiriswa, Tlamelo ka Matlo, Tlhabololo ya Ikonomi ya Selegae, Tsamaiso ya Phokotso ya Ditiro Tsa Moepo le Go Kgaolwa ga Badiri mo Tirong.

Kgatelopele e e dirilweng malebana le mananeo a a tlhalositsweng mo lenaneong la SLP malebana le tlhabololo ya lefapha la tsa badiri, tlhabololo ya ikonomi ya selegae le tsamaiso ya phokotso ya ditiro tsa moepo le go kgaolwa ga badiri mo tirong e tla begwa mo dipegong tsa ngwaga le ngwaga tsa SLP e bo e romelwa kwa lefapheng le le maleba la kgaolo la Ditsompelo Tsa Diminerale le Maatla (DMRE).

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<sup>1</sup> Go lemogilwe gore SLP e a dira go fitlha go ntshiwa setifikeiti sa go tswala moepo (go ya ka karolo 43 ya MPRDA).

## 1.2. Siyanda Bakgatla Platinum Mine

SBPM e na le ditshwanelo tse pedi tsa meepo tse di neng tsa fetolwa go nna ditshwanelo tsa taelo e ntšha tsa meepo ka di 29 Phukwi 2010 le ka di 7 Diphalane 2011, tse ka bobedi di neng tsa nna mo tirisong dingwaga di le 30. Le fa gone ditshwanelo tse pedi tsa meepo tsa taelo e ntšha eno di umakiwa ka go latelana, ke diyathoteng di bapile ka ntlha ya dilo tsa thutafatshe le dikago tsa meepo, mo e leng gore ditshwanelo tsa go dira tiro ya meepo ga di ka ke tsa dirwa jaaka e kete ke tsa ditheo tse di sa kopaneng ka gope.

Union Mine e ne ya rekwa go tswa go Anglo American Platinum ka 2018 ka kgwebo e e kopanetsweng le Siyanda Resources; Bakgatla-Ba-Kgafela Traditional Authority (BBKTA); le Trust ya badiri. Siyanda Resources e ne ya dira tumalano le BBKTA ya go ja morokotso 27 mo Union Mine.

Setšhaba sa Bakgatla se na le baagi ba ka nna 350 000 mo lefelong le legolo la Pilanesberg mme maloko a sona a dira palo e e ka nnang 31.7% ya badiri ba moepo wa SBPM. Tumalano eno e emetse tirisanommogo e e tshwarelelang e e dirwang le setlamo sa tirisanommogo se se akaretsang botlhe se se mo boemong jo bo siameng e bile se le botlhokwa mo ditirong tsa moepo tsa khamphane mo kgaolong. Maitlhomo a tirisanommogo eno le melawana ya SLP a bontsha gore SBPM e ikemiseditse go fetola intaseteri ya meepo ka go e naya tshwanelo ya go nna le seabe mo ditirong tsa meepo tse di leng teng le tse di tla dirwang mo isagweng. Le fa gone botsamaisi jwa SBPM bo tsaya maikarabelo a go tsamaisa moepo letsatsi le letsatsi, BBKTA e na le baemedi mo lekgotleng la SBPM koo go rarabololwang dikgang tse di amanang le leano leno gone. SLP e tlhama ditaelo tse di kgethegileng tsa tlhabololo ya botsamaisi, ya saense, ya boenjenere le ya mefuta e mengwe ya dikgono tsa badiri ba ditshwanelo tsa bone di kileng tsa bo di gatakelwa ka go dirisa mananeo a bokatisetswa-tiro, katiso ya AET, dikgono tsa morago ga go rola tiro le dibasari. Gape ba tla ba abela batho ba ditlhophha tse di tla ba tlhabang botlhale le go ba tlhomelela tse di jaaka tsa BBKTA go netefatsa gore ba newa kitso ka botlalo segolobogolo kwa maemong a Boto.

SLP e kwaletswe Moepo jaaka maitlamo a SBPM a go thusa go rarabolola ditlamorago tse di seng monate tsa loago le ikonomi tse di bakwang ke ditiro tsa one mo baaging ba ba gaufi le moepo le mo baaging ba ba mo metseselegaeng e badiri ba bafaladi ba bonwang go tswa kwa go yone. Thulaganyo eno e lemoga gore diminerale ga di kgone go ntšhafadiwa, ka jalo SLP e tsepamisitse mogopolo mo go laoleng ditlamorago tsa phokotso ya ditoro tsa moepo le go tswalwa ga one e leng nngwe ya ditogamaano tsa kgwebo.

Ditsamaiso tsa SBPM di na le setifikeiti sa ISO 9001, se se supang gore moepo o ineetse mo ditekanyetsong tsa boditšhabatšhaba tsa tsamaiso ya boleng jo bo kwa godimo. SBPM e leka go ikobela melao yotlhe e e maleba ya tiro, ya boitekanelo, ya pabalesego le ya tikologo.

## 1.3. Dintlha Tsa Setlamo:

### 1.3.1 Lefelo le Moepo o tlhomilweng mo go lone

SBPM e tsamaisa moepo wa polatinamo o o mo molelwaneng wa diporofense tsa Limpopo le Bokone Bophirima, mo e ka nnang dikelometara di le 16 kwa bophirima jwa Northam le dikelometara di le 50 kwa borwa jwa Thabazimbi. Meepo eno e kwa karolong e e kwa Bokone-Bophirima jwa Bushveld Complex. Ditsela tsa go tsena mo moepong ono di na le sekontiri mme tsela e Kilkenny e tsamayang ka yone e golaganya moepo ono le seporo sa terena sa Lephalale-Rustenburg.

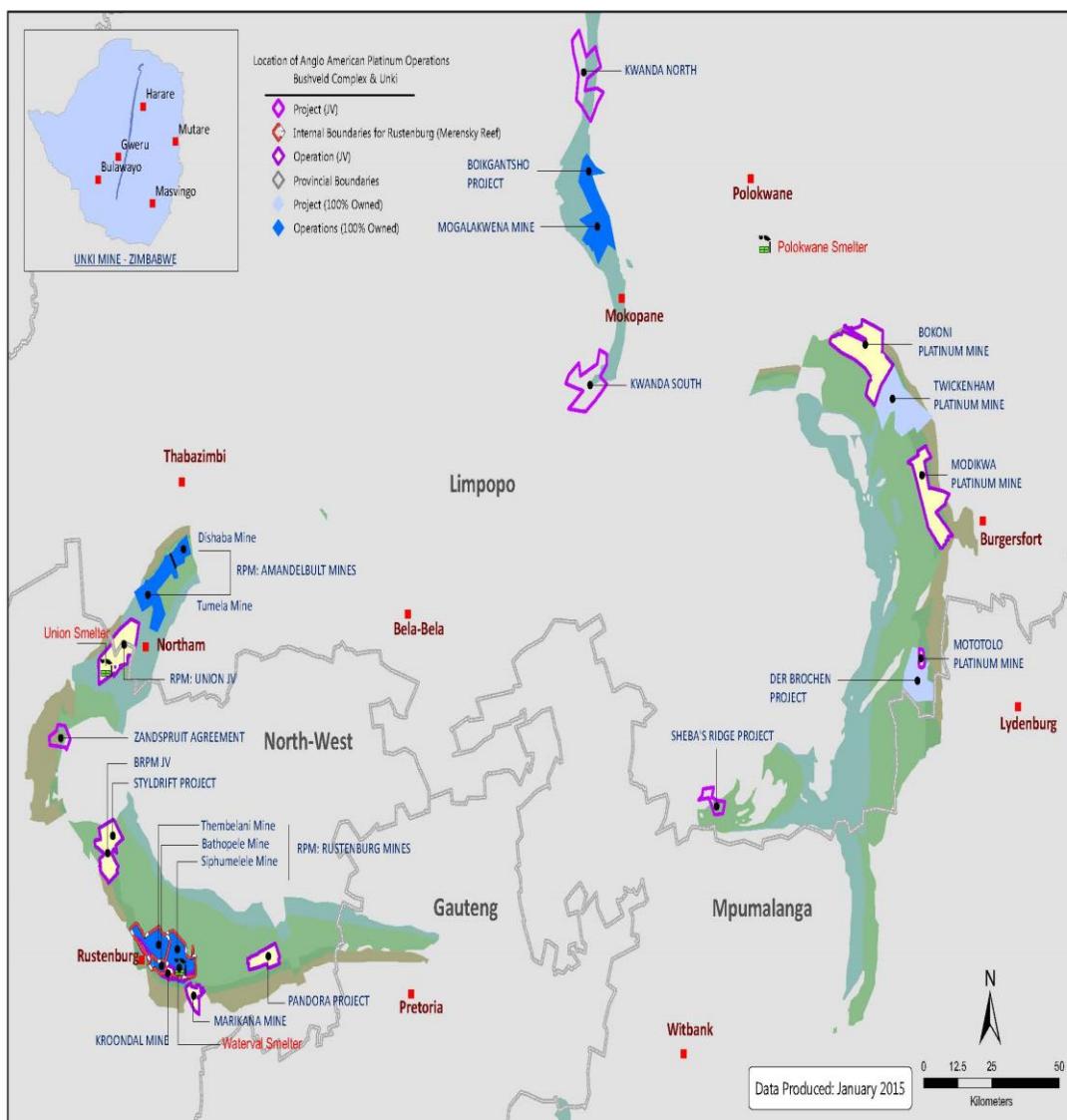
### Lenaanethalo 1: Ketapele

1.1 Leina la setlamo / modirakopo	Siyanda Bakgatla Platinum Mine Ltd
1.2 Leina la moepo/ bodirelo jwa tlhagiso-dikuno	Union Mine
1.3 aterese ya tiro	Union Mine, Swartklip, 0370
1.4 Aterese ya poso	Blackwell Highway, Private Bag X351, Swartklip, 0370
1.5 Nomore ya mogala	(014) 786 1119
1.6 Nomore ya fekese	n/a
1.7 Lefelo le moepo o tlhomilweng mo go loneocation of mine or production operation	O gatile bommasepala ba babedi ba selegae – Mmasepala wa Selegae wa Thabazimbi le Mmasepala wa Selegae wa Moses Kotane
1.8 Dikumo	Polata, palladium, rhodium, iridium, ruthenium, gouta, chrome, selefera, cobalt, nikel le kgotlhlo
1.9 Dingwaga Tsa go Dira ga Moepo	Dingwaga di le 13
1.10 Ngwaga wa Ditšelete	Tlhakole - Mopitlwé
1.11 Ngwaga wa go ntsha pego	2021-2025
1.12 Motho yo o ikarabelang	H. Jantjies (Mmenejara-Mogolo)

1.13 Lefelo le badiri ba tswang mo go lone (baagi gaufi le moepo le mafelo a go romelwang badiri go tswa kwa go one).

a) Baagi Gaufi le Moepo	b) Lefelo le Badiri ba Romelwang go Tswa Kwa go Lone
Porofense	
Limpopo le Bokone Bophirima	
Mmasepala wa Kgaolo	
Waterberg / Bojanala	
Mmasepala wa Selegae	
Moses Kotane le Thabazimbi	

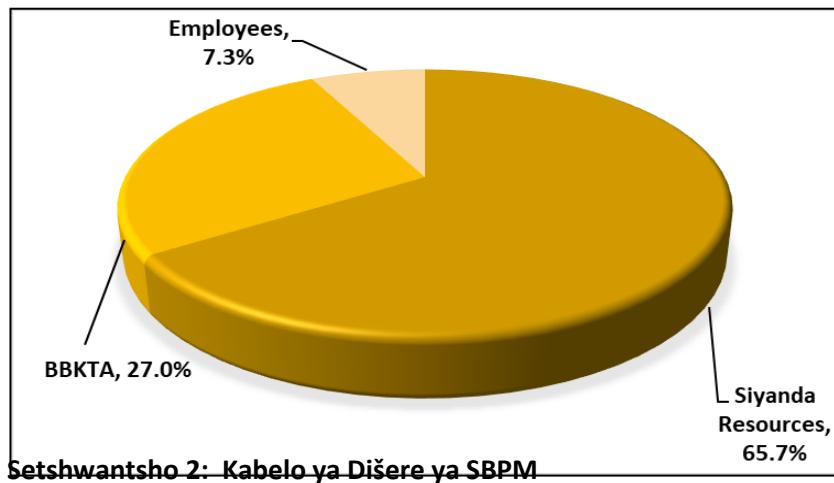
**Setshwantsho se se fa tlase fano se bontsha mmapa go ya ka gore Karolo ya Union e kwa kae.**



**Setshwantsho 1: Lefelo le SBPM Union Mine e leng mo go lone**

#### 1.4. Beng ba one

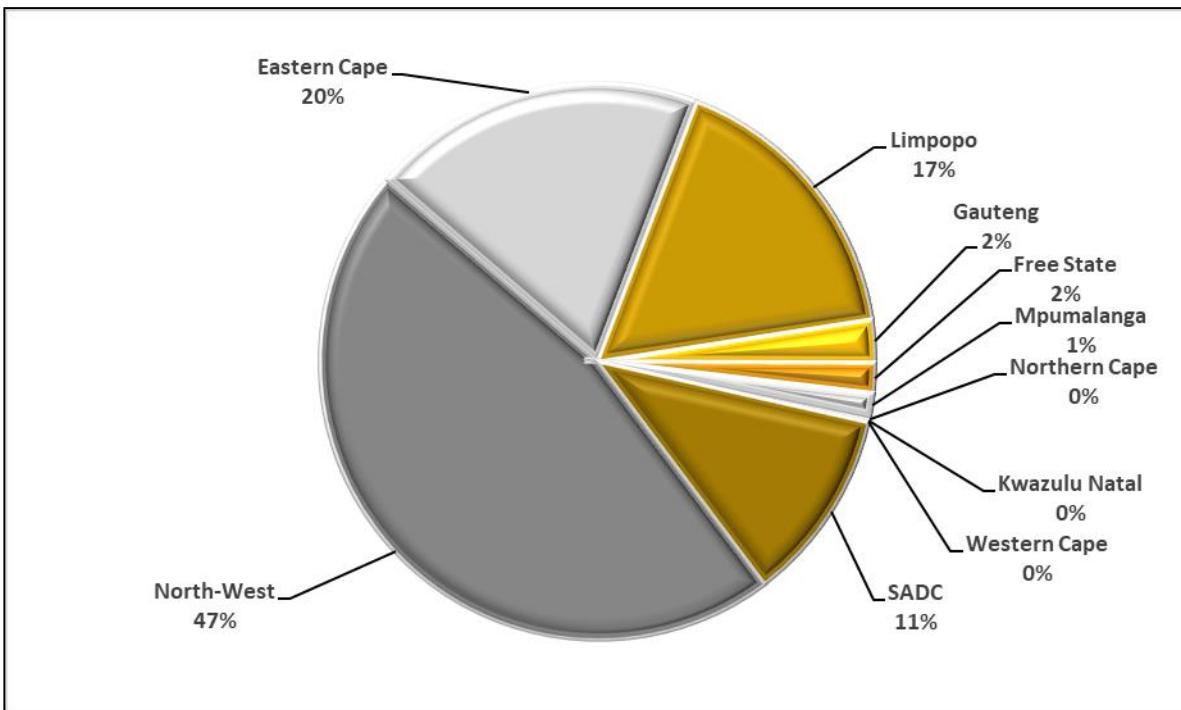
Union Mine e ne ya rekwa go tswa go Anglo American Platinum ka 2018 ka kgwebo e e kopanetsweng le Siyanda Resources, Bakgatla-Ba-Kgafela Traditional Authority (BBKTA) le Trust ya badiri. Beng ba dišere tsa SBPM ba akaretsa baagi ba selegae (27%) le badiri ba ba tsayang karolo mo thulaganyong ya dišere tsa badiri (7.3%).



### 1.5. Mafelo ao badiri ba romelwang go tswa kwa go one

#### Lenaanethalo 2: Mafelo a Moepo o bonang badiri go tswa kwa go one

Diporofense tse di nang le go feta 1% ya badiri ba ba tswang kwa go tsone		
	Palo ya badiri	% ya badiri botlhe
Bokone-Bophirima	2402	46.6%
Kapa Botlhaba	1006	19.5%
Limpopo	867	16.8%
Gauteng	126	2.4%
Foreisetata	91	1.8%
Mpumalanga	70	1.4%
Kapa Bokone	13	0.3%
KwaZulu Natal	2	0.04%
Kapa Bophirima	2	0.04%
SADC	578	11.2%



**Setshwantsho 3: Go Kgaoganngwa ka Dipalo Tsa Badiri Kwa Mafelong a ba Romelwang go Tswa Kwa go One**

### 1.6. Baagi Gaufi le Moepo

Lefelo la baagi ba ba gaufi le moepo le tlhalosiwa e le ditoropo, metsana le ditoropo tse di welang mo mmasepaleng o moepo o dirang mo go one. Go tsamaelana le tlhaloso eno, MKLM le TLM di ka tsewa e le ditoropo tsa bommasepala bao moepo o tlhomilweng mo go tsone.

## **KAROLO 2 – LENANEO LA TLHABOLOLO YA LEFAPHA LA TSA BADIRI (MOLAWANA 46 (b))**

### **2. Lenaneo la Thabololo ya Lefapha la Badiri**

SBPM e ikemiseditse go tlhabolola ditsamaiso le mekgwa e e tla dirang gore go nne le mokgwa o o kopantsweng wa ditiro tsa lefapha la tsa badiri. Mokgwa ono o tla tlaleletsa dithokego tse di tlhalositsweng ka botlalo mo karolong ya 46 ya MPRDA e e tlhalosang go rarabolola mathata a a latelang:

- Go rotloetsa go thapiwa le go tokafatsa boemo jwa loago le ikonomi ya Maaforika Borwa otlhe
- Go thusa go fetola intaseteri ya meepo
- Go nna le seabe mo tlhabololong ya loago le ikonomi ya mafelo a moepo o dirang mo go one mmogo le mafelo a bontsi jwa badiri ba tswang kwa go one.

#### **2.1. Lenaneo la Thabololo ya Lefapha la Tsa Badiri (HRD) (Molawana 46 (b))**

Leano la HRD le tsaya tsia selekanyo se dikgono-tiro di tlhokegang ka sone le se di tshwanetesng go abiwa ka sone mo madirelong a meepo ka go bua ka dikgono tse di tlhaelang le tse di botlhokwa thata. Go tlhabololwa ga boeteledipele jwa HDSA, mmogo le go tlhama baeteledipele ba ka moso ba HDSA, ke karolo e e botlhokwa ya togamaano.

HRD e dira mo maemong otlhe a tiro mme gape e tsewa e le karolo e e botlhokwa ya go fitlhelela mekgele ya moepo ya go nna le tekatekano mo tirong. Ka jalo, dithulaganyo tsa HRD tsa moepo di nna di tsamaisana le Maano a Dikgono Tsa mo Tirong (WSP]) e bile di tsenngwa mo thulaganyong ya kgwebo ya lobaka lo lo leeble lwa go fitlhelela dipatlapalo tsa setlamo tsa tlhabololo ya dikgono-tiro tsa badiri tsa lobaka lo lo khutshwane, lo lo mo magareng le lo lo telele.

Moepo o ititeile sehuba go netefatsa gore badiri ba one, go akaretsa le badiri ba dikonteraka, ba newa tshono ya go ithuta dikgono-tiro gore ba kgone go fitlhelela mekgele ya bone ka namana le ya setlamo e e amanang le ka fa moepo o dirang ka gone le go fitlhelela mekgele ya tlhabololo ya ikonomi ya selegae.

Dithulaganyo tsa HRD tsa moepo di tsamaisana le thulaganyo ya kgwebo ya moepo. Go tlhamkwa ga boeteledipele ba HDSA ba ka moso go botlhokwa e bile ke lone leano le le tla dirang gore moepo o se ka wa tswalwa ka moso.

#### **2.2. Go ikobela Molao wa Thabololo ya Dikgono Tsa Tiro**

SBPM e tsamaisana le Molao wa Thabololo ya Dikgono-Tiro le Molao wa Makgethwana a Thabololo ya Dikgono-Tiro

Leina la SETA	Setheo sa Dithutego Tsa kwa Moepong
Nomoro ya ikwadiso le SETA e e maleba	L040798714
A khampani ya gago e tlhomile Motlhatlheledi wa Dikgono-Tiro? Fa go le jalo, re neye leina la gagwe	Thereza Steyn
O rometse leano la gago la bokgoni jwa kwa tirong kwa setheong sefe?	Setheo sa Dithutego Tsa Moepono (Mining Qualifications Authority [MQA])
Bosupi jwa go romelwa ga Leano la Dikgono-Tiro	Mametlelelo A e e TShwaragantsweng Fano

Leano la Thabololo ya Dikgono-Tiro le tlhalosa ka moo badiri ba tla newang ka gone tshono ya:

- a) Go itse go bala le go kwala le go bala dipalo;
- b) Go tsaya karolo mo go ithuteng,
- c) Banewa-dibasari ba mo teng ga setlamo le ba ba kwa ntle ga setlamo
- d) Mananeo a baalogi;
- e) Go tsenela mananeo a dikgono-tiro;
- f) Go Ithuta Dikgono tsa Morago ga go Rola Tiro; le
- g) Go tsaya karolo mo matsholo-katisong a mangwe a a farologaneng.

Leano leno le akaretsa mefuta e e farologaneng ya maiteko go simolola ka AET Level 1 go ya go 4 le dithutego tsa morago ga sekolo. Mananeo ano a tla tsamaelana le ditlhokego tsa Thulaganyo ya Bosetšhaba ya Dithutego (National Qualifications Framework [NQF]), Setheo sa Dithutego Tsa KJwa Moepong (Mining Qualifications Authority [MQA]) le di SETA tse dingwe. SBPM e na le setifikeiti sa ISO le sa Teletlelosemmuso ya Mqa. Maikaelelo a Leano la Tlhabololo ya Dikgono-Tiro ke go sekaseka le go rekota semmuso maemo a ga jaana a bokgoni le maemo a thuto a a fitheletsweng ke badiri botlhe le go dirisa seno jaaka motheo wa maano a Tlhabololo ya Dikgono-Tiro mo isagweng. Dithulaganyo tseno di fedisa ditlhaelo tse di leng teng tsa dikgono-tiro kwa moepong mme gape di tsepamisitse mogopolu mo kgannyeng ya ditlhoko tsa gore badiri ba katisediwe dikgono tsa HDSAs, go katisediwa dikgono-tiro tse di farologaneng le go tlhoma mananeo a go ba tlhaba botlhale.

Leano la Tlhabololo ya Dikgono-Tiro le tsamaisana le molao wa tlhabololo ya dikgono-tiro, mme le akaretsa Go Romelwa Ngwaga le Ngwaga ga Leano la Dikgono Tsa Kwa Tirong (Workplace Skills Plan [WSP]) le Pego ya Katiso ya Ngwaga le Ngwaga (Annual Training Report [ATR]). Seno se akaretsa go duela lekgetho le go dira ditopo-tuelo tsa lone mmogo le dithuso tsa madi kwa Setheong sa Thuto le Katiso se se maleba (SETA) se tiro ya moepo e kwadisitsweng kwa go sone, e leng Setheo sa Dithutego Tsa Kwa Meepong (Mining Qualifications Authority [MQA]).

Go ngoka, go boloka mo tirong le go tlhabolola dikgono-tiro tsa badiri ba seporofešenale ba maemo a a kwa godimo gore ba kgone go laola dilo le go etelela pele ke karolo e e botlhokwa e e tla dirang gore ditiro tsa moepo di atlege lobaka lo lo lee. Tlhaelo e e tswelelang pele ya dikgono-tiro dingwe tse di botlhokwa mo intasetering ya meepo mo Aforika Borwa, le go tlhoka dikgono-tiro tseno ga meepo, go tlhomolotse botlhokwa jwa gore batho ba tshwanetse go katisiwa ka tshwanelo.

Lenaanethalo 3 le Lenaanethalo 4 (Foromo Q) di bontsha palo le maemo a thuto a a fitheletsweng ke badiri ba SBPM le ke badiri ba dikonteraka ka go latelana.

**Lenaanethalo 3: Foromo Q - Palo le Maemo a Thuto a badiri botlhe ba SBPM go ya ka Foromo Q, Molawana 46 (b) (i)**

BADIRI BA MOEPO													
			Banna				Basadi				Bong		
Ditlhophha	NQF	Sekolo	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi	
Thuto le Katiso ya Kakaretso (GET)	1	Ba ba sa Tsenang Sekolo	304	0	0	1	21	1	0	1	305	23	
		Mophato 0 / Pre	0	0	0	0	0	0	0	0	0	0	
		Mophato 1 / Sub A	109	0	0	0	2	0	0	0	109	2	
		Mophato 2 / Sub B	8	0	0	0	0	0	0	0	8	0	
		Mophato 3 / Std 1 / AET 1	55	0	0	0	2	0	0	0	55	2	
		Mophato 4 / Std 2	72	0	0	0	0	0	0	0	72	0	
		Mophato 5 / Std 3 / AET 2	87	0	0	0	1	0	0	0	87	1	
		Mophato 6 / Std 4	142	0	0	0	0	0	0	0	142	0	
		Mophato 7 / Std 5 / AET 3	185	0	0	1	2	0	0	0	186	2	
		Mophato 8 / Std 6	213	0	0	1	1	0	0	0	214	1	
Thuto le Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	1106	0	0	11	208	0	0	2	1117	210	
	3	Mophato 11 / Std 9 / N2	32	0	0	24	8	0	0	0	56	8	
	4	Mophato 12 / Std 10 / N3	1482	1	1	121	471	3	1	37	1613	512	

			Banna				Basadi				Bong	
Ditlhophha	NQF	Sekolo	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi
Thuto e e Kwa Godimo le Katiso (HET)	5	Ditifikeiti tse di kwa Godimo le tsa Thutego e e Kwa Godingwana	24	1	0	6	5	0	0	2	31	7
	6	Dipoloma le Ditifikeiti tsa Thutego e e Kwa Godingwana	60	1	0	6	33	0	0	6	67	39
	7	Dikerii ya Batšhelara le Dipoloma ya Thutego e e Kwa Godingwana	34	0	1	6	22	0	0	3	41	25
	8	Dikerii ya Onase, Dipoloma ya morago ga kalogo le Dithutego Tsa Seporofešenale	7	0	1	1	5	0	0	0	9	5
	9	Dikerii ya Masetase	1	0	0	1	0	0	0	0	2	0
	10	Dikerii ya Gerata ya Bongaka	0	0	0	0	0	0	0	0	0	0
Palogotlhe			4223	10	2	180	789	4	1	51	4415	845

Lenaanethalo 4: Foromo Q - Palo le Maemo a Thuto a Badiri botlhe ba Konteraka ba SBPM go ya ka Foromo Q, Molawana 46 (b) (i)

BATHO BA BA DIRANG TIRO ya KONTERAKA												
			Banna				Basadi				Bong	
Ditlhophha	NQF	Sekolo	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi
Thuto le Katiso ya Kakaretso (GET)	1	Ba ba sa Tsenang Sekolo	1835	6	3	68	368	2	0	8	1912	378
		Mophato 0 / Pre	2	0	0	0	0	0	0	0	2	0
		Mophato 1 / Sub A	0	0	0	0	0	0	0	0	0	0
		Mophato 2 / Sub B	0	0	0	0	0	0	0	0	0	0
		Mophato 3 / Std 1 / AET 1	2	0	0	0	1	0	0	0	2	1
		Mophato 4 / Std 2	1	0	0	0	0	0	0	0	1	0
		Mophato 5 / Std 3 / AET 2	1	0	0	0	0	0	0	0	1	0
		Mophato 6 / Std 4	5	0	0	0	0	0	0	0	5	0
		Mophato 7 / Std 5 / AET 3	10	0	0	0	1	0	0	0	10	1
		Mophato 8 / Std 6	5	0	0	0	0	0	0	0	5	0
		Mophato 9 / Std 7 / AET 4	29	0	0	1	5	0	0	0	30	5

			Banna				Basadi				Bong	
Ditlhophha	NQF	Sekolo	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi
Thuto le Katiso go ya Pele (FET)	2	Mophato 10 / Std 8 / N1	596	2	0	19	68	0	0	0	617	68
	3	Mophato 11 / Std 9 / N2	160	0	0	19	17	0	0	0	179	17
	4	Mophato 12 / Std 10 / N3	35	0	0	2	13	0	0	1	37	14
Thuto le Katiso go ya Pele (FET)	5	Ditifikeiti tse di kwa Godimo le tsa Thutego e e Kwa Godingwana	3	0	0	5	0	0	0	0	8	0
	6	Dipoloma le Ditifikeiti tsa Thutego e e Kwa Godingwana	1	0	0	0	0	0	0	0	1	0
	7	Dikerii ya Batšelara le Dipoloma ya Thutego e e Kwa Godingwana	0	0	0	0	2	0	0	0	0	2
	8	Dikerii ya Onase, Dipoloma ya morago ga kalogo le Dithutego Tsa Seporofešenale	0	0	0	0	0	0	0	0	0	0
	9	Dikerii ya Masetase	0	0	0	0	0	0	0	0	0	0
	10	Dikerii ya Gerata ya Bongaka	0	0	0	0	0	0	0	0	0	0
<b>Palogotlhe</b>			<b>2685</b>	<b>8</b>	<b>3</b>	<b>114</b>	<b>475</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>2810</b>	<b>486</b>

### 2.3. Maemo a go Itse go Bala le go Kwala le Ditlhokego tsa AET

Go itse go bala le go kwala ke selo sa botlhokwa mo badiring botlhe go ba thusa go nna le tšhono ya go nna le bokgoni le kitso. Ka ntlha ya palo e e kwa godimo ya batho ba ba itseng go bala le go kwala ga jaanong jaana, badiri le borakonteraka ba fiwa ditšhono tsa go nna le seabe mo AET go rarabolola bothata jwa boemo jwa bone go sa itse go bala le go kwala.

Palo ya badiri ba ba senang borutegi jwa AET 3, go akaretsa le badiri ba dikonteraka, e fitlha go 3102.

Lenaanethalo le le fa tlase le sobokanya seemo sa go itse go bala le go kwala le sa go itse bala dipalo sa badiri ba leruri le ba dikonteraka go tloga ka la 1 Mopitlwé 2021.

#### Lenaanethalo 5: Maemo a go itse go bala le go kwala le tlhokego ya AET

Maemo a AET	Badiri ba Leruri	Badiri ba Konteraka	Palogotlhe ya Tlhokego ya Teng
Ba ba sa Tsenang Sekolo	328	2290	2618
AET 1	119	2	121
AET 2	129	4	133
AET 3	230	6	236
AET 4	403	16	419

Mokgwa o tiro e dirwang ka one o bontsha gore badiri botlhe ba ba iseng ba fitlhelele thutego ya AET Level 3 kgotsa go feta, ba tlamega go tokafatsa dikgono tsa bone tsa go bala le go buisa e bile o naya bontsi jwa bone ba ba senang kgono eo go le kalo tšhono ya go fitlhelela thutego e e ntseng jalo. Re dirile maitlamo a go tokafatsa maemo a thuto a badiri botlhe, le go ba ruta bokgoni ka botlalo jwa go nna le mekgwa e e sireletsegileng le e e nang le matswela ya tiro. Badiri botlhe ba itsisiwe ka metlha ka melemo ya go oketsa thutego ya bone. Badiri botlhe ba ba ikwadisang mo AET ba a tlhatlhobiwa mme morago ba tsenngwe mo maemong a a tshwanetseng thata a mo go one ba tla simololang dithuto tsa bone go ya pele.

AET e kgaogantswe ka maemo a a latelang

- AET Level 1 (go itse go bala le go kwala le go bala dipalo kwa Standard 1/Mophato 3);A
- AET Level 2 (go itse go bala le go kwala le go bala dipalo kwa Standard 3/Mophato 5);
- AET Level 3 (go itse go bala le go kwala le go bala dipalo kwa Standard 5/Mophato 7); le
- AET Level 4 (e e lekanang le Standard 7/Mophato 9) (lebelela ntlha e e fa tlase).

Go ya ka AET 4 re tla tlamaela fela ka tlhaeletsano le go bala go kgontsha badiri go nna le kitso ya go bala le go kwala.

#### 2.3.1 Katiso e e Rulagantsweng

Mo palong ya badiri ba le 5256, moepo ono o tla naya badiri ba le 25 ba leruri ba ba sa itseng go bala le go kwala tšhono ka 2025 ya gore ba itse go bala le go kwala le go kgona go bala dipalo.

**Lenaanethalo 6: Katiso e e Rulagantsweng – Badiri ba Leruri ba AET.**

AET ya nako e e tletseng	Mekgele le Dinako Tse di Belweng					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
AET 1	1	1	2	1	2	7
AET 2	2	1	1	2	1	7
AET 3	1	2	1	1	1	6
AET 4	1	1	1	1	1	5
<b>Palogotlhe</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>25</b>

**Lenaanethalo 7: Katiso e e Rulagantsweng – Badiri ba AET ba ba berekang ka nako ya bone.**

Ba AET b aba berekang ka nako ya bone	Mekgele le Dinako Tse di Belweng					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
AET 1	16	0	0	16	0	32
AET 2	8	0	0	8	0	16
AET 3	2	0	0	2	0	4
AET 4	4	0	0	4	0	8
<b>Palogotlhe</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>60</b>

**Leano la go Tsenya AET Tirisong**

Mo godimo ga go naya badiri dithuto tsa AET tsa nako e e tletseng, badiri ba ba dirang ka konteraka ba tla nna le tshono ya go tsenela dithuto tsa AET tsa nako e e tletseng.

**Leano la nako e e tletseng la AET**

AET ya nako e e tletseng e kaya thulaganyo e mo go yone mothapiwa a gololwang mo ditirong tsa gagwe tsa tlwaelo mme a tsenela dithuto tsa AET ka nako e e tletseng. Dikgato tse di latelang tsa go tsaya kgato di tla kgontsha SBPM go fitlhelela maidlhomu a AET

- a) Batsamaisi ba ikanne gore ba tlide go naya palogare ya badiri ba le 15 (go akaretsa le ba ba tswelelang pele) tshono ka ngwaga ya go tsenela dithuto tsa AET ka nako e e tletseng, mme disalari tsa bone di tla duelwa ka botlalo, ba tla duelwa le dibonase tsa ditshenyegelo tse ba neng bas a tlhoke go di duelwa, le go duelelwa go emela badiri ba bangwe ba ba seng teng mo tirong;
- b) Go tla latelwa thulaganyo e e tlwaelegileng ya go thapa. Mo maemong mangwe a a kgethegileng, re tla amogela maina a badiri ba ba dirang kwa tshafong ba go ka diregang gore e nne baithuti ba re batlang go tlhabolola dikgonon-tiro tsa bone. Badiri bano ba tla tlhatlhobiwa pele go bona gore ba tsenngwe mo ditirong dife pele ba tsenngwa mo AET ya nako e e tletseng;
- c) Badiri ‘ba ba dirang gentle’ go tswa mo lenaneong la nako ya bone ba tla fiwa tshono ya go ikwadisa mo AET ya nako e e tletseng; gape

d) Re tlie go tshwarela badiri ba rona mananeo a a tswelelang pele a matsholo-temoso.

### **Leano la AET la Badiri ba ba Dirang ka Nako ya Bone**

AET ya modiri ya go bereka ka nako ya gagwe e kaya thulaganyo e mo go yona moithuti a tsenang ditlalase tsa AET ka nako ya gagwe. Go tserwe dikgato tse di latelang go kgontsha SBPM go fitlhelela mekgele ya AET ya go Iperekela ka Nako ya Gagwe:

- a) Go tlamela ka setheo sa AET se se nang le didirisiwa ka botlalo;
- b) Go kgontsha setheo sa AET go tlamela ka mananeo a letsatsi le letsatsi a katiso ya baithuti ba ba iperekelang ka nako ya bone;
- c) Re tla baakanya tekanyetsokabomadi e e tla kgontshang phitlhelelo ya mekgele ya moepo ya gore baithuti ba kgone go iperekela ka nako ya bone;
- d) Go na le dikhomputara tse di ka dirisiwang ke baithuti;
- e) Lefelo la AET le na le dipahposi tsa semmuso tsa go tlhatlhobiwa ga tiro ya bone;
- (f) Badiri ba tla tshwarelw a mananeo a ka metlha a matsholotemoso; le
- g) Dikitsiso tsa go kwadisa tsa go amoelwa ga setlhophpha sengwe le sengwe di manegiwa kwa tšafong

### **Didirisiwa le Bokgoni**

Lefelo la AET le tla tlamela ka dithuto tsa nako e e tletseng le tsa go iperekela ka nako ya gago go rarabolola bothata jwa go sa itse go bala le go kwala. Go na le batlamela ka ditirelo ba ba nang le bokgoni jo bo lekaneng go netefatsa gore tiro ya go ruta le ya go ithuta ke ya boleng jo bo kwa godimo. Go na le rešio ya 1:20 magareng ga mothatlheledi le baithuti.

### **Go Maketa le go IKwadisa**

Palo ya badiri ba ba ikwadisitseng mo thulaganyong ya AET ya go ithutela tiro ka nako e e rileng ga e ise e fitlhelele palo e e batlegang e e tlhogekang go rarabolola bothata jwa go sa itse go bala le go kwala ka botlalo. Mo godimo ga moo, go tla phasaladiwa dipapatso mo moepong fa go thapiwa baithuti ba AET. SBPM gape e tshwara meletlo ya go aloga ga AET.

Gape go simolotswe matsholo a a latelang:

- a) Re tlhomile komiti ya AET e e nang le Setlhophpha sa Botsamaisi, Mokgatlho wa Badiri le Botsamaisi jwa AET go rarabolola mathata a a amanang le mathata a go ithuta le go maketa.
- b) Go tlhama mananeo a malatsi a go lalediwa ga botlhe kwa Senthareng ya AET koo Batsamaisi ba ka kgonang go tla go bona kgatelopele ya baithuti gone le go buisana le bone ka bongwe ka bongwe.
- c) Badiri ba ba 'tlogelang' thulaganyo ya 'Go Bereka ka Nako ya Bone' ba tla rotloediwa le go kgothadiwa ka dipuisano le HRD gore ba tswelele ka dithuto tsa AET.

### **2.4. Go Katisediwa Tiro ya Botlhokwa ya Kgwebo**

#### 2.4.1 Go Katisediwa Tiro ya Botlhokwa ya Kgwebo (Tiro ya Moepo, Boenjenere le Go Gakolosa Maanya)

Go katisediwa tiro ya botlhokwa ya kgwebo go tlhalosiwa go ya ka molao gore ke tiro e e amanang le meepo, boenjenere le thulaganyo e e tlhomilweng (go sa akarediwe bokatisetswatiro). Go botlhokwa thata gore tiro e tsepamise mogopoloo mo go netefatseng gore badiri botlhe ba katisitswe sentle le go nna le dikgono-tiro tse di bonweng mo katisong eno ya konokono ya ditiro tse ba tlileng go di dira.

Mo godimo ga go katisediwa tiro ya botlhokwa ya kgwebo, go na le dikgatotherabolo tse di kgethegileng tsa katiso tse di tshegetsang kgwebo ya botlhokwa jaaka Lefapha la Badiri, Tshireletsego, Boitekanelo le Tikologo, le Ditirelo Tsa Tshireletso.

##### Lenaanethalo 8: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo – Tiro ya Moepo

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
SPFOG B: Go Tšhaya Lefika mo go Pitlaganeng Teng Ka fa Tlase ga Lefatshe.	220	220	220	220	220	1100
SPFOG A: Go Tšhaya Lefika mo go Pitlaganeng Teng Ka fa Tlase ga Lefatshe.	90	90	90	90	90	450
SP U/G Mothusi wa Go Thujwa ga Maje	70	70	70	70	70	350
SP Mobora-Maje a a thata ka fa tlase ga Lefatshe	120	120	120	120	120	600
<b>Dikumo Tsotlhe Tse di Epolotseng</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>2500</b>

##### Lenaanethalo 9: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo – Tiro ya Boenjenere

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Kgato-katiso ya Boenjenere jwa Legato 1 (Mothusi ka tsa Botegeniki)	5	5	5	5	5	25
Boenjenere Jwa Legato 2	2	2	2	2	2	10
Boenjenere Jwa Legato 2 (Motlhokomela didirisiwa tsa tiro ka fa tlase ga lefatshe)	1	2	1	2	1	7
<b>Ditiro Tsotlhe Tsa Boenjenere</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>9</b>	<b>8</b>	<b>42</b>

#### 2.4.2 Go Katisediwa Tiro ya Botlhokwa ya Kgwebo (Ditirelo Tsa Kemonokeng)

**Lenaanethalo 10: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo - HRD**

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Motlhatlhobi	4	4	4	4	4	20
Mosekasekatiro ya Batlhobi	2	2	2	2	2	10
<b>Dipalogotlhe ka Tlhabololo ya Lefapha la Tsa Badiri</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>30</b>

**Lenaanethalo 11: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo - Pabalesego**

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Khosha ya Boitekanelo le Pabalesego ya mo Tirong (Baemedi ba pabalesego)	80	80	80	80	80	400
Boikarabelo Jwa Semolao	2	2	2	2	2	10
<b>Dipalogotlhe ka Pabalesego</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>82</b>	<b>410</b>

**Lenaanethalo 12: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo – Ditirelo Tsa Tshireletsgo Go Katisediwa Tiro ya Botlhokwa ya Kgwebo – Ditirelo Tsa Tshireletsego**

	Mekgele le Nako ya go Wetsa Tiro
--	----------------------------------

	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Katiso ya motheo ya go dirisa tlhobolo ya US 123511, – Go tshwara le go dirisa tlhobolo e e itirisang kgotsa e e bidiwang carbine ka mabaka a kgwebo. US 123514 – Go tshwara le go dirisa tlhobolo e khutshwane ka mabaka a kgwebo. US123515 – Go tshwara le go dirisa tlhobolo e e tshwarwang ka seatla se le sengwe ka mabaka a kgwebo. US 117705 – go bontsha gore o na le kitso ya Molao ka 2000 wa Taolo ya Ditslhobolo.	2	3	2	3	3	13
Go katisediwa tiriso ya tlhobolo (Mol. 21) Tlhatlhobolo	33	33	33	33	33	165
Go dirwa ga ditirelo (US 120306)	70	30	5	5	5	115
Tsamaiso ya lefelo la bosenyi (US 253988 & US 11508)	5	5	5	5	5	25
Palogotlhe ka Ditirelo Tsa Tshireletsego	110	71	45	46	46	318

**Lenaanethalo 13: Go Katisediwa Tiro ya Botlhokwa – Bodirelo jwa go Aroganya Maanya**

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Pabalesego e e Tlwaegileleng L2	60					72
Dithulusu le Didirisiwa L2						
Go Amogelwa ga Maanya SP						
Thugo SP		3	3	3	3	
Tshilo SP						
Go Tlhotlha Maanya SP	15					27
Go Rora Maanya SP						
Tsamaiso ya Metsi ka Diphaephe SP						
Go Katisediwa Phaposi-Taolo ya Ditiro Tsa Moepo	10	0	2	0	2	14
Palogotlhe ka Bodirelo Jwa go Aroganya Maanya	85	3	5	3	5	113

**Lenaanethalo 14: Go Katisediwa Tiro ya Botlhokwa ya Kgwebo – Boenjenere Jwa Maje**

	Mekgele le Nako ya go Wetsa Tiro

	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Lekgotla la Meepo (P1 - P3)	8	1	0	0	0	9
Tshireletsego ka Kakaretso	8	1	0	0	0	9

## 2.4. 2.4. Bokatisetswatiro (ya Moepo)

### 2.5.1 Bokatisetswatiro (ya Moepo— Mo Teng ga Setlamo)

Dithuto tsa ka fa teng (Mo Teng ga Setlamo) — thuto ya ka fa teng ke thulaganyo ya go ithuta e e rulagantsweng e mo go yone mothuti a bonang tiro e e mosola go tsamaelana le diphetogo tse di tlhogegang tsa dikotsi go ya ka dikaelo tsa DMRE. Batlhophiwa ba tshwanetse go amogelwa le go tlhatlhobiwa ke DMRE go bona Setifikeiti sa go thuba maje.

#### Lenaanethalo 15: Bokatisetswatiro – ya Moepo

	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela		
Lenaneo la Motho yo o Ithutang go Epa	0	0	10	0	0	10	10	0	0	10	20	
Palogotlhе	0	0	10	0	0	10	10	0	0	10	20	

Maikaelelo a a tlhalositsweng fa godimo ke a Setefikeiti sa go Thuba Maje sa DMRE fela, e leng thulaganyo ya dingwaga tse pedi e e tla simololang go dira ka 2022. Thulaganyo ya dingwaga tse pedi e tla akaretsa:

- Go katisediwa mo tlelaseng;
- Katiso ya ka fa tlase ga lefatshe;
- Go dira tiro ya ka fa tlase ga lefatshe;
- Tlhatlhobo; le
- Go ithuta ka go tsaya malebela.

#### Leano la Go Tsenya Tirisong se se Ithutilweng

Kgato ya tiro e e latelang e tla kgontsha SBPM go fitlhelela maikaelelo a a umakilweng fa godimo:

- Go tla dirwa papatso mo teng ga setlamo gore go batliwa batho ba ba batlang go ithutela tiro.
- 80% ya barutwana bano e tshwanetseng go boe le ba HDSA, 30% ya 80% e tshwanetse go bo e le basadi. 20% ya ba ba setseng e ka nna ya tsenngwa mo go ba e seng ba HDSA.
- Bakopatiro ba tlile go katisiwa ka go tlhabiya bothhale. Ba ba tlhabiwang bothhale ba tlile go abelwa badira-moepong bangwe gore e nne bone ba ba tlhabang bothhale.

## **2.5. Bokatisetswatiro (Boenjenere)**

### **2.6.1 Bokatisetswatiro (Boenjenere – Mo Teng ga Setlamo) 18.1**

Baithuti (Ba ba mo teng ga setlamo) — Ba ba mo teng ga Setlamo e raya baithuti ba e leng badiri ba SBPM (18.1). Bokatisetswatiro ke thulaganyo ya go ithuta e e rulagantsweng e e kwadisitsweng kwa Lefapheng la Thutogodimo le Katiso, e mo go yone moithuti a rutwang kgopololo fela le go rutaw maitemogelo a tiro ya serutwa se se rileng a a tlhokwang ke SETA e e maleba. Bakopatiro ba tla tshwanelwa ke gore tiro ya bone e tlhathobiwe gore ban ewe Setifikeiti sa Kgwebo.

**Lenaanethalo 16: Thutokatiso – ya Boenjenere 18.1**

	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5 Kamogeloi ya ba Baša	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela		
Ncert: Boenjenere Jwa go Tsenya Ditshitswana le go di Kurufelela mo Teng ga Metšhinie LS	6	4	0	6	0	6	3	0	0	3	9	
Ncert: Bonjenere Jwa Tiriso ya Metšini e e Tsholetsang LS	5	4	0	5	0	5	2	0	0	2	7	
Ncert: Boenjenere Jwa Tsa Motlakase LS	4	0	0	2	0	2	2	0	0	2	6	
Ncert: Boenjenere Jwa Mekhenekwa Dienjene LS	0	0	0	0	0	0	2	0	0	2	2	
Ncert: Boenjenere Jwa Motlakase wa Dikoloi LS	0	0	0	0	0	0	0	0	0	0	0	
Ncert: Boenjenere jwa Go Tlhama Diboelara LS	5	3	0	4	0	4	3	0	0	3	8	
Ncert: Bonjenere jwa Taolo ya Dimmoto le Didirisiwa Tsa go di Baya Leitlho LS	5	1	0	4	0	4	3	0	0	3	8	
<b>Palogothe</b>	<b>25</b>	<b>12</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>21</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>40</b>	

## Leano la Go Tsenya Tirisong se se Ithutilweng

Kgato e e latelang ya tiro eno e tla kgontsha SBPM go fitlhelela maikaelelo a a umakilweng fa godimo:

- Go tla dirwa papatso mo teng ga setlamo ya gore go batliwa batho ba ba batlang go ithutela tiro
- 80% ya barutwana bano e tshwanetseng go boe le ba HDSA, 30% ya 80% e tshwanetse go bo e le basadi. 20% ya ba ba setseng e ka nna ya tsenngwa mo go ba e seng ba HDSA.
- Bakopatiro ba tlie go newa katiso ya go ba tlhaba botlhale. Ba ba tlhabiwang botlhale ba tlie go abelwa badira-moepong bangwe gore e nne bone bao ba ba tlhabang botlhale.

### 2.6.2 Bokatisetswatiro (Boenjenere – kwa ntle ga setlamo) 18.2

Baithuti (ba ba tswang kwa ntle ga setlamo) — Ba ba tswang kwa ntle ga setlamo e raya baithuti ba e seng badiri ba SBPM (18.2). Bokatisetswatiro ke thulaganyo ya go ithuta e e rulagantsweng e e kwadisitsweng kwa Lefapheng la Thutogodimo le Katiso, e mo go yone moithuti a rutwang kgopolole fela le go rutaw maitemogelo a tiro ya serutwa se se rileng a a tlhokwang ke SETA e e maleba. Bakopatiro ba tla tshwanelwa ke gore tiro ya bone e tlhatlhobiwe gore ban ewe Setifikeiti sa Kgwebo.

**Lenaanethalo 17: Bokatisetswatiro – ya Boenjenere 18.2**

	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5 (Kamogeloi ya ba Baša)	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela		
Ncert: Boenjenere Jwa go Tsenya Ditshitswana le go di Kurufelela mo Teng ga Metšhinie LS	1	4	1	5	0	3	0	1	2	0	4	
Ncert: Bonjenere Jwa Tiriso ya Metšini e e Tsholetsang LS	1	3	1	4	0	3	0	1	2	0	4	
Ncert: Boenjenere Jwa Tsa Motlakase LS	1	0	0	0	0	0	0	0	0	0	1	
Ncert: Boenjenere Jwa Mekhenekwa Dienjene LS	0	0	1	0	0	1	0	1	0	0	1	
Ncert: Boenjenere Jwa Motlakase wa Dikoloi LS	0	0	0	0	0	0	0	0	0	0	0	
Ncert: Boenjenere Jwa go Tlhama Diboelara LS	1	2	2	4	0	3	0	2	1	0	4	
Ncert: Bonjenere jwa Taolo ya Dimmotho le Didirisiwa Tsa go di Baya Leitlhö LS	1	2	1	3	0	2	0	1	1	0	3	
<b>Palogotlhö</b>	<b>5</b>	<b>11</b>	<b>6</b>	<b>16</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>17</b>	

### **Leao la Go Tsenya Tirisong se se Ithutilweng**

Kgato e e latelang ya tiro eno e tla kgontsha SBPM go fitlhelela maikaelelo a a umakilweng fa godimo:

- Go tla dirwa papatso mo teng ga setlamo ya gore go batliwa batho ba ba batlang go ithutela tiro
- 80% ya barutwana bano e tshwanetseng go boe le ba HDSA, 30% ya 80% e tshwanetse go bo e le basadi. 20% ya ba ba setseng e ka nna ya tsenngwa mo go ba e seng ba HDSA.
- Bakopatiro ba tlide go newa katiso ya go ba tlhaba botlhale. Ba ba tlhabiwang botlhale ba tlide go abelwa badira-moepong bangwe gore e nne bone ba ba tlhabang botlhale.

## 2.7.LED Sekolo sa Tshegetso ya LED le Mananeo a Morago ga Lokwalo lwa Marematlou

### Lenaanethalo 18: Mananeo a Morago ga Materiki (LED)

	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5 (Kamogeloi ya ba Baša)	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela		
Boithutakatiso jwa Boenjenere (CED) 18.2												
Ncert: Boenjenere Jwa go Tsenya Ditshitswana le go di Kurufelela mo Teng ga Metšhinie LS	1	2	1	3	0	2	0	1	0	0	2	
Ncert: Bonjenere Jwa Tiriso ya Metšini e e Tsholetsang LS	1	1	1	2	0	2	0	1	0	0	2	
Ncert: Boenjenere Jwa Tsa Motlakase LS	1	3	2	5	0	4	0	2	2	0	5	
Ncert: Boenjenere Jwa Mekhenekwa Dienjene LS	0	0	1	1	0	1	0	1	2	0	3	
Ncert: Boenjenere Jwa Motlakase wa Dikoloi LS	0	0	0	0	0	0	0	0	0	0	0	
Ncert: Boenjenere Jwa go Tlhama Dibobelara LS	1	2	0	2	0	1	0	0	1	0	2	
Ncert: Bonjenere jwa Taolo ya Dimmotho le Didirisiwa Tsa go di Baya Leitlho LS	1	2	1	3	0	2	0	1	1	0	3	
<b>Palogotlhe – Bokatisetswatiro ya Boenjenere (CED) 18.2</b>	<b>5</b>	<b>10</b>	<b>6</b>	<b>16</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>17</b>	
Go Ithuta go Tshola Baeng	0	5	0	5	8	0	0	5	8	0	16	
Batlabosheng mo moepong	90	0	90	0	90	0	90	0	90	0	450	
<b>Palogotlhe</b>	<b>90</b>	<b>15</b>	<b>96</b>	<b>21</b>	<b>98</b>	<b>12</b>	<b>90</b>	<b>11</b>	<b>104</b>	<b>0</b>	<b>478</b>	

## Leano la go Tsenya Tirisong Mananeo a Go Tshegetsa Sekolo le a Morago ga Lokwalo Iwa Marematlou:

Maitlhomo a magolo a mananeo ano ke gore:

- Baagi ba lefelo la rona ba katisediwe boenjenere jwa CED ba ntse ba le mo tirong.
- Dikgono tsa go amogela baeng le tsa boenjenere di lejwa e le tse di botlhokwa thata tse di tlhogegang mo baaging. Mananeo ano otlhe a tla dirwa ka go gakololana ka botlalo le bana-le-seabe.
- Katiso ya batlabosheng mo moepong.

### 2.8. Dikgono tsa Morago ga go Rola Tiro

Dikgono tsa morago ga go rola tiro di ka bidiwa gore ke dikgono tse di amanang le dikgono tsa ka kwa ntle intaseteri moepo tse di ka dirisediwang go oketsa lotseno ka nako ya moepo o santse o dira le ka nako e go ka digang ka yone gore go nne le phokotso ya ditiro tas moepo le go kgaolwa ga badiri mo tirong. Gape di thusa badiri ba ba amilweng ke maemo ano gore ba bone tiro ya mofutaosele kgotsa ditshono tsa go itschedisa.

Lenaanethalo 19: Go Katisediwa Dikgono-Tiro Tsa Morago ga Go Rola Tiro

	Mekgele le Nako ya go Wetsa Tiro					
	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Dikgatotherabololo Tsa go Katisediwa Dikgono Tsa Morago ga Go Rola Tiro	30	30	60	60	60	240

Tiro ya moepo e a itse gore nako ya go dira ga moepo e lekanyeditswe le gore ditlhokego tsa kgwebo di ka nna tsa batla gore go fokodiwe badiri mo isagweng. SBPM e rulaganyetsa gore badiri ba meepo ba ba nang le kgatlhego ba tswelele pele go rutwa dkgono-tiro tse di tla ba thusang go tokafatsa bokgoni jwa bone gore ba tsenya kopo ya go bona tiro mo teng ga setlamo kgotsa kwa ntle ga setlamo tsa intaseteri ya moepo, le/kgotsa go ba thusa go dirisetsa dkgono tseno gore ba nne ba ntse ba na le boemo jo bo siameng jwa ditshenele.

Leano la go Katisediwa Dikgono Tsa Morago ga Go Rola Tiro le tla dirisiwa mo dikgatong tse pedi:

- a) Dikgono tsa morago ga go rola tiro di tla tsenngwa tirisong ka go tlamela ka dikgono tse di maleba tsa intaseteri ya moepo kgotsa go tlhama tsela ya go itschedisa. Mananeo a a umakilweng a tshwanetse go tlhomamisiwa ke dithhokoe le ke dikgatlhego tsa badiri le bokgoni jwa ntshokumo ya moepo.
- b) SBPM e tla dira dithulaganyo tsa go katisetsa badiri dikgono tse di sa amaneng le moepo ka dinako tsa fa go na le kgonego ya go kgaolwa ga badiri mo tirong, phokotso ya ditiro tsa moepo kgota go tswalwa ga moepo. SBPM e tla bula letlole la dikgono tsa morago ga go rola tiro gore go katisiwe ba go bonweng ba tlhoka katiso eno tlhoma letlole la bokgoni le le ka tsewang mo lefelong le lengwe go tlamela ka katiso ya badiri ba ba lemogilweng kgotsa badiri ba ba amilweng ke maemo ano.

**Dikgono Tsa Morago ga go Rola Tiro ka nako ya fa moepo o sa ntse o dira:**

- a) Lefapha la HRD le tla supa mananeo a a tla tshwarwang mo lifelong la badiri ba moepo fela.
- b) Dikgonotiro tseno di tla begwa jaaka tse e leng tsa Leano la Dikgono tsa mo Tirong

Dikgatotherabololo tseno tsa katiso e ka nna tsa go katisiwang badiri ba ba atamelang dingwaga tsa go rola tiro kgotsa badiri ba ba bontshang kgatlhego ya go di katisediwa.

**2.9. Diphatlhatiro Tse Go Leng Thata go di Tlatsa (Foromo R)**

Tlhaloso ya ditiro e thalosiwa go ya ka ditlhokego tse di kwa tlase tsa go tsena mo tirong, dithutego tse di batlegang le dikhoso tse di maleba.

**Lenaanethalo 20: Diphatlhatiro Tse go Leng Thata go di Tlatsa (Foromo R)**

Maemo a Tiro	Mofuta wa Phatlhatiro	Lebaka la konokono la go sa kgone go tlatsa phatlhatiro		
Batsamaisi ba ba kwa godimo	N/A	N/A	N/A	N/A
Batsamaisi-Bagolo	N/A	N/A	N/A	N/A
Bomankge b aba nang le dithutego tsa seporofešenale e bile ba na le maitemogelo gape e le Baitseanape ba ba nang le maitemogelo gape e le batsamaisi ba boemo jo bo fa gare	Mojenjene wa Lefapha Moitseanape wa Boenjenere jwa Go Rora Dithoto Motlhanked wa Pabalesego (UG) yo o nang le Setifikeiti sa go Thuba Maje Mookamed-Mogolo wa Tsa Motlakase (UG) Mookamed-Mogolo wa Mešhini (UG)	Mmaraka o o nang le kgaisano	Bokgoni jo bo Kgethegileng	Thutego ke ya intaseteri ya moepo fela
Badiri ba ba nang le bokgoni jwa botegeniki le ba ba nang le dithutego, batsamaisi-potlana, batlhokomedi ba badiri, baforomane le disuporithendete	Mokgweetsi wa Enjene e e TSamaisang Serora Dithoto Motlhokomela Tšhafo Motasmaisa-Serora Dikumo le Batho Motasmaisa-Batho go ya godimo le tlase Mookamedi wa Tiro ya Motlakase (UG) Mookamedi wa Metšhini (UG)	Mmaraka o o nang le kgaisano	Palo e e kwa godimo ya ba ba tlogelang tiro	Thutego ke ya intaseteri ya moepo fela
Ba ba nang le dikgono-tiro tse di seng kalo e bile ba dira ditshwetso go ya ka fa ba bonang go tlhogega ka gone	Mothudi wa dipone	Tlhaelo ya Dikgonotiro	Bokgoni jo bo bonwang sewelo	Thutego ke ya intaseteri ya moepo fela
Go tlhoka dikgono-tiro le go dira tshwetso e e tlhophilweng	N/A	N/A	N/A	N/A

## 2.10 Leano la go Gatela Pele mo Tirong (Molawana 46 (b) (ii))

### 2.10.1 Leano le le tseneletseng la go gatela pele mo tirong

Maikaelelo ke go bontsha go tlhatloga ga tiro ya badiri ba ba nang le talente/bokgoni go ralala maemo a a farologaneng a tiro ka maikaelelo a go tlamela ka badiri ba ba tlhonegang mo Leanong la Kgwebo le go fitlhelela mekgele ya Tekatekano mo Tirong ka 2025 le go e pota ka kwa.

Thulaganyo ya go tsweletsa tiro e bontsha setlhophpha sa badiri ba ba tlhaotsweng go tswa mo thulaganyong e e latelang e seng fela ka ntlha ya ditiro tsa bone tsa jaanong, mme le ka ntlha ya ditiro tse di ka nnang teng mo isagweng tse ba ka di dirang. Boikaelelo jwa seno ke go dira gore batho ba ba tlhophilweng ba kgone go dira ditiro tse ba ka di dirang mo isagweng.

Go tlhamiwa ga dithulaganyo tsa tiro ya mo isagweng go ikaegile thata ka tlhaloso e e utlwlang sentle tsa tiro kgotsa Diporofaele tsa Tiro. Ba lefapha la mekgele ya tiro ba kaela moepo le badiri ba one ka ga mokgele o o siameng sentle wa go gatela pele mo tirong gore ba diri ba fitlhelele maemo a a farologaneng a tiro. Ka ntlha ya maemo a tiro ya moepo le diphetogo tse di nnieng teng ka ntlha ya phetogo ya beng ba moepo, ditiro dingwe tse di neng di tlhalosiwa ga di tlhole di le teng kgotsa ga di tlhole di le maleba. Fa nako e ntse e tsamaya, go tla dirwa tiro e e tseneletseng ya go tlhabolola ditiro dingwe.

Badiri ba go tla buisanwang le bone ka tlhabololo ya ditiro, mongwe le mongwe wa bone o tla newa Tšhata ya gagwe e e tla supang go katisiwa ga bone ka lobaka lo lo rileng.

**Lenaanethalo 21: Leano la go Gatelapele mo Tirong – Tiro ya Moepo (Kwa ntle ga Bokatisetswatiro / Banewa-dibasari mo teng ga Setlamo: Thuso ka Tsa Thuto)**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwagadi le 5
			Ntšha	Tswelela									
Modira-moepong wa ditiro ka kakaretso, Moepolodi, Motlhami	Setifikeiti sa Mookamedi wa Tšhifiti	Setifikeiti sa Mookamedi wa Tšhifiti	3	0	3	0	3	0	3	0	3	0	15
Mookamedi wa Tšhifiti	Setifikeiti sa Molebedi wa Moepo	Setifikeiti sa Molebedi wa Moepo	0	0	1	0	0	0	1	0	0	0	2
Molebedi wa Moepo	Mmenejara wa Moepo Karolo A, B & C	Setifikeiti sa Mmenejara wa Moepo	0	0	1	0	0	0	1	0	0	0	2
Palogotlhe			3	0	5	0	3	0	5	0	3	0	19

**Lenaanethalo 22: Leano la go Gatelapele mo Tirong – Boenjenere (Kwa ntle ga Dithutokatiso / Thuso ka Tsa Thuto)**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Artisan / Foreman	Setifikeiti sa Foromane wa Boenjenere	Setifikeiti sa Foromane wa Boenjenere	0	1	2	1	0	2	2	4	0	2	4
Motegeniki / Foromane	Lenaneo-Katiso la Boenjenere	Setifikeiti sa Puso sa Dikgon-Tiro (GCC)	0	0	2	0	0	2	0	2	2	0	4
Palogotlhe			0	1	4	1	0	4	2	6	2	2	8

**Lenaanethalo 23: Leano la go Gatela Pele mo Tirong – HRD**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Setlhophsa sa Motlhatlhledi / Maina a a Tlhophilweng	Setifikeiti sa FET mo go Maemo 3 a OD ETDP	Setifikeiti sa ETDP sa Maemo 3	3	0	3	0	3	0	3	0	3	0	15
Mokatsisi wa HRD / Maina a a Tlhophilweng	Setifikeiti sa FET sa OD ETDP NQF 4	Setifikeiti sa ETDP sa Maemo 4	2	0	2	0	2	0	2	0	2	0	10
Motlhankedi wa HRD / Maina a a Tlhophilweng	Setifikeiti sa FET sa OD ETDP NQF 5	Setifikeiti sa Maemo 5 sa ETDP	1	0	1	0	1	0	1	0	1	0	5
Palogotlhe			6	0	6	0	6	0	6	0	6	0	30

**Lenaanethalo 24: Leano la go Gatelapele mo Tirong – Patlisiso, Go Fokisa Mowa mo Teng ga Moepo le Boenjenere jwa Maje**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Patlisiso	Setifikeiti sa Bokgoni sa Lekgotla la Meepo – sa Thuto e e kwa Godingwana	Setifikeiti sa Bokgoni sa Lekgotla la Meepo – sa Thuto e e kwa Godingwana	2	0	0	2	0	2	2	0	0	2	4
Palogotlhe			2	0	0	2	0	2	2	0	0	2	4
Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Go Fokisa Mowa mo Teng ga Moepo	Setifikeiti sa Bokgoni sa Lekgotla la Meepo – Sa Thuto e e kwa Godingwana	Setifikeiti sa Bokgoni sa Lekgotla la Meepo – Sa Thuto e e kwa Godingwana	2	0	1	2	0	3	1	2	1	3	5
Palogotlhe			2	0	1	2	0	3	1	2	1	3	5
Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Boenjenere Jwa Maje	Dipoloma / Dikerii ya Boenjenere Jwa Maje	Dipoloma / Dikerii ya Boenjenere Jwa Maje	1	0	0	1	1	0	0	1	0	1	2
Palogotlhe			1	0	0	1	1	0	0	1	0	1	2

**Lenaanethalo 25: Leano la go Gatelapele mo Tirong - Pabalesego**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Batlhankedi ba Pabalesego / Maina a a Tlhophilweng	Matseno go SAMTRAC	Setifikeiti sa Matseno go SAMTRAC	1	0	0	0	1	0	1	0	1	0	3
Batlhankedi ba Pabalesego / Maina a a Tlhophilweng	SAMTRAC	Setifikeiti sa SAMTRAC	1	0	0	0	1	0	1	0	1	0	3
Palogotlhe			2	0	0	0	2	0	2	0	2	0	6

**Lenaanethalo 26: Leano la go Gatelapele mo Tirong – Ditirelo Tsa Tshireletso**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Motho yo o Disitseng	PSIRA C-B	PSIRA B	2	0	1	0	1	0	2	0	2	0	8
Motlhankedi wa Pabalesego	PSIRA B-A	PSIRA A	1	0	1	0	1	0	1	0	1	0	5
Palogotlhe			3	0	2	0	2	0	3	0	3	0	13

**Lenaanethalo 27: Leano la go Gatelapele mo Tirong – Ditšelete**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha	Tswelela									
Lefapha la Ditšelete	Setifikeiti / Dipoloma / Dikerii	Setifikeiti / Dipoloma / Dikerii	14	3	3	4	5	3	2	2	1	1	25
Palogotlhe			14	3	3	4	5	3	2	2	1	1	25

**Lenaanethalo 28: Leano la go Gatelapele mo Tirong – Ditiro Tsa Go Tlhotalha Maanya**

Boemo jwa ga Jaanong	Kgatotherabololo ya Katiso	Thutego e e batlegang	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
			Ntšha										
Batlhotlha-Maanya Maemoab 2	Khoso ya go Thuga L2	Lenaneothuto la Dikgono tsa Go Thuga											
Batlhotlha-Maanya Maemoab 2	Khoso ya Tshilo L2	Lenaneothuto la Dikgono tsa Tshilo											
Batlhotlha-Maanya Maemoab 2	Khoso ya Botlhotlha-Maanya L2	Lenaneothuto la Tiegi-Tiro	40	5	5	5	5	5	5	5	60		
Batlhotlha-Maanya Maemoab 2	Khoso ya Go Rora Maanya L2	Lenaneothuto la Dikgono Tsa Go Kwatlalatsa Leswe la Moepo											
Batlhotlha-Maanya Maemoab 2	Khoso ya Go Rora Matlakala a Maanya L2	Lenaneothuto la Dikgono Tsa Tsamaiso ya Metsi ka Diphaephe											
Baokamedi ba Batlhotlha-Maanya / Baeteledipele ba Tshifiti	Lenaneothuto la Tlhabololo ya Bookamedi	Tlhabololo9 ya Dikgono Tsa Moeteledipele wa Tshifiti	0	2	0	0	0	0	2	2	4		
Palogotlhe			40	7	5	5	5	5	7	7	64		

## 2.11 Leano la Go Tlhaba Badiri Botlhale (Molawana 46 (b) (iii))

Go tlhaba badiri botlhale ke thulaganyo le sedirisiwa se se botlhokwa sa go tshegetsa tlhabololo ya dikgono-tiro tsa batho. Mo godimo ga moo, go tlhaba badiri botlhale le go ba katisa go tshegetsa thuto e ba e newang ya kitso le dikgono-tiro, maitemogelo a tiro le a botshelo ka fa tlase ga kaelo ya semmuso kgotsa e e seng ya semmuso ya batho ba ba tlhophilweng ba ba maleba le bathoma-dikao ba ba nang le bokgoni, ba ba dirang jaaka bao ba tlhabaang badiri botlhale.

**Lenaanethalo 29: Leano la Go Tlhaba Badiri Botlhale Mo Nakong e e Beilweng**

Go Tlhaba Badiri Botlhale	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela		
Bokatisetswatiro	35	32	22	53	0	55	25	22	12	25	94	
Banewa-dibasari	10	4	0	14	0	14	20	4	0	20	30	
Baalogi	10	4	0	10	0	10	10	0	0	10	20	
Setlhophpha sa ba ba nang le ditalente	10	10	10	15	10	22	10	16	10	26	50	
Palogotlhe	65	50	32	92	10	101	65	42	22	81	194	

### Lenaanethalo 30: Katiso ya Go Tlhaba Badiri Botlhale

Mananeothuto a Go Tlhaba badiri botlhale	Ngwaga	Mokgele				Bong	
		Diphitlhele lo Tsa Mokgele wa Tiro	Lobaka	HDSA	Ba e seng ba HDSA	Banna	Basadi
Bokatisetswatiro	2021 - 2025	94	2 - 3 Years	76	18	65	29
Banewa-dibasari	2021 - 2025	30	2 - 3 Years	24	6	21	9
Baalogi	2021 - 2025	20	2 - 3 Years	16	4	14	6
Setlhophsa ba ba nang le ditalente	2021 - 2025	50	2 - 3 Years	40	10	35	15
Palogotlhe	-	194	-	156	38	135	59

Lenaanethalo le le fa godimo le na le mekgele ya ga jaana le ya mo isagweng ya go dira gore badiri botlhale ba nne le bao ba ba tlhabang botlhale mo mananeong a a farologaneng a katiso le tlhabololo ya dikgono-tiro, ke gore, bokatisetswatiro, banewa-dibasarii, baalogi le ba ba batlang go nna le ditalente tse di rileng tse di ikaeletsweng go fitlhelela maitlhomo a Tekatekano mo Tirong mmogo le go fitlhelela ditlhokego tsa badiri tsa mo isagweng. Badiri ba ka moso ba ba tsemetseng mananeo a tlhabololo ya dikgono-tiro ba tla bo gape ba tsenetse mananeo a go tlhaba botlhale mo tirong. Badiri ba ka itlhophela gore a ba batla batho ba ba dirang tiro ya semmuso ya go ba tlhaba botlhale kgotsa ba tiro e e seng ya semmuso.

#### Dikgato tse di latelang tsa tiro di tla thusa ka go fitlhelelwga mekgele e e fa godimo:

- Ba ba tlileng go tlhaba botlhale mo tirong ba tshwanetse go batla bao ba tla ba tlhabang botlhale, bobedi jwa bone ba tshwanetse go katisediwa tiro ya go tlhabana botlhale
- Badiri ba ba sa nneng le seabe mo mananeong a semmuso a go tlhaba botlhale ba tla katisiwa ba le mo tirong ke baokamedi ba ba maleba.
- Go tla saeniwa tumalano magareng ga yo o tlhabang modiri botlhale le yo o tlhabiwang botlhale, e e tlhalosang gore go lebeletswe eng mo go mongwe le mongwe wa bone le gore ba tshwanetse go ineela mo thulaganyong eno fa e santse e tsweletse.

## 2.12

### Dibasari tsa mo teng ga Setlamo

Lenaanethalo 31: Dibasari tse di tlileng go abiwa (Mo teng ga Setlamo – Thuso ka Tsa Thuto)

	Mekgele le Nako ya go Wetsa Tiro										
	2021		2022		2023		2024		2025		5 Year target
	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	Ntšha	Tswelela	
Botsamaisi Jwa Ditsompelo Tsa Diminerale	2	0	2	2	1	2	1	1	1	0	7
Go fokisa mowa mo teng ga moepo	0	0	1	0	0	1	1	1	0	1	2
Pabalesego	1	0	0	0	1	0	0	1	1	0	3
Lefapha la Tsa Badiri	4	0	1	3	0	2	1	1	0	1	6
HRD	1	0	1	0	1	0	1	1	1	1	5
Ditirelo Tsa Tshireletso	0	0	2	0	2	2	2	2	2	3	8
Bojenenere jwa Maje	1	0	0	1	1	1	0	2	1	2	3
Tsa Ditšelete & Bobalamatlotlo	14	0	3	9	5	7	2	5	1	2	25
<b>Palogotlhе</b>	<b>23</b>	<b>0</b>	<b>10</b>	<b>15</b>	<b>11</b>	<b>15</b>	<b>8</b>	<b>14</b>	<b>7</b>	<b>10</b>	<b>59</b>

Badiri botlhe ba ka newa dibasari go tswa mo geng ga setlamo. Batho ba itlama ka bobone gore ba tla ineela go katisediwa mekgele ya tiro mme moo go kgonegang gone, setlamo se tla tshegetsa letsholo leno. Go tshwanetse ga elwa thoko gore dithuto tse di ithutwang ka thuso ya sekema sa tsa thuto, di rutwa baithuti ka Nako ya Bone, gantsi ka go ithuta ka go kwalelana le setheo sa thuto. Thulaganyo eno e tla dirwa go dumalana le Pholisi ya Setlamo ya Thuso ka Tsa Thuto.

Sekema sa Thuso ka Tsa Thuto se tla nna se ntse se tsamaisanngwa ka metlha le ditlhokego tsa kgwebo.

**Dikgato tsa tiro tse di latelang di tla kgontsha moepo go fitlhelela mekgele e e fa godimo:**

- Go rotloetsa badiri ba ga jaana go gatela pele mo ditirong tsa bone, badiri ba ba tshwanelegang ba tla fiwa dibasari go tswa mo teng ga setlamo;
- Ba tla di fiwa fa fela e le gore khoso e ba e ithutang e tsamaisana le tiro e ba e dirang; mme
- Tumelelo ya bofelo ya gore badiri bangwe ba ba tlhaotswen le/kgotsa badiri ba ba tsentseng kopo ya go di newa, bat la di newa ke motlhokomedi wa bone mo lefapheng la bone le ke ditlhogo tsa mafapha fa di sena go buisana le Mmenejara wa HD le go buisana le bomankge bangwe ka Dikgang dingwe tse di maleba.

### **2.13. Dibasari tse di tlileng go abiwa (go tswa kwa ntle ga setlamo)**

Dibasari tse di abiwang go tswa kwa ntle ga setlamo di abelwa batho ba ga jaanong jaana e seng badiri Setlamo. SBPM e na le sekema sa dibasari se boikaelelo jwa sone e leng go thusa batho ba ba tshwanelegang sentle e bile ba na le bokgoni, bao e tla reng fa ba aloga, b abo ba fetoga maloko a Sekema sa baalogi

Ka sekema seno sa dibasari, SBPM e tla tlhabolola dikgono tsa baporofešenale ba yone ba ba botlana. Se se gatelewang mo sekemeng seno ke go batla baithuti ba go bonalang ba na le bokgoni jo bogolo ba bannye ba HDSA.

**Lenaanethalo 32: Dibasari Tse di Abiwang ka Kwa ntle ga setlamo**

	Mekgele le Nako ya go Wetsa Tiro										
	2021		2022		2023		2024		2025		Mokgele wa dingwaga di le 5
	Ntšha	Tswelela ng	Ntšha	Tswelelang	Ntšha	Tswelela	Ntšha	Tswelelang	Ntšha	Tswelelang	
Boenjenere jwa Meepo	1	1	0	2	0	2	4	1	0	4	5
Boenjenere jwa go dira ditshipi / Boenjenere jwa dikhemikale	2	1	0	3	0	3	2	1	0	2	4
Thutafatshe	1	1	0	1	0	1	1	0	0	1	2
Go Sekaseka Meepo	1	0	0	1	0	1	1	0	0	1	2
Boenjenere jwa Maje	2	1	0	3	0	3	2	1	0	2	4
Boenjenere jwa Metšhine / Motlakase	2	0	0	3	0	3	4	1	0	4	6
Go fokisa mowa mo teng ga moepo	0	0	0	0	0	0	1	0	0	1	1
Motlhathobi wa tsa Matlotlo / Ditlamo Tse di Tlamelang ka	0	0	0	0	0	0	1	0	0	1	1
Motlhathoba Matlotlo a Batsamaisi	1	0	0	1	0	1	1	0	0	1	2
Lefapha la Badiri	0	0	0	0	0	0	1	0	0	1	1
Ditlhaeletsano	0	0	0	0	0	0	1	0	0	1	1
Mankge wa IT	0	0	0	0	0	0	1	0	0	1	1
<b>Palogotlhe</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>14</b>	<b>0</b>	<b>14</b>	<b>20</b>	<b>4</b>	<b>0</b>	<b>20</b>	<b>30</b>

Ka jalo, Khampani e tla dirisa madi a mantsi mo dithulaganyong tseno ka ntlha ya go thusa ka madi ka tlhamalalo le go thusa badiri.

**Dikgato tsa tiro** tse di latelang di tla kgontsha go fitlhelelwa ga mekgele e e fa godimo:

- Banewa-dibasari ba tla thapiwa go tswa kwa ntle ga setlamo;
- Go dirilwe maitlamlo a gore go tlhophiwe 80% ya ba HDSA go amogela dibasari tseno;
- 30% ya dibasari tseno tsa ba HDSA e tla beelwa basadi;
- 20% e e setseng e ka abelwa batho ba e seng ba HDSA; le
- Dithuto tsa ba ba neilweng dibasari kwa yunibesiting di kopanngwa le dipaka tsa go ikatisetsa tiro (baithuti ba ba ithutelang tiro ya diatla) ka nako ya malatsi a boikhutso. Boikaelelo jwa seno ke go tlamela ba ba neilweng dibasari ka sotlhe se ba tla se tlhokang go dira gore katiso ya bone e ba kopantshe le maemo a mmatota a go kopanwang le one mo tirong.

## 2.14 Bokatisetswatiro

Lenaneo la Bokatisetswatiro le naya batho ba ba tswang mo baaging ba ba gaufi le moepo maitemogelo a go ithuta gore ba nne le dithutego tsa kwa thešiareng mme le ba ba nang le dithutego tsa thešiari gore ba tshwanelegele go batla tiro.

### Lenaanethalo 33: Bokatisetswatiro

	Mekgele le Nako ya go Wetsa Tiro										Mokgele wa dingwaga di le 5	
	2021		2022		2023		2024		2025			
	Ntšha	Tswelelang	Ntšha	Tswelelang	Ntšha	Tswelelang	Ntšha	Tswelelang	Ntšha	Tswelelang		
Tiragatso ya bontlhabongwe fela ya Dithutego (P1 & P2)	5	0	5	0	5	0	5	0	5	0	25	
Maitemogelo a mo tirong	5	0	5	0	5	0	5	0	5	0	25	
Palogotlhe	10	0	10	0	10	0	10	0	10	0	50	

## Leano la go Tsenya Tirisong Lenaneothuto la Bokatisetswatiro

SBPM e tla thusa baithuti go tswa mo baaging ba rona ba ba ithutang kwa ntle ga dibasari gore ba bone tšhono ya go nna le maitemogelo a tiro le go romelwa kwa mafelong a meepo e tla thusang ka go ba romela kwa go yone. Bakatisetswatiro botlhe ba ba tlhaotsweng ba tla katisediwa mo tirong mme ba ba katisiwang ba tla dira jalo ba tlhokometswe ke mookamed i wa bone.

## 2.15. Sekema sa Tlhabololo ya Dikgono-tiro Tsa Baalogi

Boikaelelo jwa Sekema sa Tlhabololo ya Dikgono-Tiro Tsa Baalogi ke go tlamela ka dikgono-tiro tsa botlhokwa tse go tlhaelwang ka tsone le go fitlhelelwa ga mekgele ya HDSA mo ditirong tsa botlhokwa.

**Lenaanethalo 34 : Sekema sa Tlhabololo ya Dikgono-Tiro Tsa Baalogi**

Baalogi	Mekgele le Nako ya go Wetsa Tiro											Mokgele wa dingwaga di le 5	
	2021		2022		2023		2024		2025				
	Ba baša	Ba ba tswelelang	Ba baša	Ba ba tswelelang	Ba baša	Ba ba tswelelang	Ba baša	Ba ba tswelelang	Ba baša	Ba ba tswelelang			
Boenjenere jwa Meopo	3	2	0	3	0	3	3	0	0	3	6		
Boenjenere jwa go dira ditshipi / Boenjenere jwa dikhemikale	1	1	0	1	0	1	1	0	0	1	2		
Thutafatshe	1	0	0	1	0	1	0	0	0	0	1		
Go Sekaseka Moepo	0	0	0	0	0	0	1	0	0	1	1		
Boenjenere jwa Maje	1	0	0	1	0	1	1	0	0	1	2		
Boenjenere jwa Metšhine / Motlakase	3	1	0	3	0	3	2	0	0	2	5		
Go fokisa mowa mo teng ga moepo	1	0	0	1	0	1	1	0	0	1	2		
Motlhathlhabi wa tsa Matlotlo / Ditlamo Tse di Tlamelang ka Kumo	0	0	0	0	0	0	0	0	0	0	0		
Motlhathlhaba Matlotlo a Batsamaisi	0	0	0	0	0	0	1	0	0	1	1		
Lefapha la Badiri	0	0	0	0	0	0	0	0	0	0	0		
Ditlhaeletsano	0	0	0	0	0	0	0	0	0	0	0		
<b>Palogotlhe</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>20</b>		

**Dikgato tsa tiro** tse di latelang di tla kgontsha go fitlhelelwa ga mekgele e e fa godimo:

- a) Baalogi ba tla thapiwa go tswa kwa ntle ga setlamo;
- b) Baalogi ba katisiwa go ya ka katiso e e rileng ya dikgwedi di le 24;
- c) Ka nako ya lenaneo, ba fiwa katiso ya motheo, go kopana le dithuto tse di tla ba kgontshang go bona bokgoni le kitso ya motheo e e tlhokwang ke porokeramo; gape
- d) Baithuti ba ba alogang ba tla nna le motataisi yo o tlhophilweng; go tla dirwa ditlhatalhobo gabedi ka ngwaga.

## **2.16 Leano la Tekatekano mo Tirong**

Manaanethalo a a fa tlase a bontsha seemo sa badiri mo tirong, ba leruri le ba dikonteraka kwa bokhutlong jwa Mopitlwé 2016 mme se bontshiwa e le sa lotso le bong jaaka go tlhokega jalo mo Melawaneng ya Tekatekano mo Tirong le mo dikaelong tsa Tšata ya Moepo. Maemo a tiro a a dirisitsweng ke a go ya ka Molao wa Tekatekano mo Tirong le dithempoleiti tsa karata ya maduo ya Tšata ya Moepo (2010-2014).

**Lenaanethalo 35: Badiri ba Leruri kwa SBPM go simolola ka di 31 Mopitlwe 2021 (Foromo S)**

Maemo a Tiro	Banna				Basadi				Ba ba nang le bogole		Batswagosele		Palogothle
	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi	Maaforika	Makhalate	
Boto	1	0	0	0	0	0	0	0	0	0	0	0	1
Batsamaisi ba ba kwa godimo	1	0	1	1	0	0	0	0	0	0	0	0	3
Batsamaisi-Bagolo	11	0	0	8	1	0	0	0	0	0	1	0	21
Botsamaisi jo bo fa gare	96	1	2	46	25	0	0	16	0	0	7	0	193
Botsamaisi jo bo kwa Tlase	402	7	0	104	129	2	1	28	4	2	22	1	696
Dikgono tsa konokono	341	5	1	122	55	0	0	8	0	0	25	0	557

**Lenaanethalo 36: Badiri ba Konteraka kwa SBPM go simolola ka di 01 Mopitlwe 2021 (Foromo S)**

Occupational Levels	Banna				Basadi				Ba ba Nang le Bogole		Batswagosele		Palogothle
	Maaforika	Makhalate	Ba-India	Basweu	Maaforika	Makhalate	Ba-India	Basweu	Banna	Basadi	Maaforika	Makhalate	
Batsamaisi-Bagolo	3	1	0	1	0	0	0	0	0	0	0	0	5
Botsamaisi jo bo fa gare	52	1	0	24	12	0	0	4	0	0	1	0	94
Botsamaisi jo bo kwa Tlase	250	1	0	50	44	0	0	3	0	0	26	0	374
Dikgono tsa konokono	220	2	0	50	22	0	0	1	0	0	26	0	321

## 2.16.1 Mekgele e e Gatelang Pele ya Ngwaga le Ngwaga ya HDSA, Badiri ba Leruri

Go tlhamilwe mekgele go ya ka Melawana ya Molao wa Tiro e e lebeletseng gore badiri ba ipeele mekgele ya ngwaga le ngwaga e e gatelang pele ya ya Tekatekano mo Tirong go fitlha go fitlhelelwa tekatekano ya EAP (Employees Active Population) ya morafe le bong. Tšhata ya Moepo, e e golotsweng ka 2018 e dirisitswe go kaela maikaelelo a a mo Lenaanethalong 37 fa tlase.

### Lenaanehalo 37: Mekgele e e Gatelang Pele HDSA ya Ngwaga le Ngwaga ya SBPM

Maemo a Tiro	Mekgele									
	2021		2022		2023		2024		2025	
	HDSA%	WIM%	HDSA%	WIM%	HDSA%	WIM%	HDSA%	WIM%	HDSA%	WIM%
Boto	100.0%	0.0%	100.0%	0.0%	50.0%	20.0%	50.0%	20.0%	50.0%	20.0%
Batsamaisi ba ba kwa godimo	66.7%	0.0%	66.7%	0.0%	50.0%	20.0%	50.0%	20.0%	50.0%	20.0%
Batsamaisi-Bagolo	60.9%	7.1%	60.9%	9.0%	60.0%	25.0%	60.0%	25.0%	60.0%	25.0%
Botsamaisi jo bo fa gare	73.5%	29.9%	73.5%	29.9%	60.0%	25.0%	60.0%	25.0%	60.0%	25.0%
Botsamaisi jo bo kwa Tlase	82.0%	28.5%	82.0%	30.0%	70.0%	30.0%	70.0%	30.0%	70.0%	30.0%
Dikgono tsa konokono	60.0%		60.0%		60.0%		60.0%		60.0%	

Go tsenngwa tirisong ga mekgele ya Tekatekano mo Tirong

1. Tlhaola diphatlhatiro tse di ttileng go bulega mo lobakeng lwa leano la dingawaga di le tlhano, o dirise dingwaga tsa go rola tiro jaaka kaelo.
2. Go tswala diphatlhatiro tseo ka go tlhoma mogopolo thata mo ditlhopheng tsa peresente e e kwa godimo thata ya ba ba ntseng ba tlodisiwa matlho fa di bapsiwa le dintlha tsa ba e leng ba EAP.
3. Leka go tlatsa diphatha-tiro tse di tlogetsweng ke ba e sang ba HDSA, ba palo e e fetang ya ba bangwe botlhe, mme o di tlatse ka ba HDSA ka fa go tshwanelang ka gone.
4. Tlhaola ba HDSA ba ba sololetsag mme o tlhabolole dikgono-tiro tsa bone gore ba tshwanelegele sentle diphatlhatiro tse di ka nnang tsa nna teng.
5. Gateela thata kgang ya go tlhaolola dikgono-tiro tsa ba HDSA gore ba nne le dikgono-tiro tsa konokono le tsa botlhokwa.
6. Tlhama Leano la Tekatekano mp Tirong go ya ka Molao wa Tekatekano mo Tirong.
7. Tlhama thulaganyo ya Tekatekano mo Tirong le Komiti ya Tlhabololo ya Dikgono Tsa Tiro gore go ikgolaganngwe le yone fa go tlhamiwa mekgele, fa leano le tsenngwa tirisong le fa go isiwa pego kwa lefapheng la tsa badiri.
8. Tlosa dikgoreletsi tsotlhe tse di ka bonwang mo thulaganyong ya ditherisano gore o ngoke le go boloka ba-HDSA.

### **KAROLO 3 (TLHABOLOLO YA IKONOMI YA BAAGI BA BA GAUFI LE MOEPO)**

#### **3. Tlhabololo ya Maemo a Baagi ba ba Gaufi le Moepo**

Go ya ka Melawana e e tlhabolotsweng ya MPRD, baagi ba ba gaufi le moepo ba kaya baagi bao moepo o dirang gaufi le bone, mafelo a magolo a go romelwang badiri go tswa kwa go one, metse e e bapileng le one mo mmasepaleng wa selegae, mmasepala wa toropokgolo kgotsa mmasepala wa kgaolo.

Mafelo a go romelwang badiri go tswa kwa go one ke bomasepala ba selegae mo Aforika Borwa bao bontsi jwa badiri ba kwa meepong ba nnang kwa go bone ka dinako tse dingwe. Mo go bommasepala ba ba fetang 100 bao badiri ba SBPM ba Aforika Borwa ba tswang kwa go bone, 52.1% ke ba MKLM le TLM.

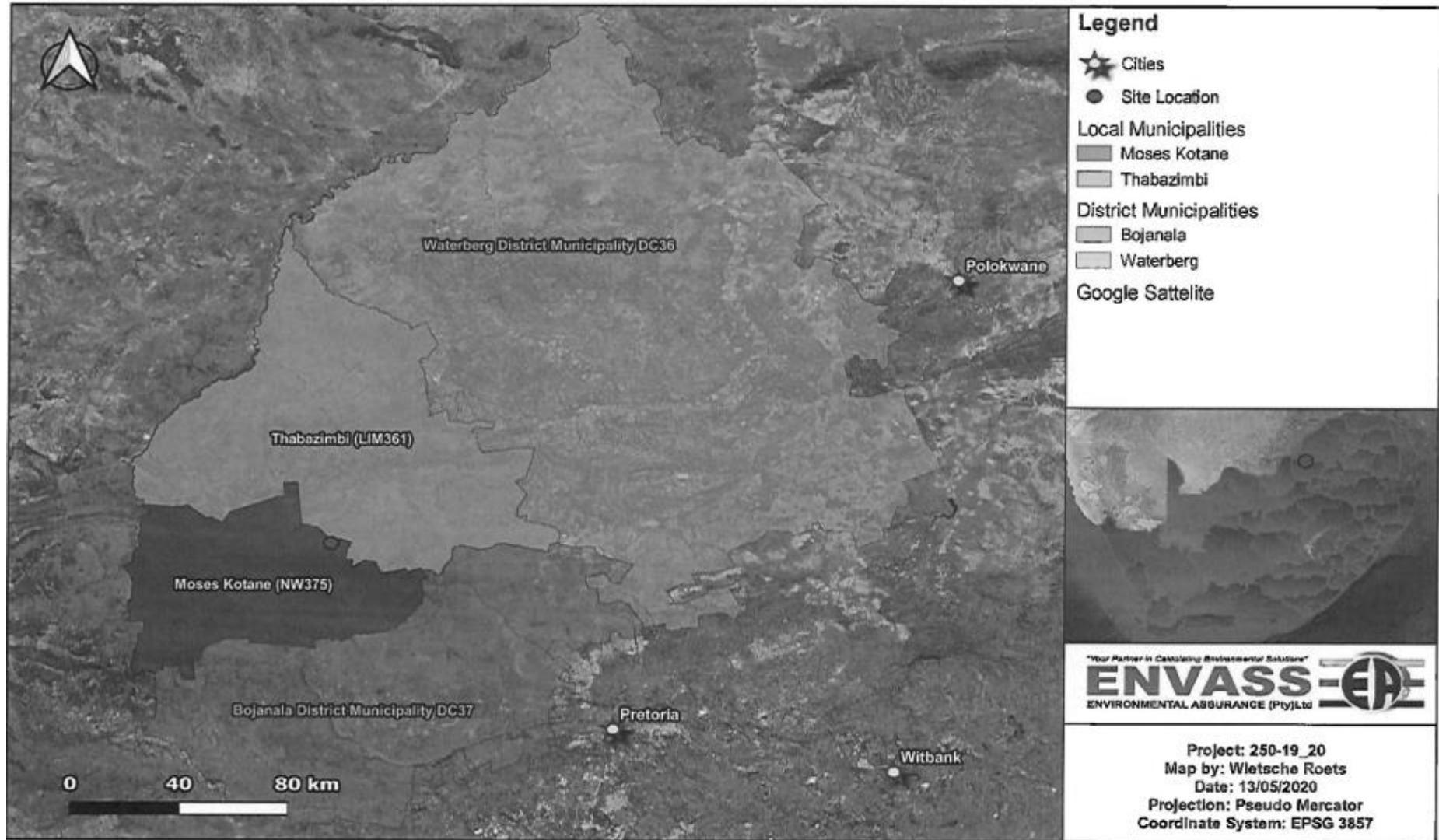
##### **3.1. Tshedimosetso ka maemo a loago le ikonomi (Molawana 46 (c) (i))**

SBPM e beiwe mo polaseng ya Zwartklip 405 KQ, Swartklip, Porofense ya Limpopo. Meepo e kgabaganya dimasepala tse pedi tsa selegae: TLM mo Kgaolong ya Waterberg, Porofense ya Limpopo; le MKLM mo Kgaolong ya Bojanala, Porofense ya Bokone Bophirima (Setshwantsho 4) Meepo e dikologilwe ke metsana e le mmalwa ya setso le mafelo a bodulo a leng ka fa tlase ga taolo ya bothati jwa setso jo bo latelang:

- Bakgatla-Ba-Kgafela Tribal Authority (BBKTA).
- Baphalane Ba Ramokoka Tribal Authority.

**Baphalane Ba Mantserre Tribal Authority.**

**Setshwantsho 4: Mmepe wa lefelo wa SBPM**



Go tshegetsa maikemisetso a go tlhabolola ga maemo a botshelo a baagi ba ba gaufi le meepo, go mo go mong wa tshwanelo ya moepo go tlhaloganya maemo a loago le a ikonomi a a leng teng a baagi ba ba gaufi le moepo. Tshedimosetso ya motheo e e akarebitsweng mo karolong eno e ne ya bonwa ka go sekaseka metswedi-tshedimosetso e e latelang e e leng teng:

- Bojanala le Waterberg District Development Profiles.
- Ditokomane tsa MLM le TLM IDP.
- Tshekatsheko ya dipalopalo tsa Aforika Borwa (Stats SA) tse di amanang le mekgwa ya loago le ikonomi ya MLM le TLM.
- Thulaganyo e Kgolo ya BBKTA.

Gape go tla buiwa ka patlisiso e e sa tswang go dirwa ya maemo a loago e e dirilweng mo kgaolong eno ke ELR Project Solutions (ELR). SBPM le Pilanesberg Platinum Mine (PPM) ba laetse ELR go dira patlisiso e e kopanetsweng ya ntlha ka baagi bano gore ba kaele go dirwa ga dithulaganyo tsa mekgele e e beilweng.

### **3.2. Porofense ya Bokone Bophirima**

Bogolo jwa porofense ya Bokone Bophirima ke 104 882km<sup>2</sup>. Go fopholediwa gore porofense eno e na le palo ya batho<sup>2</sup> ba le 3 748 436. Go ya ka bogolo jwa baagi, ke porofense ya bosupa ka bogolo mo Afrika Borwa. Bontsi jwa baagi (54%) ba nna kwa metseselegaeng. Mafelo a ditoropo a dikaganyeditswe ke Mahikeng (motse mogolo wa porofense), Brits, Klerksdorp, Lichtenberg, Mmabatho, Potchefstroom le Rustenburg.

Go ya ka Leano la ga jaana la Tlhabololo<sup>3</sup> la Porofense ya Bokone Bophirima, ikonomi ya Porofense ya Bokone Bophirima e na le 6.01% ya ikonomi ya Aforika Borwa (go ya ka palogotlhe ya boleng jwa ga jaana jwa Ranta jwa dithoto le ditirelo tse di tlhagisitsweng mo porofenseng e e lekanyediwang ka Boleng jwa Dithoto le Ditirelo (Gross Value Added [GVA]). Boemo jwa ikonomi ya porofense, e e lekanyediwang ka seabe sa lephata lengwe le lengwe la ikonomi sa boleng jwa dithoto le ditirelo tse di tlhagisitsweng, bo laolwa ke lephata la ditirelo (kgwebo, dipalangwa, ditšelete, ditirelo tsa setšhaba), le le nang le seabe se mo e ka nnang sa 60% sa GVA yotlhe. Dithoto tsa meepo di ne di na le seabe se se fetang kwatara (39%) mo ikonoming yotlhe ya porofense, e e tlhotlhelediwang thata ke ditiro tsa meepo tse di botlhokwa mo Kgaolong ya Bojanala le Mmasepala wa Kgaolo wa Dr Kenneth Kaunda.

#### **3.2.1 Mmasepala wa Kgaolo ya Bojanala Platinum**

Kgaolo ya Bojanala e mo porofenseng ya Bokone Bophirima, e e akaretsang bogolo jwa 333km<sup>2</sup>. E fa gaufi le kgaolo ya Waterberg go ya kwa bokone, Mmasepala wa Kgaolo wa Dr Kenneth Kaunda go ya kwa borwa, City of Tshwane Metro go ya kwa botlhaba, Mmasepala wa Kgaolo wa Ranta Bophirima go ya kwa borwabotlhaba, le Mmasepala wa Kgaolo wa Ngaka Modiri Molema go ya kwa bophirima. Ke mongwe wa bommasepala ba dikgaolo tse nne mo porofenseng mme o na le bomasepala ba selegae ba le batlhano: Noka ya Kgetleng, Madibeng, Moses Kotane, Moretele le Rustenburg. Dikarolo tsa ikonomi tse di botlhokwa mo kgaolong di akaretsa meepo (30-35%), ditirelo- setšhaba (15-20%), maemo a ditšelete (10-15%), kgwebo (10-15%), dipalangwa (5-10%) le madirelo (5-10%).<sup>4</sup>

<sup>2</sup> Patlisiso ya Baagi ya 2016 e e Dirlweng ke Stats SA.

<sup>3</sup> Puso-Selegae ya Porofense ya Bokone-Bophirima <http://www.nwpq.gov.za/Documents/Provincial%20Development%20Plan.pdf> (e tsenwe ka di 19 Moranang 2021).

<sup>4</sup> Buka-Kaelo ya Puso-Selegae <https://municipalities.co.za/overview/139/bojanala-platinum-district-municipality> (accessed 5 April 2021).

### 3.2.2 Mmasepala wa Selegae wa Moses Kotane

MKLM e mo tseleng ya R510 mo kgaolong ya bokone-bophirima jwa kgaolo ya Bojanala ka tlhamalalo kwa borwa jwa TLM. Mmasepala o akaretsa kgaolo ya 5 719 km<sup>2</sup> mme e na le metsana e le 107 le ditoropo tse pedi tsa semmuso (Mogwase le Madikwe). Ga jaana MKLM e na le dikgaolo di le 34 mme e eteletswe pele ke Khansele, Sebui, Ratoropo le Komiti ya Khuduthamaga. Ratoropo ke tlhogo ya komiti ya khuduthamaga e e nang le makhangselara a le marataro a e leng ditlhogo tsa mafapha a a farologaneng mme a dira mo mafapheng a a farologaneng. Dikarolo tsa konokono tsa ikonomi di akaretsa bojanala, madirelo, temothuo le meepo.<sup>5</sup> BBKTA e mo teng ga MKLM.

### 3.3. Porofense ya Limpopo

Limpopo, porofense e e kwa bokone jwa Afrika Borwa, e fa molelwaneng wa Mozambique, Zimbabwe le Botswana. Gape e fa molelwaneng wa Mpumalanga, Gauteng le Diporofense tsa Bokone Bophirima. Limpopo e mo maemong a botlhano mo Aforika Borwa fa re leba ka bobedi bogolo jwa yone le palo ya baagi, e bogolo jwa 125 754km<sup>2</sup> mme e na le baagi ba le 5 779 090. Toropokgolo ya porofense ke Polokwane mme ditoropo tse dingwe tse dikgolo di akaretsa Bela-Bela, Lephale, Makhado, Musina, Thabazimbi le Tzaneen. Ditiro tsa meepo ke tsone selo sa konokono se se tlholang ditiro tsa ikonomi. Limpopo e humile dimineral, go akaretsa di PGM, maanya-tshipi, khoroumo, magala a a itshekisitsweng a boleng jo bo kwa godimo le jo bo mo magareng, diteemanne, majana a *antimony*, fosefate le kgotlh, gauta, diemeraleda, majana a scheelite, maanya-tshipi a *magnetite*, majana a *vermiculite*, silikhone le dikirisitale tsa *mica*. Porofense eno ke kgaolo e e tlhabologang, e e romelang dikumo tsa konokono kwa dinageng di sele le go tlisa dithoto le ditirelo mo nageng ya rona. Porofense eno e na le dipaka tse pedi tsa thobo, ya go ntshokuno e kgolo ya dikumo tsa temo. Disonobolomo, letseta, mmidi le matonkomane mo kgaolong ya Bela-Bela le Modimolle. Dipanana, dilišhi, dipeniapole, dimenku le diphopho, mmogo le mefuta e e farologaneng ya dikgeru di jalwa mo mafelong a Tzaneen le Makhado. Masimo a magolo a tee le kofi a dira gore go nne le ditshono tse dintsit tsa ditiro mo lefelong la Tzaneen. Thuo ya dikgomo le go tsoma go go laolwang le gone go na le seabe mo ditirong tsa ikonomi mo porofenseng eno. Limpopo e kgaogantswe ka bommasepala ba kgaolo ba le batlhano, ba gape ba kgaogantsweng ka bommasepala ba selegae<sup>6</sup> ba le 22.

#### 3.3.1 Mmasepala wa Kgaolo ya Waterberg

Kgaolo ya Waterberg e kwa karolong e e bophirima jwa Porofense ya Limpopo ya bogolo jwa of 44 913km<sup>2</sup>. Mmasepala ke kgaolo e kgolo go di feta tsotlh mo porofenseng eno, e e akaretsang karolo e e fetang nngwe-tharong ya kgaolo ya yone. E na le bommasepala ba le batlhano ba selegae: Bela-Bela, Lephale, Modimolle-Mookgophong, Mogalakwena le Thabazimbi. Metse e megolo mo sedikeng e akaretsa Amandelbult Mine Town, Bela-Bela, Lephale, Modimolle, Mokopane, Mookgophong, Pienaarsrivier, Thabazimbi le Vaalwater. Dikarolo tse dikgolo tsa ikonomi di akaretsa meepo, temothuo le bojanala.<sup>7</sup>

#### 3.3.2 Mmasepala wa Selegae wa Thabazimbi

<sup>5</sup> MKLM e Tlhabolotse IDP ya Bofelo ya 2020-2021 <https://www.moseskotane.gov.za/idp-2/> (E sa le e butswe ka di 5 Moranang 2021).

<sup>6</sup> Buka-Kaelo ya Puso-Selegae <https://municipalities.co.za/provinces/view/5/Limpopo> (E sa le e butswe ka di 5 Moranang 2021).

<sup>7</sup> Buka-Kaelo ya Puso-Selegae <https://municipalities.co.za/overview/130/waterberg-district-municipality> (E sa le e butswe ka di 5 Moranang 2021).

TLM e mo Kgaolong ya Waterberg mo karolong ya borwabophirima jwa Porofense ya Limpopo. E na le Botswana jaaka moagisani wa yone wa boditšhabatšhaba mme e na le Serapa sa Bosetšhaba sa Marakele. Thabazimbi e ntse e epiwa go tloga ka bo1930, fa go ne go simololwa go dirwa tshipi le setale. Diminerale tse dingwe tse di epelwang mo lefelong leno di akaretsa PGM le diminerale tsa *andalusite*. Temothuo le yona e itshupile e le lephata le le maatla la ikonomi mo mmasepaleng ka dikuno tse di jaaka korong, dinawa le mmidi tse di tlhagisitsweng mo TLM. TLM e bogolo jwa 11 190km<sup>2</sup> mme Amandelbilt Mine Town le Thabazimbi ke ditoropo tsa yone tse dikgolo. Mafapha a magolo a ikonomi mo TLM a akaretsa meepo, temothuo le bojanala.

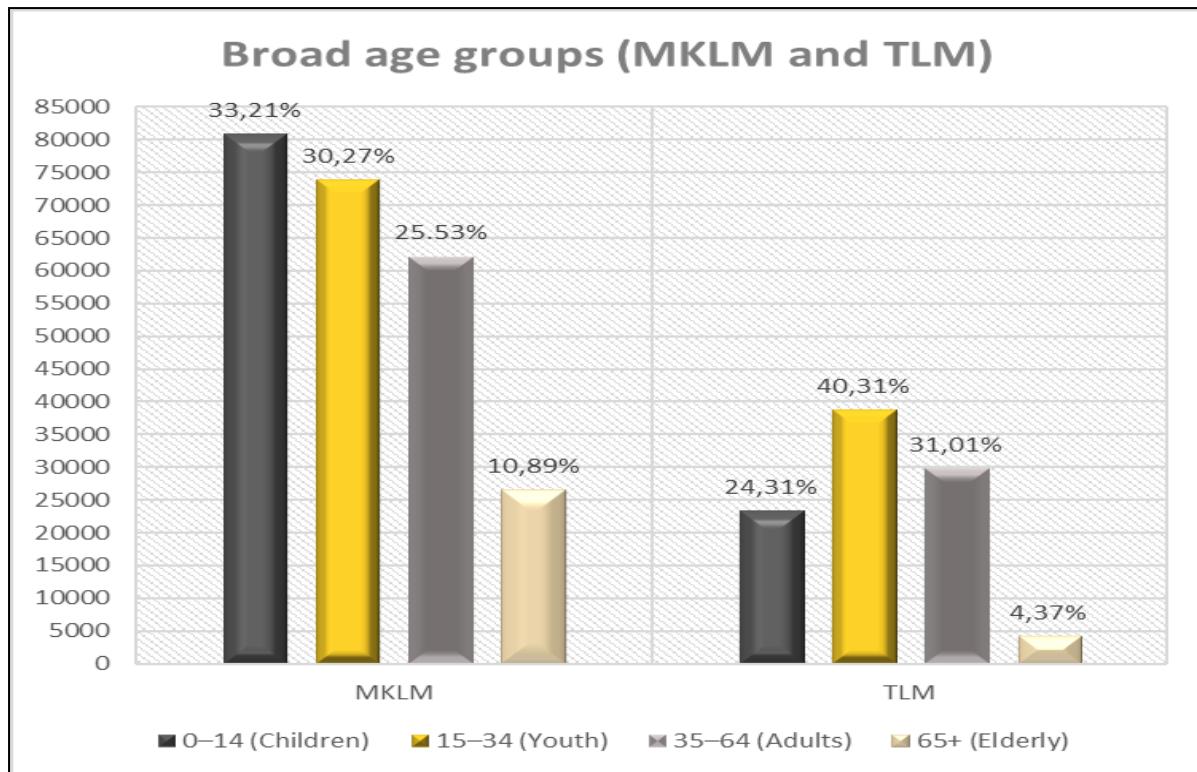
### **3.4. Palo ya baagi, dipalo tsa bong, dingwaga tsa bogodi le setlhophpha sa baagi**

Go ya ka Stats SA Community Survey 2016, palogotlhe ya baagi le tshedimosetso ka bong mo diporofenseng le mo go bommasepala ba ba umakilweng fa godimo e ka mokgwa o o latelang:

**Lenaanethalo 38: Palo ya baagi le dipharologano tsa bone ka bong**

Bong	Porofense ya Bokone Bophirima	Kgaolo ya Bojanala	MKLM	Porofense ya Limpopo	Kgaolo ya Waterberg	TLM
Banna	1 909 589	876689	121 385	2 738 547	381 493	57 259
Basadi	1 838 846	780459	122 263	3 060 543	364 265	38 973
Palogotlhe ya Baagi	3 748 435	1 657 148	243 648	5 799 090	745 758	96 232

Go ya ka Patlisiso mo Baaging e e dirilweng ke Stats SA ya 2016, bontsi jwa baagi ba MKLM le TLM (63.58% le 64.62% ka go latelana) ke ba ba nang le dingwaga tse di kwa tlase ga 35. Setshwantsho 5 se bontsha ditlhophha tsa dingwaga tsa bone le diperesente tsa setlhophpha sengwe le sengwe mo diporofenseng tse pedi tsa selegae. 40.8% ya baagi ba MKLM ke ba dingwaga tse di kwa tlase ga 20. Mo TLM, palo eno ke 31,9%.



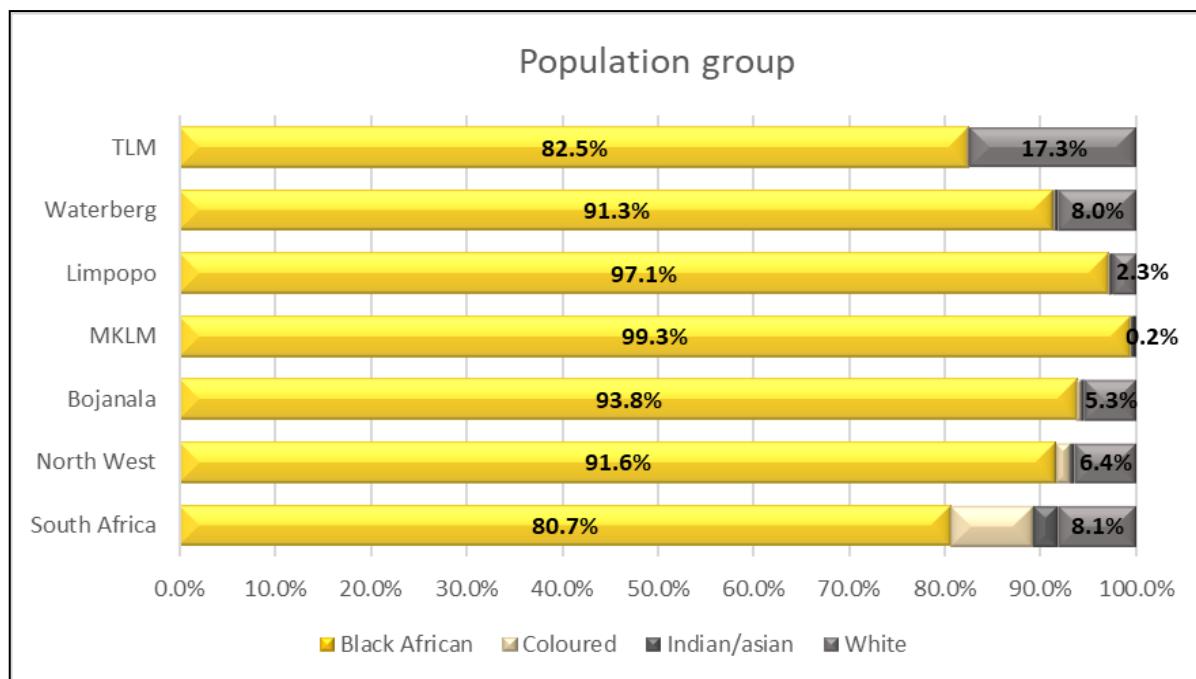
#### Setshwantsho 5: Ditlhophpha tse dikgolo tsa dingwaga tsa bogodi mo MKLM le TLM

Lenaanethalo 39 le sobokanya bogolo jwa malapa go ya ka Patlisiso mo Baaging e dirilweng ke Stats SA ya 2016. Tshedimosesto e bontsha gore 51,2% ya malapa a MKLM a na le banni ba ba fetang 5

#### Lenaane 39: Bogolo jwa lelapa

Palo ya batho mo lelapeng	MKLM	TLM
Batho ba 1 - 4	48.8%	62.7%
Batho ba le 5 - 10	48.3%	34.5%
Batho ba le 11 - 18	2.9%	2.7%

Patlisiso mo Baaging e e dirilweng ke Stats SA ya 2016 e bontshitse gore bontsi jwa baagi ba MKLM le TLM ke Maaforika a Bantsho. (Setshwantsho 6).



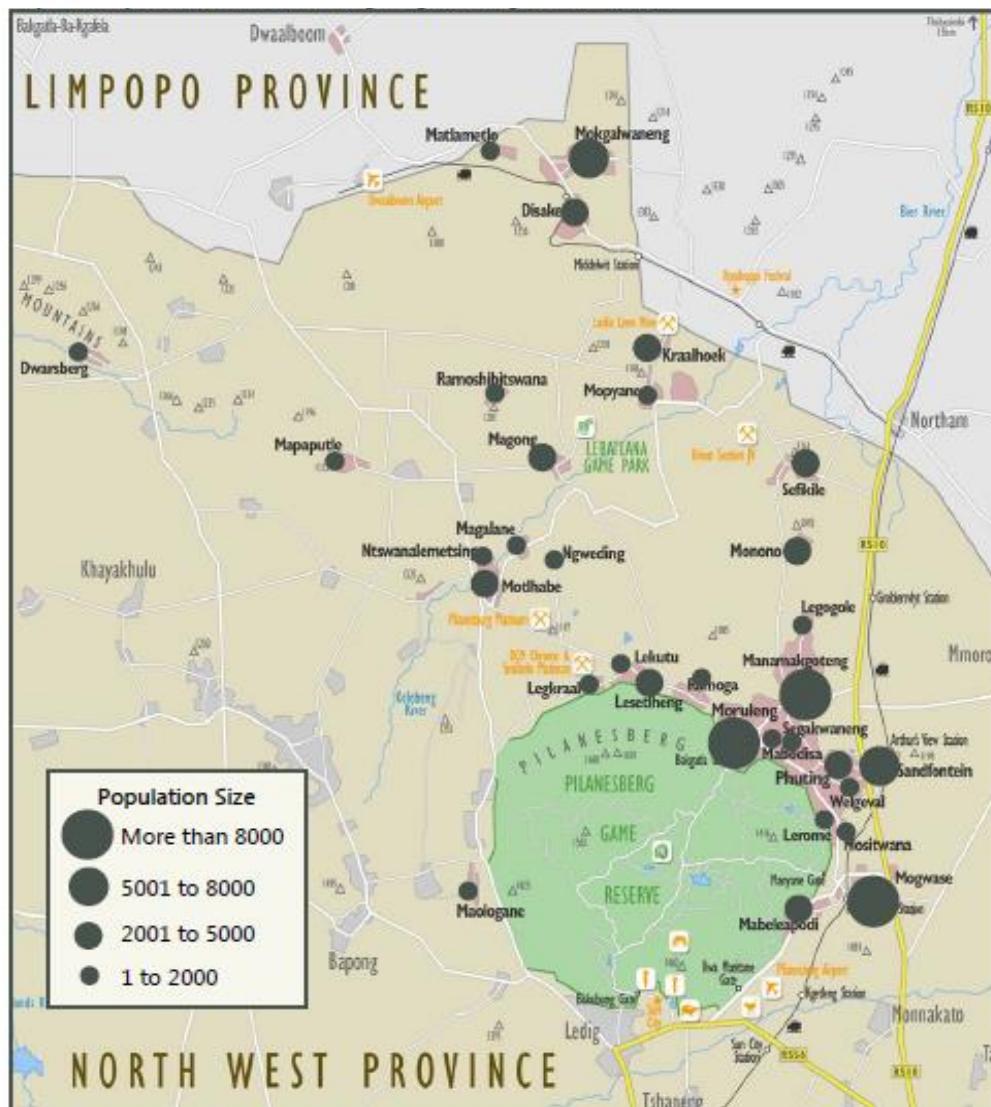
#### **Setshwantso 6: Setlhophsa sa baagi**

Jaaka go umakilwe pelenyana, BBKTA e mo lefelong la MKLM. Le fa morafe wa Bakgatla Ba Kgafela o na le batho ba ka nna 350 000, go fopholediwa gore ke maloko a le 117 000 fela a a nnang mo kgaolong ya BBKTA e e leng mo the MKLM.<sup>8</sup> Go ya ka thulaganyo ya BBKTA, palo ya banna le basadi ba ba gaufi le moepo wa BBKTA ke diperesente di le 54,4 fa banna bone e le diperesente di le 45,5. Selekanyo se se kwa godimo sa basadi fa se bapsiwa le sa banna se bakwa ke tlhaelo ya ditšhono tsa ikonomi mo BBKTA e e pateletsang banna go tswa mo kgaolong go ya go batla tiro kwa mafelong a mangwe.

Le fa gone tshedimosetso e bontsha gore ke nngwe tharong-fela ya maloko a morafe wa Bakgatla Ba Kgafela ba ba nnang mo lefelong le le laolwang ke BBKTA, baagi ba ba gaufi le moepo wa BBKTA ba sa ntse ba le karolo e kgolo ya baagi ba MKLM. Setshwantsho 7 fa tlase se bontshaw bogolo jwa palo ya baagi le go aroganngwa ga metse e e farologaneng ya BBKTA e e leng mo MKLM.

<sup>8</sup>

Leanoo-Legolo la BBKTA la 2014, ts29.



Source: Adapted from the BBKTA Investment Profile

**Setshwantsho 7: Go aroganngwa ga baagi ba metse ya Bakgatla ba Kgafela ka manno a bone mo MKLM**

### 3.5. Boitekanelo, thuto le ditirelo tsa motheo

Lenaanethalo 40 le thalosa dikgato tse di farologaneng tse di ka thusang go tlhotlhomisa botsogo le boitekanelo jwa dithhopha tsa batho ba ba ntseng ba tlodisiwa mathlo. Diperesente tse di bontshitsweng ka mmala o mohibidu di bontsha selekanyo se ka sone palo ya batho ba ba nnang mo lefelong leo ba dirang maswe thata go feta palogare ya setšhaba.

**Lenaanethalo 40: Dilo tse di amang boitekanelo jwa batho mo loagong**

Selo se se amang boitekanelo	Aforika Borwa	Porofense ya Bokone Bophirima	Kgaolo ya Bojanala	MKLM	Porofense ya Limpopo	Kgaolo ya Waterberg	TLM
Malapa a ditlhogo tsa one e leng basadi	51.8%	50.8%	48.0%	56.6%	58.4%	52.2%	36.9%
Malapa a ditlhogo tsa one e leng bana	0.4%	0.4%	0.3%	0.4%	0.8%	0.6%	0.2%
Ditlhogo tsa malapa tse di nang le dingwaga tse di fetang 65	15.1%	15.1%	14.0%	21.7%	18.3%	15.8%	3.6%
Legae la baipei	9.7%	14.6%	22.1%	9.8%	3.8%	9.5%	23.6%
Legae la setso	9.7%	2.0%	1.0%	1.4%	5.2%	1.0%	0.6%
Malapa a a se nang metsi a a tswang mo diphaepeng (a a tswang mo pompong)	9.2%	6.9%	8.5%	7.4%	10.2%	5.0%	11.2%
Malapa a a se nang motlakase	7.3%	7.0%	7.6%	3.2%	4.2%	8.5%	17.1%
Malapa a a se nang ntlwana ya boithusetso e e folashiwang e e golagantsweng le diphaephe tsa kgeleloleswe	44.0%	56.7%	66.8%	89.8%	82.8%	58.0%	37.3%
Malapa a a senang tirelo ya go olelwa ga matlakala	40.6%	42.1%	35.8%	17.6%	79.6%	53.5%	51.0%
Ba ba sa tsenang sekolo	14.7%	16.1%	14.7%	15.6%	19.3%	16.8%	12.7%
Materiki kgotsa e e tshwanang le yone	20.9%	18.7%	20.9%	19.1%	14.9%	16.0%	22.0%
Thutogodimo	5.9%	3.8%	3.5%	2.1%	4.5%	4.6%	3.8%

Motsweditschedimosetso: Stats SA Community Survey 2016

Pego ya ELR, e nopola MKLM IDP, e bolela gore kgaolo eno e na le metswedi e e lekanyeditsweng ya metsi; e na le mafaratlhatlha a a tsofetseng a go tlamela ka metsi; e na le tlhaelo e kgolo ya metsi; e bile e na le mathata a madi a go rarabolola mathata a tshalelomorago ya go tlamela ka metsi le go tlamela ka ditirelo tsa motheo tsa go tlosa leswe la matlwana a boithusetsi le go thibela malwetse mo malapeng. Mo mmasepaleng ono, pego ya ELR e bolela gore ditoropo tsa Madikwe le Mogwase ke tsone fela ditoropo tse malapa a tsone a golagantsweng le thulaganyo ya mmasepala ya go tsamaisa leswe la matlwana a boithusetso. Metse e mengwe yotlhe e ikaegile ka matlwana a boithusetso a batho ba ba tlotlegang a a tlamelwang ke MKLM le matlwana a boithusetso a mekoti.<sup>9</sup>

<sup>9</sup> Dikgatotherabololo Tsa Porojeke ya ELR, Pego ya Ntlha e e Kopanetsweng ya Siyanda Bakgatla Platinum Mine le Pilanesberg Platinum Mine, 2020 (pego ya ELR) ts 14.

#### Lenaanethalo 41: Mofuta wa konokono wa ntlwana ya boithusetso e e dirisiwang

Main type of toilet facility used	MKLM	TLM
Ntlwana ya boithusetso e e folashiwang	14.5%	71.6%
Ntlwana ya boithusetso ya dikhemikale	0.7%	0.5%
Ntlwana ya boithusetso e e dirang menontsha	1.7%	0.0%
Ntlwana ya boithusetso ya mokoti	79.4%	21.3%
Ntlwana ya boithusetso ya dikgamelو	0.2%	0.0%
Tse dingwe	1.7%	1.4%
Ga di yo	1.9%	5.1%

Malebana le tlamelo ya motlakase, pego ya ELR e bontsha gore le fa bontsi jwa malapa a kwa MKLM le TLM a na le motlakase, tlamelo ya one ga e a tlhomama e bile o a kgaoga nako le nako ka ntlha ya go bo go se na ditsela tse dingwe tse di tlhwatlhwa-tlase tse di ka dirisiwang mo kgaolong eo. Bothata jwa motlakase o o kgaogang gangwe le gape bo tshwenya thata ditleliniki tsa selegae tse di sa kgoneng go reka didirisiwa tse di tlhwatlhwa-tlase go netefatsa gore melemo e a tsidifadiwa, jaaka dimao.<sup>10</sup>

##### 3.5.1 Mabaka a dintsho le kanamo ya malwetse

Go ya ka tshedimosetso<sup>11</sup> ya Patlisiso mo Baaging e e dirilweng ke Stats SA ya 2016 le 2017 le Dintlha tsa Tlhabololo ya Kgaolo ya Bojanala, dilo tse dikgolo tse di bakang dintsho mo Kgaolong ya Bojanala di ka mokgwa o o latelang:

<sup>10</sup> Pego ya ELR ts 16.

<sup>11</sup> Dintsho le dibako tsa dintsho mo Aforika Borwa tsa Stats SA, ka 2016: Diphithelelo tse di bonweng mo kitsisong ya dintsho (2016); le Dintsho le dibako tsa dintsho mo Aforika Borwa tsa Stats SA, ka 2017: Diphithelelo tse di bonweng mo kitsisong ya dintsho (2017).

**Lenaanethalo 42: Dibako tse dikgolo tsa dintsho mo Kgaolong ya Bojanala**

Bagolo	Bana
1. 1. HIV/AIDS le malwetse a a amanang le thiibi	1. Bolwetse jwa letshololo
2. Bolwetse jwa thiibi	2. Bolwetse jwa go tshwaetsega ga mesele ya go hema
3. Bolwetse jwa go tshwaetsega ga mesele ya go hema	3. Marara a go belega pele ga nako
4. Malwetse a kgatelelo e e kwa godimo ya madi	4. Go hupelwa ga lesea fa le belegwa
5. Bolwetse jwa ditshika tsa boboko	5. Malwetse a a amanang le HIV/AIDS
6. Tirisodikgoka mo gare ga batho	6. Phepelotlase go akaretsa le phepelotlase e e Masisi thata
7. Manokonoko a dikotsi tsa tsela	7. Manokonoko a dikotsi tsa tsela

Mokgwa o o tshwanang le ono o kwadilwe mo Dintlheng tsa Tlhabololo ya Kgaolo ya Waterberg e e umakang malwetse a a bakang dintsho tsa bana ba ba ka fa tlase ga dingwaga di le tlhano gore ke letshololo; malwetse a a amanang le go hema; le mathata a go belega pele ga nako. Mabaka a magolo a go swa ga makgarebe a dingwaga tse di fa gare ga 15-24 ke HIV/AIDS le TB, fa banna ba dingwaga tse di tshwanang le tsa bone ba swa ka ntlha ya dikotsi tsa tsela le dintsho tse di bakwang ke go dirisa diokobatsi ka tsela e e sa tshwanelang. Mo setlhopheng sa dingwaga tse di magareng ga 25 le 64, dilo tse dikgolo tse di bakang dintsho mo banneng le mo basading ke HIV/AIDS le TB. Dilo tse di bakang dintsho tsa batho ba ba tsofetseng ke malwetse a ditshika tsa boboko, bolwetse jwa pelo jo bo nang le kgatelelo e e kwa godimo ya madi, bolwetse jwa pelo jo bo sa foleng le malwetse a a tshwaetsang makgwafo a a kwa tlase a go hema.

Palo ya batho ba ba tshwaeditsweng ke HIV mo Kgaolong ya Bojanala e lekanyediwa go 13,3% ya palogotlhe ya baagi ba kgaolo.<sup>12</sup> Kgaolo ya Bojanala gape e kwadilwe mo Leanong la Bosetšhaba la Maano la Aforika Borwa (SANSP) la HIV, TB le STIs 2017-2022 jaaka kgaolo e e nang le morwalo o o kwa godimo wa HIV le TB. Kgaolo ya Waterberg e na le palo e e kwa tlase ya batho ba ba tshwaeditsweng ke HIV ka diperesente di le 8,65.<sup>13</sup> Le fa go ntse jalo, kgaolo eno e kwadilwe mo SANSP e le kgaolo e e nang le palo e e kwa godimo ya batho ba ba nang le thiibi.<sup>14</sup> Badiri ba kwa meepong le batho ba ba nnang gaufi le kwa meepong ba tsewa e le batho ba ba botlhokwa ba ba nang le TB ba ba ka solegelwang molemo ke ditserganyo tse di tsepameng go fokotsa; go laola le go ngotla go anama ga bolwetse jono.<sup>15</sup>

Malebana le leroborobo la COVID-19, Kgaolo ya Bojanala le tshedimosetso ka Tlhabololo ya Boemo jwa Kgaolo ya Waterberg ka bobedi di tlhalosa ka botlalo selekanyo (go tloga bogareng jwa Seetebosigo 2020) le dikgato tse di tserweng go thibela go anama ga mogare wa Corona. Ditlamorago tse di feletseng tsa leroborobo mo baaging ba MKLM le TLM ga di ise di sekasekiwe le go lekanyediwa. Go fitlha gompieno (8 Moranang 2021) go ne go kwadisitswe dintlha tse di latelang tsa diporofense:<sup>16</sup>

<sup>12</sup> Leano la Tsenyo-Tirisong la Porofense ya Bokone Bophirima la HIV, TB le di STI (2017 – 2022).

<sup>13</sup> Maemo le tshekatsheko ya one, Leano-Tlhabololo la Kgaolo ya Waterberg, 2018 (Waterberg District Development Profile ts15).

<sup>14</sup> <https://tbfacts.org/tb-south-africa/> (E sa le e bulwa ka di 8 Mopitlw 2021).

<sup>15</sup> Togamaano ya Bosetšhaba ya Aforika Borwa ya HIV, TB le di STI 2017 – 2022 ts 68.

<sup>16</sup> Setheo sa Bosetšhaba Tshelano ya Malwetse <https://www.nicd.ac.za/our-services/surveillance/> (E butswe ka di 8 Moranang 2021).

**Lenaanethalo 43: Dipalogotlhe tsa Porofense tsa COVID-19<sup>17</sup>**

	Porofense ya Limpopo	Porofense ya Bokone Bophirima
Dikgetse tse di netefaditswe	83 384	102 723
Palo ya ba ba fodileng	71 875	82 620
Palo ya ba ba lwalang	8 743	17 628
Dintsho	2 766	2 475

**3.5.2 Ditheo tsa tlhokomelo ya boitekanelo tse di leng teng**

Ka nako ya patlisiso ya gagwe ya bosheng ka ga loago, ELR e lemogile gore MKLM e na le ditleliniki di le 49 tse di sa tlhomelelang sentle, ditikwatikwe tsa boitekanelo di le tharo le bookelo bo le bongwe jo badiredi ba Lefapha la Boitekanelo la Bokone Bophirima ba bo tsayang bo sa lekana batho. Ditheo tseno di na le mathata a le mantsi a jaaka motlakase o o sa ikanyegeng o o kgoreletsang tirelo, dikago tse di senyegileng tse di sa bolokiwang fa e sa le di agiwa le go tlhoka metsi. Mo kgaolong ya TLM, maemo ga a botoka thata, le fa gone mmasepala o na le dikokelo di le nne (sephata se le sengwe sa setšhaba, se le sengwe sa poraefete le dikokelo di le tharo tsa kwa meepong). Tokomane ya TLM IDP gape e bega gore go na le ditleliniki di le 10 le ditleliniki di le tharo tse di tsamayang tse di direlang baagi ba TLM.

Go lemoga tlhokego e kgolo ya ditlamelo tse di tokafaditsweng tsa tlhokomelo ya boitekanelo, SBPM e ne ya tlamela ditleliniki le batlamedi ba tlhokomelo ya boitekanelo ka tshegetso ka fa tlase ga di-SLP tsa yona tsa pele jaaka go bontshitswe mo lenaaneng le le fa tlase.

<sup>17</sup>

<https://sacoronavirus.co.za/2021/07/06/update-on-covid-19-06-july-2021/> (accessed 7 July 2021).

**Lenaanethalo 44: Thuso e SBPM e e nayang ditleliniking le badiredi ba tsa boitekanelo (SLP1 le 2)**

Porojeke	Motse / Ba ba solegelwang molemo	Tekanyetsokabo
Go agiwa ga Tleliniki ya Jalamba	Mqanduli (Kapa Botlhaba)	R1 000 000
Porojeke ya mafarathatlha ya tleliniki ya Sefikile	Sefikile	R24 400 000
Porojeke ya Dijo tsa dikotla, baithuti ba BBKTA	Metse yotlhe e le 32 ya BBKTA	R2 500 000
Diambulense tse tharo di neetswe Lefapha la Boitekanelo	Baagi ba MKLM	R1 019 892
Didirisiwa tsa kalafi tse di reketsweng ditleliniki tsa kwa Kraalhoek, Mantserre, Modderkuil, Motlhabe le Sefikile	Kraalhoek, Mantserre, Modderkuil, Motlhabe le Sefikile	R1 172 332
Ditlhabololo kwa Tleliniking ya Kraalhoek	Kraalhoek	R2 952 758
Ditlhabololo kwa Tleliniking ya Modderkuil	Modderkuil	R3 906 614

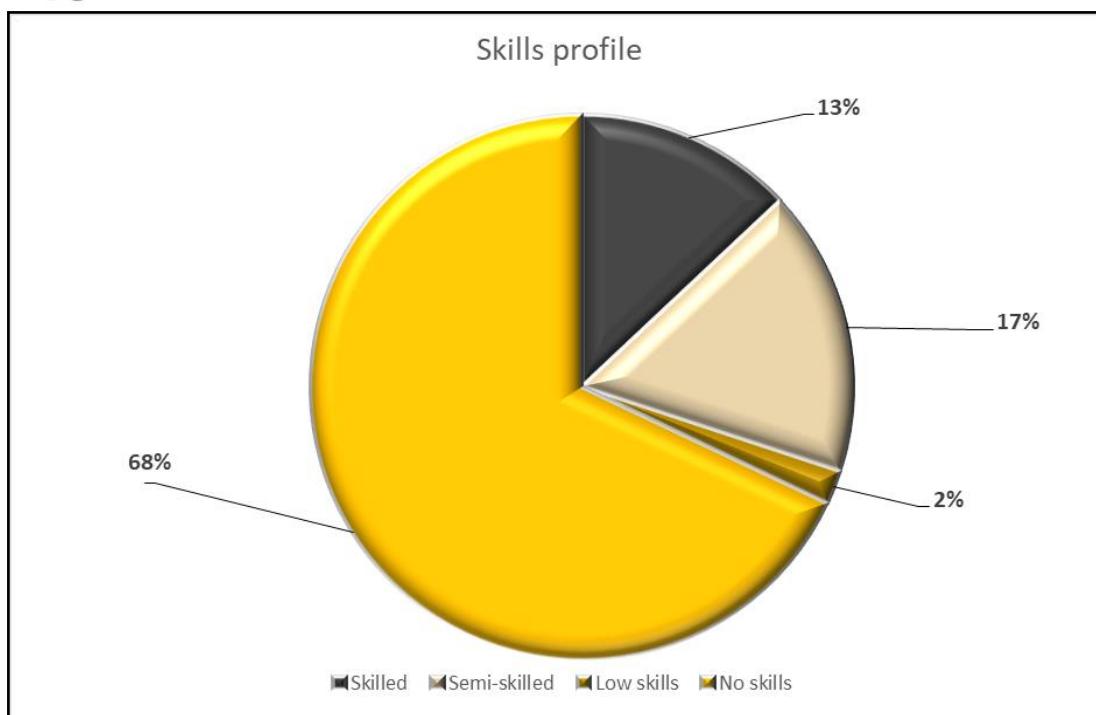
### 3.5.3 Thuto le dikgono tsa tiro

Pego ya ELR e bontsha gore le fa gone go tsena sekolo se senny le se segolwane mo kgaolong eno go amogelesega, dikago tsa dikolo le mafarathatlha a tsone a senyegile e bile ga a tlhole a siametse go dirisiwa. Mo godimo ga moo, pego e bontsha gore go sa ntse go na le mathata a dipalangwa le a go fitlhelela dilo; go tlamela ka didirisiwa tsa go ithuta le tsa go ruta; go fitlhelela dikhomputara tsa baithuti le barutabana; go tswelela pele go tokafatsa bokgoni jwa barutabana; le go nna le seabe ka matlhagatlha ga batsadi mo thutong ya bana ba bone mme seno se ka nna le ditlamorago tse di sa itumediseng mo go fitlheleleng maikaelelo le mekgele ya NDP 2030.

Jaaka go bontshitswe mo Lenaanethalong 40, diperesente tsa batho ba ba mo MKLM le TLM ba ba ithutileng le ba ba amogetseng borutegi jwa maemo a a kwa godimo di kwa tlase ga palogare ya bosetshaba. Boleng jo bo kwa tlase go na le jwa palogare ya bosetshaba jwa thuto e e kwa godimo bo ka tswa bo bakwa ke go fuduga ga batho go tswa mo kgaolong eo go ya go batla ditiro kwa mafelong a mangwe. Ga go gakgamatse go bo palo ya batho ba ba akanyang gore ba na le bokgoni jo bo lekaneng go ka fitlhelela ditlhokego tsa ikonomi ya lefelo leo e le kwa tlase. Jaaka go bontshitswe mo pegong ya ELR, bontsi jwa batsayakarolo mo patlisisong ya motheo ya loago ba ne ba bolela gore ga ba na bokgoni bope. Mo e ka nnang 80% ya batsayakarolo mo patlisisong eno ba ne ba bolela gore ba tlhoka ditshono tsa go nna le bokgoni jo bo tlhokegang go ka fitlhelela ditlhokego tsa ikonomi ya lefelo leo.<sup>18</sup> Setshwantsho sa 8 se bontsha porofaele ya bokgoni go ya ka dipholo tsa patlisiso ya motheo ya ELR.

<sup>18</sup>

Pego ya ELR ts 22.



#### **Setshwantsho 8: Tshedimosetso ya Dikgono-Tiro Tsa Baagi ba ba gaufi le Moepo**

Boineelo jwa SBPM jwa go thusa ka thuto ya sekolo se sennye le ya se segolwane le Tlhabololo ya Dikgono-Tiro bo supiwa ke tshegetso ya setlamo ka diporojeke tse di latelang tse di tserweng jaaka karolo ya diporojeke tsa tlhabololo ya dikgono-tiro tsa baagi tsa SLP 1 le 2:

**Lenaanethalo 45: Tshegetso e SBPM e e nayang dikolo (SLP1 le 2)**

Porojeke	Motse / Ba ba solegelwang molemo	Tekanyetsokabo
Lenaneo la Tshegetso ya sekolo (ICT, bokatisetswatiro)	Metse yotlhe ya BBKTA	R11 300 000
Go agiwa ga Sekolo se sennye sa Sebele	Legkraal	R8 500 000
Go tlhabololwa ga Dikolo tsa Kgabutle le Mochudi	Lesetlheng and Mokgalwana	R1 900 000
Go tlhabololwa ga kago ya botsamaisi ya Kgabutle, Gaopotlake le Makuka le laboratori ya saense	Lesetlheng and Sefikile	R00 000
Go tlhabololwa ga Sekolo sa Bogare sa Segale	Mochudi	R3 000 000
Go tlhabololwa ga Sekolo se sennye sa Mokgalwana	Mokgalwana	R3 000 000
Go tlhabololwa ga Laboratori ya Saense kwa Sekolong se Segolo sa Gaopotlake	Mokgalwana	R450 000
Go tlhabololwa ga Sekolo se Segolo sa Phadi	Phadi	R1 700 000
Dikgono tsa morago ga go rola tiro tsa baagi le bokatisetswatiro ya bonjenere	Metse yotlhe ya BBKTA	R13 000 000
Go tlhabololwa ga dikago tsa go tlhapela tsa sekolo, Sekolo se Segolwane sa Nkobong	Kraalhoek	R1 982 598
Go tlhabololwa ga dikago tsa go tlhapela tsa Sekolo se sennye sa Mokgalwana	Mokgalwana	R1 980 749
Go tlhabololwa ga dikago tsa go tlhapela tsa Sekolo se Segolwane sa Sedibelo	Moruleng	R1 887 453
Go tlhabololwa ga mafaratlhatlha kwa Sekolong se Sennye sa Dinkwe	Sandfontein	R6 779 570
Go tlhabololwa ga mafaratlhatlha kwa Sekolong se Sennye sa Okomelang	Sandfontein	R8 252 742
Go tlhabololwa ga dikago tsa go tlhapela tsa Sekolo se Sennye sa Makuka	Sefikile	R2 062 623
Go agiwa ga Kago ya Tsamaiso ya Tlhalapitse	Mokgalwana	R4 500 000
Go agiwa ga kago ya go tlhapela ya Sekolo se Segolwane sa Tshomankana	Lesetlheng	R2 500 000
Go ya sekolong sa mariga ka Seetebosigo 2017/ 2018 / 2019 kwa Sedibakwele, Rustenburg Kloof le Mogwase Orbit College BBKTA ga barutawna ba sekolo se segolwane	Metse yotlhe e le 32 ya BBKTA	R2 700 000.00

### 3.6. Maemo mo Tirong

Lenaanethalo 46 le tlhalosa dintlha ka ga maemo a badiri mo Diporofenseng tsa Bokone Bophirima le Limpopo go ya ka Patlisiso ya Kontara Nngwe le Nngwe ya Badiri ya Stats SA ya Kotara 4: 2020. Dipharologano tsa konokono tsa badiri di akaretsa:

- Selekanyo sa bothhokatiro,<sup>19</sup> e e leng karolo ya badiri ba ba sa berekeng. Palo ya badiri e kaya batho botlhe ba ba thapilweng, mmogo le batho botlhe ba ba sa berekeng.
- Rešio ya badiri/palo ya baagi (ba ba amogetsweng mo tirong) kgotsa rešio ya badiri fa ba bapisiwa le palo ya baagi (selekanyo sa badiri ba ba amogetsweng mo tirong) ke palo ya batho ba ba mo dingwageng tsa go bereka ba ba thapilweng. Palo ya batho ba ba leng mo dingwageng tsa ba ba berekang e akaretsa batho botlhe ba dingwaga tse 15-64.
- Selekanyo sa ba ba kgonang go nna le seabe mo tirong se kaya selekanyo sa batho ba ba mo dingwageng tsa go kgora go bereka (ba dingwaga tse 15-64) ba ba berekang kgotsa ba ba sa berekeng.

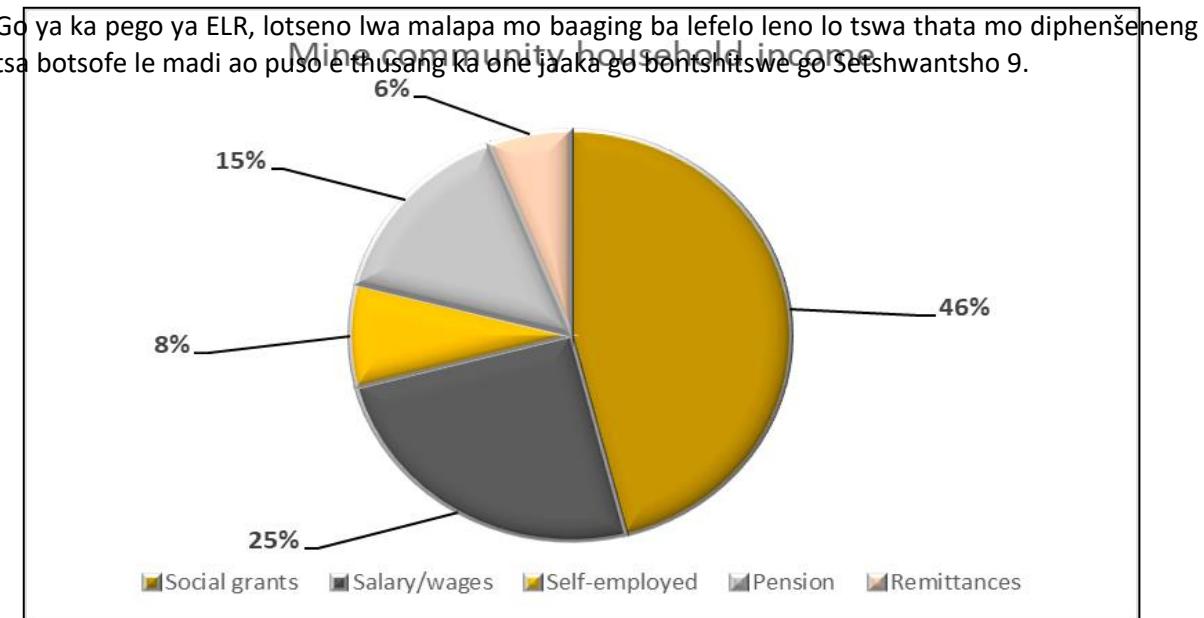
#### Lenaanethalo 46: Dipharologano tsa badiri

Dipharologano tsa badiri	Diph-Sed 2019	Fer-Mop 2020	Mor-See 2020	Phu-Lwe 2020	Diph-Sed 2020
Porofense ya Bokone Bophirima					
Selekanyo sa botlhokatiro	28,8	33,2	21,6	28,3	33,3
Dipalo tsa ba ba berekang/rešio ya palogotlhe ya baagi (ba ba amogetsweng mo tirong)	37,9	36,9	33,1	35,1	35,5
Selekanyo sa go nna le seabe ga badiri	53,2	55,2	42,2	49	53,2
Porofense ya Limpopo					
Selekanyo sa botlhokatiro	23,1	23,6	21,9	26,3	27,3
Dipalo tsa ba ba berekang/rešio ya palogotlhe ya baagi (ba ba amogetsweng mo tirong)	36,8	36,3	30,1	33	33,1

Ditshedimosetso tsa Thabololo ya Kgaolo ya Bojanala le Kgaolo ya Waterberg di bontshitse dipalo tsa botlhokatiro tsa 48,7% le 28,8% tsa Kgaolo ya Bojanala le Kgaolo ya Waterberg ka 2018. Mo teng ga MKLM, selekanyo sa botlhokatiro ke 51% se se bakwang ke maemo a a kwa tlase a thuto le go thoka

<sup>19</sup> Ela tlhoko gore selekanyo seno ga se akaretsa dipalo tse di neng di se boammaaruri kgotsa tsa batho ba ba feditseng nako e telele ba sa bereke le batho ba ba neng ba tlhopa go se tseye karolo mo setlhopheng sa badiri kgotsa bao, ka nthla ya mabaka a mangwe, ba sa kgoneng go dira jalo (s.k., basaid ba ba nnang mo gae ba ba nyetsweng kgotsa ba ba nang le bogole).

bokgoni jwa go fitlhelela ditlhokego tsa ikonomi ya selegae.<sup>20</sup> Botlhokatiro mo TLM bo rekotilwe go nna 13%.<sup>21</sup> Mo teng ga TLM, lephata la meepo ke lone le le nang le badiri ba le bantsi.<sup>22</sup>



### Setshwantsho 9: Lotseno lwa malapa a a mo lefelong la moepo

#### 3.7. Ditsela tse di rategang tsa tlhaeletsano

Ka ntlha ya seabe se se botlhokwa se phitlhelelo ya tshedimosetso e nang le sone mo matshelong a baagi ba ba amiwang ke meepo, go botlhokwa go ela tlhoko se se latelang malebana le mekgwa e e ratwang ya tlhaeletsano e e bonweng ke batsayakarolo mo patlisisong ya ELR:<sup>23</sup>

- 72% ya malapa a a neng a botsolodiwa a ne a bolela gore a na le founo ya selula e e dirang sentle.
- 75% ya batho ba ba botsoloditsweng ba kgon a go tsena mo Internet, gantsi ka difouno tsa bone tsa selula.
- Go feta 60% ya batho ba ba botsoloditsweng ba reetsa radio ya selegae (Jacaranda — 60% le Seteišene sa Seyalemowa sa mo Baaging sa Madibeng — 30%).
- The Daily Sun ke lokwalodikgang lo lo tumileng thata mo lefelong leno ka 70% ya batho ba ba botsoloditsweng ba ba supang gore ba ikaega ka lone go bona dikgang.

#### 3.8. Dikhampani tse dingwe tsa meepo tse di dirang mo lefelong leo

Ditiro tse dingwe tsa meepo mo MKLM le TLM di kwadilwe mo Lenaanethalang la 47.

<sup>20</sup> Mamelelelo ya bofelo ya MKLM IDP/Tekanyetsokabo ya Ngwaga wa Ditshelte wa Year 2020/2021.

<sup>21</sup> Tshedimosetso ya Tlhabololoi ya Kgaolo ya Waterberg ts 10.

<sup>22</sup> Tokomane ya IDP ya 2020/21 ya Thabazimbi ts 153.

<sup>23</sup> Pego ya ELR ts 36-37.

#### Lenaanethalo 47: Ditlamo tse dingwe tsa meepo mo lefelong leo

Leina la Setlamo sa Moepo	Dikumo
Anglo American, Amandelbult Mine	Polatinamo
Batlhako Mining, Ruighoek Mine	Chrome
Northam Platinum, Zondereinde Mine	Polatinamo
Pilanesberg Platinum Mine	Polatinamo
PPC Ltd, Dwaalboom/Koedoespoort Operations	Samente
Rhino Andalusite Mine	Ditsompelo tsa Andalusite
Sibanye Stillwater, Marikana, Kroondal and Rustenburg	Polatinamo
Wesizwe, Bakubang Platinum Mine	Polatinamo

#### 3.9. Ditlamorago tse di sa siamang tsa tiro ya moepo

Lenaneo le le tlhabolotsweng la Tsamaiso ya Tikologo (EMPr) la SBPM le naya tlhaloso e e tseneletseng ya ditlamorago tse di sekasekilweng; mekgele ya tsamaiso ya tikologo; le dikgato tsa go fokotsa bomasisi jwa boemo jo bo amanang le ditiro tsa yone tsa meepo e e bulegileng fa godimo ga lefatshe le ditiro tsa moepo tsa ka fa tlase ga lefatshe.<sup>24</sup> EMPr e teng mo lefelong la moepo gape e nna teng fa e kopiwa go tswa go Mookamedi wa Tikologo wa SBPM gore e tle. Malebana le ditlamorago tsa ikonomi ya loago ya moepo, SBPM e itlamile go fitlhelela dipholo tse di latelang tsa tsamaiso:

- Go tlhomamisa go nna le dikamano tse di siameng le tse di senang bofitlha bope le batho ba ba nang le kgatlhego le ba ba amegang (Ba-I&A).
- Go tlhomamisa gore ditiro tsa moepo ga di ame ba-I&AP ba gaufi le setsha ka tsela e e sa siamang.
- Go fokotsa lehuma mo baaging ba ba gaufi le moepo.

Dikgato tsa go fitlhelela mekgele eno di akaretsa:

- Go tsenya SLP e e amogetsweng tirisong
- Go boloka sefalana-tshedimosetso sa Ba-I&AP.
- Go rarabolola mathata a ba I&AP, matshwenyego le dingongorego tsa bone ka tsela e e maleba le ka nako e e tshwanetseng.
- Go dirisa mekgwa-tlhaeletsano e e itsiweng ke botlhe, e e senang bofitlha bope le ka tshosologo le ba I&AP.
- Go boloka rejisetara ya dingongorego.
- Go tlhoma thulaganyo le maano a go rarabolola dingongorego.

<sup>24</sup>  
2020.

ENVASS Environmental Assurance (Pty) Ltd, Environmental Management Programme (EMPr) Siyanda Bakgatla Platinum Mine, EMPr-REP-346-18\_19 March

Ditlamorago tse di ka nnang teng tse di sa siamang tsa moepo tse di laolwang ka kelotlhoko, tse di beeilweng leitlho le tse go fokodiwang bomasisi jwa tsone ka mekgwa-tsamaiso e e leng teng le dikgato tse di leng teng di kwadilwe mo lenaanethalong 48.

**Lenaanethalo 48: Ditlamorago tse di sa siamang tsa tiro ya moepo**

<b>Setlhophsa sa ditlamorago tse di sa siamang</b>	<b>Dikai tsa ditlamorago tse di sa siameng tse di ka nnang teng</b>	<b>Tekanyetso ya ditlamorago morago ga go fokotsa bomasisi jwa tsone</b>
Go tlhama ditiro	<ul style="list-style-type: none"> <li>▪ Go tlhama ditshono tsa ditiro tsa leruri ka ditiro tse di tsweletseng</li> </ul>	Ditlamorago tse di kwa godimo / tse di siameng
Go goroga ga Bontsi jwa batho	<ul style="list-style-type: none"> <li>▪ Go fudugela ga batho ba ba batlang tiro mo lefelong la porojeke go go ka nnang ga fetola popego ya loago le maatla a batho mo setshabeng, mmogo le go ama go tlamelwa ka ditirelo.</li> </ul>	Magareng / tlase
Thutafatshe, popego ya boalo jwa naga le mebu	<ul style="list-style-type: none"> <li>▪ Go senyega ga mmu o o fa godimo ka ntlha ya kgogolego.</li> <li>▪ Go gogolega ga mmu ka ntlha ya phefo le go elela ga metsi a pula.</li> <li>▪ Go kitlanngwa ga mmu ka dikoloi.</li> </ul>	Magareng / tlase
Thutometsi – metsi a a kwa godimo le a a kafa tlase ga lefatshe	<ul style="list-style-type: none"> <li>▪ Go dirisa metswedi ya tlholego e e lekanyeditsweng.</li> <li>▪ Go kgotlelwga metsi a a elelang a pula le metsi a a kafa tlase ga lefatshe.</li> <li>▪ Go tshologa ga dilo tse di kotsi le kgotlelo ya tikologo kgotsa go senyega ga tikologo.</li> </ul>	Magareng / tlase
Modumo le dithoromo	<ul style="list-style-type: none"> <li>▪ Go tshwenya le go tsenya boitekanelo mo kotsing ka ntlha ya go oketsega ga leratla la tikologo ka ntlha ya ditlamorago tsa leratla tse di amanang le kgato ya tiragatso.</li> <li>▪ Go tshwenya ka ntlha ya go roroma go go bakwang ke dikoloi.</li> </ul>	Magareng / tlase
Boleng jwa mowa le digase tse di ntshediwang mo loaping	Ambient air pollution and emissions generation. Kgotlelo ya mowa mo tikologong le go ntshediwa ga digase mo loaping	Magareng / tlase
Mefutafuta ya dimela le ditshedi le go dirisiwa lefatshe	<ul style="list-style-type: none"> <li>▪ Go nyelela ga mefutafuta ya ditshedi.</li> <li>▪ Go lathhegelwa ke diphologolo ka ntlha ya modumo, lesedi le kgotlelo ya lorole.</li> <li>▪ Go anama ga mefuta e e sa tlwaelegang ya ditshedi mo mafelong a a mo teng le mo tikologong ya moepo.</li> </ul>	Kwa tlase

<b>Setlhophsa sa ditlamorago tse di sa siamang</b>	Dikai tsa ditlamorago tse di sa siameng tse di ka nnang teng	<b>Tekanyetso ya ditlamorago morago ga go fokotsa bomasisi jwa tsone</b>
Metswedi ya thutamarope le ya ngwao-boswa	<p>Le fa go se na dikarolo tsa ngwaoboswa tse di akaretsang metswedi ya boithutamarope, tsa hisitori, le go ithuta botshelo jwa nako e e fetileng ka tiriso yay a masaledi a dilo tsa bogologolo tse di ribolotsweng mo lefelong leno, dikarowlana tseno di ka nna tsa bo di le ka fa tlase ga lefatshe mme ka jalo di ka bonwa le go fetolwa ka go di epolola mo teng ga lefatshe, go akaretsa le mo moepong o o bulegileng fa godimo ga lefatshe, fa go baakanngwa mmu, go baakanngwa boalo jwa naga, fa go epiwa metheo ya dikago, fa go bulwa ditsela, fa go agiwa marogo, fa go tsenngwa diphaepe le go di tlhokomela, fa go tsenngwa mafaratlhatlha a motlakase le a tlhokomela kgotsa fa go dirwa ditiro tse dingwe.</p>	Tlase
Bontle jwa tikologo	<ul style="list-style-type: none"> <li>▪ Go ka nna ga nna le ditlamorago dingwe mo ditseleng tse di gaufi le moepon.</li> <li>▪ Ditlamorago tse di ka amang pono ya bao ba leng gaufi le moepon ba ba bogelang ditiro tsa moepon ka tsela e e sa siamang ka ntlha ya lesedi le go bonesitsweng bosigo ka lone go tswa kwa moepong.</li> <li>▪ Tsela e moepon o ka nnang wa ama temotshego ya lefelo ka yone.</li> <li>▪ Kgotlelo go sekae.</li> </ul>	Tlase
Pharakano	<ul style="list-style-type: none"> <li>▪ Modumo o o serang, dikotsi tsa boitekanelo le pabalesego tse di bakilweng ke go oketsega ga pharakano mo ditseleng tse di bapileng le lefelo la moepon go akaretsa dikoloi, dibese le dikoloi tse dingwe.</li> <li>▪ Go oketsega ga palo ya dikoloi tse di tsamayang thata mo ditseleng.</li> <li>▪ Kotsi ya pabalesego ya batsamaya ka dinao ka ntlha ya go tlhoka ditselana tsa maoto tse di bapileng le ditsela.</li> </ul>	Tlase

### 3.10. Dithlokego tsa lefelo ka go latelana ga botlhokwa jwa tsone

Go ya ka dipuisano le baagi ba selegae mo dikgaolong tse di farologaneng tsa mmasepala, tokomane ya MKLM IDP e tlhalosa dilo tse di tlang pele tse di latelang:<sup>25</sup>

1. Metsi le go tlhatswa
2. Ditsela le metsi a dipula
3. Matlakala a a Tiileng le Tikologo
4. Mafelo a batho ba nnang mo go one / matlo
5. Lefatshe le matlo (lefatshe le le dirisediwang bonno le kgwebo)
6. Metshameko le boitapoloso
7. Tlhabololo ya ditheo
8. Go nna le seabe ga setšhaba le tlhaeletsano
9. Tlhabololo ya ikonomi
10. Pabalesego ya setšhaba
11. Boitekanelo le tlhabololo ya loago
12. Thuto
13. Dipalangwa le pharakano
14. Motlakase
15. Go tokafatsa maborogo a seporo

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<sup>25</sup> MKLM e Thabolotswe IDP 2020-2021 ya Bofelo <https://www.moseskotane.gov.za/idp-2/> (e butswe la bofelo ka di 5 Moranang 2021) ts 154.

Tokomane ya TLM IDP, e e tsamaelanang le Porofaele ya Thhabololo ya Kgaolo ya Waterberg, e tlhalosa dilo tse di tlang pele tse di latelang.<sup>26</sup>

Metsi, tsamaiso ya leswe la matlwana a boithusetso le motlakase

1. Lefatshe le matlo
3. Thhabololo ya ditheo le kongo ya go nna le madi
4. Go olelwa ga matlakala, tikologo le bojanala
5. Ditsela le metsi a a elelang ka bontsi a dipula
6. Thhabololo ya ikonomi ya selegae
7. Go nna le seabe ga setshaba le tlhaletsano
8. Go laola dikotsi tsa masetlapelo
9. Dipalangwa le pabalesego ya setshaba
10. Metshameko, botaki le setso

Ka tsela e e tshwanang, thutopatliso ya ELR e lemogile ditlhokego tse di latelang le dikgato tsa botlhokwa.<sup>27</sup>

- Didirisiwa tsa mafaratlhatlha: Ditleliniki, ditsela tsa mo teng metse, mafelo a metshameko, diparaka, dilaboratori tsa dikhomputara, dipone tsa dipale tse di telele
- Thuto: Dithuso tsa madi, go ithuta, go ikatisetsa tiro
- Thhabololo ya ikonomi: Ditiro, ditshono tsa go reka mo dikgwebong tse dinnye tse di golang
- Metsi: Go tlamel ka metsi go tshwanetse go tsewa e le selo sa botlhokwa ka gonne meepo e tsewa e na le phitlhelelo e ntsi ya metsi, e a tima baagi.

### **3.11. Leano la Thhabololo ya Ikonomi ya Selegae**

#### **3.11.1 Dintlha ka Thhabololo eno le Maemo a e Dirwang mo go One**

Go nna teng ga ditiro tsa rona tsa meepo go ikaegile ka bokgoni jwa rona jwa go thusa go tlhokomela boitekanelo jwa baagi ba re tlhomilweng meopo gaufi le bone le go atlega ga bone. Maemo a a gwetlheng a loago mo Aforika Borwa a gatelela tlhokego ya thhabololo e e tswelelang ya setshaba jaaka kgwebo le botlhokwa jwa loago. SBPM e santse e ikaeletse go fetola le go maatlafatsa ikonomi ya baagi ba e dirang mo go bone. Go matlafadiwa ga bone go dirwa ka tirisanommogo le batsayakarolo ba ba maleba, segolobogolo maloko a baagi bao moepo o tlhomilweng gaufi le bone. Go rerisana le batsayakarolo ba ba farologaneng le go nna le seabe mo go bone e nnile karolo ya thhabololo ya SLP.

<sup>26</sup> Go amogelwa ga TLM IDP 2020/2021 [https://www.cogta.gov.za/cgta\\_2016/wp-content/uploads/2020/12/TBZ-IDP-2020-21-FINAL-ADOPTED.pdf](https://www.cogta.gov.za/cgta_2016/wp-content/uploads/2020/12/TBZ-IDP-2020-21-FINAL-ADOPTED.pdf) (e butswe ka di 19 Moranang 2021) p 220.

<sup>27</sup> Pego ya ELR ts 45.

### **3.11.2 Leano la Rona la Go Tlisa Tlhabololo mo Baaging**

Go nna le seabe ga batsayakarolo go tshegetsa mokgwa wa rona wa go netefatsa gore re tlota ditshwanelo tsa botho, le go tsibogela dikeletso le matshwenyego a batsayakarolo mo baaging ba re dirang mo go bone le kwa re bonang badiri teng. Re aga dikamano tse di tshwarelelang le baagi bano le go ba solegela molemo ka go tlisa tlhabololo le ditshono tse di ikaeletseng go oketsa bokgoni jwa bone jaanong le mo isagweng.

Mokgele o o logetsweng maano wa moepo ke go oketsa botshelo jwa moepo le go oketsa boleng jwa dišere. Seno se nonotshiwa ke go amogelwa ga leano leno la moepo, le boikaelelo jwa lone e leng go dira gore dišere di nne le boleng go beng ba tsone le go tshegetsa ikonomi le tlhabololo ya Kgaolo.

Tiro ya rona e dirwa mo metseselegaeng e e itsegeng ka ditiro tsa maemo a a kwa tlase tsa ikonomi ya semmuso, go sa tlamelweng sentle ka mafarathatlha le go sa tlamelweng sentle ka ditirelo. Meepo ya rona e emela lefelo la ditiro tsa loago le ikonomi le motswedi wa botlhokwa wa itsholelo. Mokgwa wa rona wa go tlhabolola maemo a botshelo a baagi o ikaegile ka go tlhaloganya tikologo ya selegae le go dirisa kgwebo ya rona ya konokono go tlisa tlhabololo. Ditiro tseno gantsi di akaretsa:

- Go tlhamala ditlamo tsa selegae tsa di rekisang dithoto le batlamela ka dithoto ba selegae;
- Go tlhabolola dikgono-tiro mo baaing ba selegae;
- Go tlamela ka phitlhelelo ya mafaratlhatlha, dikago tsa thuto le tsa boitekanelo; le
- Go sola molemo kgwebo le tlhabololo ya dikgono-tiro.

Bontsi jwa mananeo ano a tla dirwa ka tirisanommogo le baagi, puso ya selegae le mekgatlho e e seng ya puso (di NGO). Lephata la rona la Ditiro Tsa Tlhabololo ya Loago le dira mmogo le mafapha a rona a Tshomarello, a Thekiso-Thoto le a Theko-Thoto mo Lefelong la Rona go rotloetsa tokafatso ya tlhabololo ya loago le ikonomi mo baaging ba ba gaufi le ditiro tsa rona tsa moepo. Re batla go nyalanya diporojeke tsa rona tsa loago le tsa mafaratlhatlha le Leano la Aforika Borwa la Tlhabololo ya Bosetšhaba (National Development Plan [NDP]); maano-tlhabololo a a kopantsweng a bommasepala le Sekao sa Tlhabololo ya Kgaolo sa Lefapha la Tshwaraganelopuso le Merero ya Setso (Department of Cooperative Governance and Traditional Affairs [COGTA]). Ditiro tsa rona di na le Foramo e e dirang ya Tirisanommogo le Setšhaba e e tshwarang kopano bobotlana gangwe ka kotara. Re nna re lebile boleng jwa tirisanommogo ya rona le bone le mafapha a rona le mekgwa ya tlhaeletsano e e leng teng, segolobogolo le baagi, go netefatsa gore e na le matswela.

### **3.11.3 Bana-le-seabe ba rona**

Mokgwa wa rona wa go akaretsa batsayakarolo o ikaegile ka:

- Go tlhaloganya le go tsibogela ditshwanelo le matshwenyego a batsayakarolo
- Go nna le dikamano tse di siameng le batho ba ba amegang

Bokgoni jwa rona jwa go tlhamala kgwebo e e kgonang go itsetsepela bo golagane thata le batsayakarolo ba rona - badiri ba rona le baagi ba ba gaufi le ditiro tsa rona tsa moepo, mme gape le batsayakarolo ba ba amiwang ka tsela e e sa tlhamalalang ke se re se dirang. Mo ntlheng e, re ikemiseditse go dira le batsayakarolo ba rona ba puso, ba kgwebo le ba setšhaba go rotloetsa taolo e e siameng le tiriso e e nang le maikarabelo ya metswedi ya diminerale.

Re dumela gore go nna le dikamano tse di theilweng mo go tshepaneng le go tloltlana go botlhokwa thata gore re kgone go dira ditiro tsa boleng. Tlhokego ya go sola molemo tšhono ya go aga dikamano

tse di tswelang botlhe mosola e ntse e nna botlhokwa go ya pele ka ntlha ya gore bontsi jwa bana-le-seabe ga jaana ga ba tlhole ba ikanya dikgwebo go le kalo:

- Tshireletsego ya ditiro, le ditshono tse di seng kalo tsa go bona tiro ga batho mo lefelong leo ka ntlha ya go tlhaela ga batho ba ba nang le bokgoni.
- Mathata ao a aparetseng intaseteri yotlhe a a jaaka bafaladi, le go tlamela badiri ka matlo le ka bonno.
- Go buisana le puso, badiri, mekgatlho ya badiri le baagi malebana le go rekisa ga rona dithoto tse di seng botlhokwa.
- Dithulaganyo tsa rona tsa go nna le seabe ga batsayakarolo di tshegediwa ke maikaelelo a a latelang a leano:
- Go itirela leina le le ntle la go kgona go dira tiro ka metlha le ka tsela e e ikanyegang — e ka tswa e le ya ntshokuno kgotsa ya go diragatsa maitlamo a rona mo loagong kgotsa mo tikologong a re a sololeditseng bana-le-seabe.
- Go tshwara ditherisano ka katlego le bana-le-seabe gore re bone tshwanelo, le kemonokeng, ya go dira ditiro tsa Moepo wa PGM ka pabalesego le ka tsela e e nang le matswela.

Go ne ga tlomiwa matsholo a a latelang morago ga go gakololana le go tshwara ditherisano ka tsela e e tseneletseng le baagi, bommasepala le mafapha a a maleba a puso. Mametlelelo B e na le rekoto e e feletseng ya ditherisano le bommasepala ba selegae, baeteledipele ba setso; le baagi ba ba gaufi le mopeo.

### 3.11.3 Diporojeke tsa mafaratlhatlha

POROJEKE 1											
LEINA LA POROJEKE	GO AGIWA LE GO TLHABOLOLWA GA MAFARATLHATLHA A A			LEFELA POROJEKE	MAFARATLHATLHA						
TLAMELANG KA BONTSI JWA METSI											
DINTLHA KA POROJEKE	Moses Kotane e na le metswedi e le mmalwanyana fela ya metsi; e na le mafaratlhatlha a tsotetseng a go tlamelwa ka metsi; e na le tlhaelo e kgolo ya metsi; e bile e na le madi a mannye a go fedisa bothata jwa go sa tlamelwe ka metsi le go tlamelwa ka ditirelo tse di siameng tsa go tlosa leswe la matlwano a boithusetso le go thibela malwetse mo malapeng. Dintlha ka metsi a a lekaneng le ka kgeleloleswe ya matlwana a boithusetso, go kwadilwe ka tsone mo mmasepaleng ono jaaka selo se se botlhokwa thata mo lenaaneng la IDP la Moses Kotane. Go thusa go rarabolola bothata jwa tlhaelo ya metsi le go tlosa kgeleloleswe ya matlwana a boithusetso, SBPM e akantsa go aga le go tokafatsa mafaratlhatlha a metsi, ka sekai, go epa le go tokafatsa diforo le go aga matamo. Ditokafatso tse di sololetsweng go dirwa tseno di tla dirwa mo dingwageng di le tlhano.										
BOIKARABELO	DMMASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE			NAKO E E BEILWENG		TEKANYETSOKA BO YOTLHE			
Mmenejara wa SP, Mmenejara wa Boejenere, PPM le MKLM	Bojanala	Moses Kotane	Dwarsberg, Mapaputle, Motlhabe, Magong			2021	2022	2023	2024	2025	
DIPHOLO	LEFELA LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE			1,000,000	3,040,000	3,040,000	3,040,000		10,120,000	
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke			Tšhata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go Go tshwara dipuisano le bana-le-seabe botlhe go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena memorantamo wa tumalano.			Q3				
Ditšhono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke			Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso			Q4				
100% ya badiri botlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.			Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo			Q4				
	4. Go laola tsamaiso ya tiro ya go aga.			Pego ya go gatela pele ga porojeke ya tiro ya go aga			Q1-Q4	Q1-Q4	Q1-Q3		
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.			Pego ya go tswalela.						Q4	
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGO TLHE	DITSHWAELO					
LOBAKA LO LO KHUTSHWANE	10	12	10	12	44	Go ka nna ga tlhamiwa ditiro di le 44 ka nako ya fa go agiwa					
LOBAKA LO LO MO MAGARENG											
LOBAKA LO LO LEELE											
LEANO LA GO KONELA LE GOTSWA MO POROJEKENG	Morago ga go konosedwa ga ditokafatso tsa mafaratlhatlha, maikarabelo a go tlhokomela le go tlhabolola a tla boela kwa Mmasepaleng wa Selegae wa Moses Kotane. Se se tla tlhalosiwa ka botlalo mo tokomaneng ya tumalano e e tla saeniwang magareng ga SBPM le Masepala wa Selegae wa Moses Kotane.										

POROJEKE 2									
LEINA LA POROJEKE	DITLHABOLOLO TSA MAFARATLHATLHA A TSA MOTLAKASE			LEFELA LA POROJEKE	MAFARATLHATLHA				
DINTLHA KA PROJEKE	Go fokotsa go dirisiwa ga motlakase ka go tsenya dipone tse di bolokang motlakase le dipone. Go tsenngwa ga dipone tse di kwa godimo								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE		NAKO E E BEILWENG			TEKANYETSOKA BO YOTLHE	
Mmasepala wa Selegae wa Thabazimbi	Kgalo ya Waterberg	Thabazimbi	Northam (Dikgorwana 7 & 8)		2021	2022	2023	2024	2025
DIPHOLO	LEFELA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE		500 000	2,500,000	4,000,000	1,000,000	8,000,000	
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke	Tshata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go Go tshwara dipuisano le bana-le-seabe botlhe go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena memorantamo wa tumalano.			Q4				
Ditshono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke	Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso			Q1				
100% ya badiri botlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.	Bid documentation and appointment of service provider. Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo			Q2				
	4. Go laola tsamaiso ya tiro ya go aga.	Pego ya go gatela pele ga porojeke ya tiro ya go aga			Q4	Q1 - Q4			
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.	Pego ya go tswalela.					Q1		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOTL HE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	7	6	6	5	24	Go ka nna ga tlhamiwa ditiro di le 24 ka nako ya fa go agiwa			
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Morago ga go konosedwa ga ditokafatso tsa mafaratlhatlha, maikarabelo a go tlhokomela le go tlhabolola a tla boela kwa Mmasepaleng wa Selegae wa Thabazimbi. Seno se tla tlhalosiwa ka botlalo mo tokomaneng ya tumalano e e tla saeniwang magareng ga SBPM le Masepala wa Selegae wa Thabazimbi.								

**POROJEKE 3**

LEINA LA POROJEKE	GO GOLOLWA GA FAEBA/GO TSENNGWA GA YONE		LEFELO LA POROJEKE	MAFARATLHATLHA						
DINTLHA KA PROJEKE	Go dumelwa ka bophara gore Aforika Borwa ke Naga e e mo thulaganyong ya phetogo le gore, go fitlhelela kgolo e e potlakileng le e e kgonang go itssepela, go botlhokwa go tlhabolola dikgono-tiro tsa batho ba yone. Naga yothle e a dumalana gore tlhaelo e e masisi ya dikgono-tiro e kgoreletsa kgolo ya ikonomi e e kgonang go itssepela le bokgoni jwa go tlamela ka ditirelo. Maemo a ga jaana a COVID-19 a bontshitse dikgwetlho tsa go ithuta kgakala le setheo sa thuto le tlhokego ya go tlhomamisa gore go na le didiriswa tse di ikanyegang tsa go ithuta ka khomputara. Fa go na le didiriswa tseno, go tlhokega Internet e e sa kgaogeng, e e dirang ka dinako tsotlhe le e e tlhwatlhwatlase. Mo godimo ga moo, go bothokwa thata gore go nne le Internet e e sa kgaogeng le e e dirang ka dinako tsotlhe kwa mafelong a mangwe a batho botlhe a a jaaka ditlelinikiki. Mo ntiheng eno, SBPM, ka tirisanommogo le Lefapha la Thuto/ Lefapha la Boitekanelo, e tla thusa ka go tsenya megal a inthanete mo dikolong, mo ditleliniking le mo mafelong a mangwe a botlhe go dira gore go nne le didiriswa tsa dijithale le go tlhama dikolo tse di dirisang didiriswa tsa eleketeroniki, ditleliniki le mafelo a mangwe a botlhe a a dirisang didiriswa tsa eleketeroniki. Thulaganyo eno e tla diriswa mo dikolong di le 10 le mo ditleliniking di le 5.									
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG						TEKANYETSOKAB O YOTLHE
Mookamedi wa SP le Lefapha la Thuto / Lefapha la Boitekanelo, MKLM.	Bojanala	Moses Kotane	Metse Yothle ya BBKTA	2021	2022	2023	2024	2025		
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE			3,000,000	5,333,333				8,333,333
Tumelelo ya bana-le-seabe botlhe ba ba tsayang karolo ya botlhokwa go diragatsa porojeke.	Go buisana le Lefapha la Thuto, lekgotlatsamaiso la sekolo, mmasepala wa selegae le Lefapha la Boitekanelo go tlhomamisa gore porojeke eno e engwa nokeng le go dumalana ka tsela e e tla latelwang.	Ditshwetso tse di Dirilweng mo Kopanong le ditokomane tse dingwe tse di tlhokegang go netefatsa kamogelo.	Q4							
Go saeniwa ga Memorantamo wa Tumalano magareng ga Lefapha la Thuto, Lefapha la Boitekanelo le SBPM.	Memorantamo wa Tumalano o o tlhalosang ditiro le maikarabelo a SBPM le ditheo tse di farologaneng tsa puso.	Go saenilwe Memorantamo wa Tumalano.		Q1						
Go tlhophiwa ga borakonteraka/batho ba ba tla tlamelang go ya ka thendara.	Kopo ya go ntsha ditshenyegelo/thendara e e theilweng mo thulaganyong ya go tlisa tlhabololo kgato ka kgato.	Kitsiso mo lokwalodikgannyeng; amogela dikopo le go tlhoma rakonteraka/bakonteraka.		Q2						
Go tlamela ka faeba le go e tsenya	Porojeke e weditswe e bile e tlhatlkobilwe.	Kabelo e e weditsweng le rakonteraka/motlamela ka diteirlo yo o saenetseng go tswa.		Q3-Q4	Q1-Q2					
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOG OTLHE	DITSHWAELO				
LOBAKA LO LO KHUTSHWANE	3	1	2	1	8	Go ka nna ga tlhamiwa ditiro tsa nakwana di le 8 ka nako ya kgato ya fa go tsenngwa faeba				
LOBAKA LO LO MO MAGARENG										
LOBAKA LO LO LEELE										
LEANO LA GO KONELA LE GO TSWA MO POREJENG	Letlha la bofelo la go gololwa ga faeba, boikarabelo jo bo tswelelang pele jwa ditshenyegelo tsa go tlamela ka didiriswa le tlhokomelo ya tsone bot la busesdiwa go Lefapha la Thuto /Lefapha la Boitekanelo. Seno se tla tlhalosiwa ka botlalo mo memorantamong wa tumalano o o tla saeniwang magareng ga SBPM le ditheo tse di maleba tsa puso.									

POROJEKE 4									
LEINA LA POROJEKE	GO AGIWA BOROGO KWA MOTSENG WA DIKWEIPI			LEFELA LA POROJEKE	MAFARATLHATLHA				
DINTLHA KA PROJEKE	Go agiwa ga borogo kwa motseng wa Dikweipi jo bo tla netefatsang pabalesego ya baithuti fa ba ya sekolong.								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE		NAKO E E BEILWENG			TEKANYETSOKA BO YOTLHE	
Mmenejara wa SP le Masepala wa Selegae wa Moses Kotane	Bojanala	Moses Kotane	Dikweipi		2021	2022	2023	2024	2025
DIPHOLO	LEFELA LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE	2,000,000	2,000,000				4,000,000	
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke	Tshata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go Gottshwara dipuisano le bana-le-seabe botlhe go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena memorantamo wa tumalano.	Q1-Q4						
Ditshono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke	Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso		Q1					
	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.	Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo		Q2					
	4. Go laola tsamaiso ya tiro ya go aga.	Pego ya go gatela pele ga porojeke ya tiro ya go aga		Q3					
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.	Pego ya go tswalela.		Q4					
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOG OTLHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	10	2	15	5	32	Go ka nna ga tlhamiwa ditiro di le 32 ka nako ya fa go agiwa			
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Morago ga go konosedwa ga ditlhabololo tsa mafarathatlha, maikarabelo a go tlhokomela le go tlhabolola a tla boela kwa Mmasepaleng wa Selegae wa Moses Kotane. Se se tla tlhalosiwa ka botlalo mo Memorantamong wa Tumalano o o tla saeniwang magareng ga SBPM le Masepala wa Selegae wa Moses Kotane.								

PROJECT 5											
LEINA LA POROJEKE	GO TLHABOLOLWA GA SEKOLO SE SEGOLWANE SA MANAMAKGOTHA		LEFELO LA POROJEKE	MAFARATLHATLHA							
DINTLHA KA PROJEKE	Sekolo se Segolwane sa Manamakgotha se kwa motseng wa Modderkuil mo Mmasepaleng wa Selegae wa Moses Kotane. Sekolo seno se na le barutisi ba le 38 mme se ruta baithuti ba le 1372 ba morago ga thuto ya sekolo se sennye. Go bopa tikologo e e siametseng ya go ithuta le go ruta kwa sekolong ke sengwe sa dilo tse di bothokwa thata tse Puso e di dirang mo maitekong a yone a go tokafatsa tsamaiso ya thuto. SBPM e ititeile sehuba gore e tla dirisana le puso go thusa ka go nna le seabe mo go tokafatseng dikago tsa dikolo mo gare ga baagi bao dikolo tseno di leng mo tikologong ya bone. Go tlala thata ga barutwana ke kgwetlho mo dikolong di le dintsi mo teng ga Mmasepalala otlhe wa Selegae wa Moses Kotane e bile go tokafatsa dikago tse sekolo jaaka holo ya dikopano le ya ditlhathlobo le gone ke kgwetlho; mme diphasosi tse dingwe tse nne tsa borutelo kgabagare di tla oketsa maduo a go falola ditlhathlobo a baithuti kwa Sekolong se Segolo sa Manamakgotha. Ditokafatso tseno di tla dira gore go nne mothofo gore barutabana le baithuti ba dire tiro ya bone ka tsela e e nang le matswela le e e nang le bokgoni. Batho ba ba tla solegwang molemo ke porojeke eno ke baithuti, barutabana le setshaba ka kakaretso.										
BOIKARABELO	MMSASEPALA WA KGAOLO		MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG				TEKANYETSOKABO YOTLHE		
Mmenejara wa SP le DoE	Bojanala		Moses Kotane	Modderkuil	2021	2022	2023	2024	2025		
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA		TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE		Q4	500 000	4,500,000	4,000,000	9,000,000		
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke		Tshata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go Go tshwara dipuisano le bana-le-seabe bottle go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena memorantamo wa tumalano.								
Ditshono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke		Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso		Q1						
100% ya badiri bottle e tla batla mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.		Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo			Q2					
	4. Go laola tsamaiso ya tiro ya go aga.		Pego ya go gatela pele ga porojeke ya tiro ya go aga		Q3	Q1-Q2					
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.		Pego ya go tswalela.			Q3					
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOT LHE	DITSHWAELO					
LOBAKA LO LO KHUTSHWANE	8	0	10	2	20	Go ka nna ga tlhamiwa ditiro di le 20 ka nako ya fa go agiwa					
LOBAKA LO LO MO MAGARENG											
LOBAKA LO LO LEELE											
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Morago ga go fetsa go tlhabolola mafaratlhatlha, boikarabelo jwa go tlhokomela le go tlhabolola sekolo bo tla boela kwa Lefapheng la Thuto. Seno se tla tlhalosiwa ka bottlalo mo tokomaneng ya Memorantamo wa Tiumalano o tla saeniwang magareng ga SBPM le Lefapha la Thuto.										
POROJEKE 6											

LEINA LA POREKE	GO TLHABOLOWA GA SEKOLO SE SENNYE SA OFENTSE			LEFELO LA POREKE	MAFARATLHATLHA									
DINTLHA KA PROJEKE	<p>Sekolo se sennye sa Ofentse se kwa motseng wa Moruleng mo Mmasepaleng wa Selegae wa Moses Kotane. Sekolo seno se ruta baithuti ba le 803, thuto ya motheo le thuto ya bogare mme se na le barutisi ba le 21. Go bopa tikologo e siametseng go ithutha le go ruta kwa sekolong ke sengwe sa dilo tse di botlhokwa thata tse Puso e di dirang mo maitekong a yone a go tokafatsa tsamaiso ya thuto. SBPM e ititele sehuba gore e tla dirisana le puso go thusa le go nna le seabe mo go tokafatseng dikago tsa dikolo mo gare ga baagi bao dikolo tseno di leng mo tikologong ya bone. Go tlala thata ga barutwana ke kgwethlo mo dikolong di le dints go dikologa Moses Kotane Local Municipality. Sekao, kwa Ofentse Primary School, palogare ya bogolo jwa tlelase ke baithuti ba le 75 mo phaposing nngwe le nngwe. Go tokafadiwa ga dikago tsa sekolo, jaaka go tsenya diphaposi tse dingwe tse nnè tsa borutelo (tse tharo tsa tsone di neng tsa senngwa ke tiragalo nngwe ya bosheng ya go tshubiwa ka molelo), kgabagare go tla oketsa maduo a baithuti a go falola ditlhatlhobo. Ditokafatso tse dingwe di akaretsa go wediwa ga tlhabololo ya mafarathatlha a go tlamelka metsi (tiro e simolotse mo ditankeng di le 8 tsa Jojo le didiba di le 2); go pentabolo di le 3 (tse di kwa teng le tse di kwa ntle); go ntshafadiwa ga marulelo a sekolo; go agiwa ga diboloko tsa tsamaiso le laboratori ya saense; le go tlamelka dishelo tsa dibuka tsa laeborari. Diphetogo tseno di tla dira gore go nne mothofo gore barutabana le baithuti ba dire tiro ya bone ka tsela e e nang le matswela le e e nang le bokgoni. Ba ba tswelwang mosola ke porojeke eno e tla nna baithuti, barutabana le setshaba ka kakaretso</p>													
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG										
SP Manager and DoE	Bojanala	Moses Kotane	Moruleng	2021	2022	2023	2024	2025	TEKANYETSOKA BO YOTLHE					
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE			2,000,000	3,523,804			5,523,804					
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke	Tshata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go Go tshwara dipuisano le bana-le-seabe botlhgo feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena memorantamo wa tumalano.			Q4									
Ditshono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke	Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso			Q3									
100% ya badiri botlh e tla batlw mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.	Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo			Q4									
	4. Go laola tsamaiso ya tiro ya go aga.	Pego ya go gatela pele ga porojeke ya tiro ya go aga				Q1 – Q4	Q1							
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.	Pego ya go tswalela.					Q2							
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOT LHE	DITSHWAELO								
LOBAKA LO LO KHUTSHWANE	7	4	3	3	17	Go ka nna ga tlhamiwa ditiro di le 17 ka nako ya fa go agiwa								
LOBAKA LO LO MO MAGARENG														
LOBAKA LO LO LEELE														
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Morago ga go fetsa go tlhabolola mafarathatlha, boikarabelo jwa go tlhokomela le go tlhabolola sekolo bo tla boela kwa Lefapheng la Thuto. Seno se tla tlhalosiwa ka bottlalo mo tokomaneng ya Memorantamo wa Tiumalano o o tla saeniwang magareng ga SBPM le Lefapha la Thuto.													

**POROJEKE 7**

LEINA LA POROJEKE	GO TLHABOLOLWA GA SEKOLO SE SENNYE SA MAGONG	LEFELA POROJEKE	MAFARATLHATLHA					
DINTLHA KA POROJEKE	Sekolo sa Piraemari sa Magong se kwa motseng wa Magong mo Mmasepaleng wa Selegae wa Moses Kotane. Sekolo seno se ruta baithuti ba le 181, thuto ya motheo le thuto ya bogare mme se na le barutisi ba le 7. Go bopa tikologo e e siametseng go ithutha le go ruta kwa sekolong ke sengwe sa dilo tse di bothhokwa thata tse Puso e di dirang mo maitekong a yone a go tokafatsa tsamaiso ya thuto. SBPM e ititeile sehuba gore e tla dirisana le puso go thusa le go nna le seabe mo go tokafatseng dikago tsa dikolo mo gare ga baagi bao dikolo tseno di leng mo tikologong ya bone. Sekolo sa Magong Primary se tlhoka go tlhabololwa ka bonako ka gonne sekolo seno se makgasa thata. Tikologo ya sekolo ya gompieno ga e a babalesegga, ga e a itekanelaa e biele ga e a siamela gore go ka ithutwa le go rutelwa mo go yone. Ditokafatso tseno di tla thusa thata go diragatsa ditshwanelo tsa barutabana le baithuti tsa go nna le lefelo le le bolokesegileng la tiro/lefelo le le sireletsegileng la go ithutha; le go ba naya seriti ka go tlamelaa ka ditirelo tsa motheo kwa sekolong. Go tokafadiwa ga dikago tsa sekolo, jaaka go ntšafadiwa ga holo le diphaso tsa borutelo tse 22 tse di leng teng, laboratori ya saense, matlwana a boithusetso, kago e ntša ya botsamaisi le go tokafatsa thulaganyo ya metsi. Diphetogo tseno di tla dira gore go nne motlhoho gore barutabana le baithuti ba dire tiro ya bone ka tsela e e nang le matswela le e e nang le bokgoni. Ba ba tla solegelwang molemo ke porojeke eno e tla nna baithuti, barutabana le setšaba ka kakaretso.							
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG			TEKANYETSOKA BO YOTLHE	
Mmenejara wa SP le DoE	Bojanala	Moses Kotane	Magong	2021	2022	2023	2024	2025
DIPHOLO	LEFELA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE			2,523,804	3,000,000		5,523,804
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke	Tšhata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go tshwara dipuisano le bana-le-seabe botlhe go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena Memorantamo wa Tumalano.					Q1	
Ditšhono tsa go batla tiro baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhamaa porojeke	Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso					Q1	
100% ya badiri botlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.	Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo					Q2	
	4. Go laola tsamaiso ya tiro ya go aga.	Pego ya go gatela pele ga porojeke ya tiro ya go aga aga.					Q3	Q1-Q4
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.	Pego ya go tswalelwaa ga porojeke.						Q1
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOTLHE	DITSHWAELO		
LOBAKA LO LO KHUTSHWANE	6	4	2	2	14	Go ka nna ga tlhamiwa ditiro di le 14 ka nako ya fa go agiwa		
LOBAKA LO LO MO MAGARENG								
LOBAKA LO LO LEELE								
LEANO LA GO KONELA LE GO TSWA MO POREJKENG	Morago ga go fetsa go tlhabolola mafaratlhathha, boikarabelo jwa go tlhokomela le go tlhabolola sekolo bo tla boela kwa Lefapheng la Thuto. Seno se tla tlhalosiwa ka bottlalo mo tokomaneng ya Memorantamo wa Tiumalano o o tla saeniwang magareng ga SBPM le Lefapha la Thuto.							

**POROJEKE 8**

LEINA LA POROJEKE	GO TLHABOLOLWA GA SEKOLO SE SENNYE SA MELOTONG		LEFRELO LA POROJEKE	MAFARATLHATLHA					
DINTLHA KA POROJEKE	Sekolo se sennye sa Melotong se kwa motseng wa Mopyane mo Mmasepaleng wa Selegae wa Moses Kotane. Sekolo seno se ruta baithuti ba le 218 mo dikgatong tsa motheo le tsa bogare mme se na le barutisi ba le 9. Go bopa tikologo e siametseng go ithuta le go ruta kwa sekolong ke nngwe ya dilo tse di bothhokwa thata tse Puso e di dirang mo maitekong a yone a go tokafatsa tsamaiso ya thuto.. SBPM e ititeile sehuba gore e tla dirisana le puso go thusa le go nna le seabe mo go tokafatseng dikago tsa dikolo mo gare ga baagi bao dikolo tseno di leng mo tikologong ya bone. Go tlala thata ga barutweana ke kgwetlho mo dikolong tse dintsio go dikologa Mmasepalwa wa Selegae wa Moses Kotane mme go tokafadiwa ga dikago tsa sekolo jaaka go agiwa ga Boloko jo bosa jwa Mophato wa R le boloko jwa tsamaiso kwa Sekolong se Sennye sa Melotong go tla fokotsa seemo seno. Dilo tse dingwe tse di neng di tlhoka go tokafadiwa di ne di akaretsa go epa sediba sa metsi le go aga legora la tshireletsegoo. Diphetogo tseno di tla dira gore go nne mothofo gore barutabana le baithuti ba dire tiro ya bone ka pabalesego le ka seriti. Ba ba tla solegelwang molemo ke porojeke eno e tla nna baithuti, barutabana le setshaba ka kakaretso.								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG					TEKANYETSOKA BO YOTLHE
SP Manager and DoE	Bojanala	Moses Kotane	Mopyane	2021	2022	2023	2024	2025	
DIPHOLO	LEFELA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE					2,523,804	3,000,000	5,523,804
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke	Tshata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go tshwara dipuisano le bana-le-seabe bottlhe go feleletsa ditshwetso ka porojeke le go dumalana le yone. Go saena Memorantamo wa Tumalano.				Q1			
Ditshono tsa go batla tiro ga baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke	Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso				Q2 – Q4			
100% ya badiri bottlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.	Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo				Q3			
	4. Go laola tsamaiso ya tiro ya go aga.	Pego ya go gatela pele ga porojeke ya tiro ya go aga				Q4	Q1-Q3		
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.	Pego ya go tswalela.					Q4		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOG OTLHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	7	4	2	2	15	Go ka nna ga tlhamiwa ditiro di le 15 ka nako ya fa go agiwa			
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POREJKENG	Morago ga go fetsa go tlhabolola mafaratlhatlha, boikarabelo jwa go tlhokomela le go tlhabolola sekolo bo tla boela kwa Lefapheng la Thuto. Seno se tla tlhalosiwa ka bottlalo mo tokomaneng ya Memorantamo wa Tiumalano o o tla saeniwang magareng ga SBPM le Lefapha la Thuto.								

POROJEKE 9									
LEINA LA POROJEKE	GO TLHABOLOLWA GA TLELINIKI YA NEO		LEFETO LA POROJEKE	DIKAGO					
DINTLHA KA POROJEKE	Tleliniki ya Neo e kwa Mmasepalengw a Selegae wa Moses Kotane kwa motseng wa Disake. Ditirelo tse di neelwang kwa tleiniking di akaretsa ditirelo tsa tshoganyetsa tsa balwetse ba ba belegang, go tswa matsholo mo baaging, go ba thusa ka dijо, go ba thusa ka go alafa malwetse a bana, go ba naya kgakololo ka HIV/AIDS le go ba thusa ka tsa thobalano le tsa tsalo. Tleiniki e siameng, ke tleiniki e nang le dikago tse di siameng, badiredi ba ba lekaneng, melemo le ditlamelo, tsamaiso e siameng le ditlamelo tse di lekaneng tse di dirisang dipholisi tsa tleiniki tse di maleba, melawana, dikaelo mmogo le kemonokeng ya balekane ba ba nang le seabe go netefatsa gore baagi ba tlamelwa ka ditirelo tsa boitekanelo tsa boleng. Go tlhabololwa ga dikago tsa tleiniki ya Neo go tla rarabolola mathata ano gore tleiniki e nne e siameng jaaka go laetswe ke Lefapha la Boitekanelo.								
BOIKARABELO	MMSASEPALA WA KGAOLO		MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG				TEKANYETSOKA BO YOTLHE
SP le DOH	Bojanala		Moses Kotane	Disake	2021	2022	2023	2024	2025
DIPHOLO	LEFETO LA KONOKONO LA TIRO YA TSHUPO YA KA FA TIRO YA KONOKONO E BOTLHOKWA DIRILWENG KA GONE				500,000	1,500,000	1,500,000	1,357,138	4,857,138
Go tlhabololwa/go tokafadiwa ga dikago tsa tleiniki	1. Bogolo jwa Porojeke.		Pego ya bogolo jwa porojeke..		Q1				
Ditshono tsa go batla tiro eno ga boradikontseraka ba selegae	2. MoU le DoH.		Go saeniwa ga MoU le DoH.		Q2				
100% ya badiri bottlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go batlwa ga motlamela ka ditirelo.		Go tlhomowi ga motamela ka ditirelo		Q3-Q4				
	4. Go diragadiwa ga porojeke.		Bogolo jwa porojeke, sekejule vs pego ya kgatelopele.		Q1-Q4				
	5. Go tswalwa ga porojeke.		Pego ya go tswala ga porojeke.				Q1		
	6. Go neelwa ga tleiniki go beng ba yone.		Pego ya go neelwa ga tleiniki go beng ba yone				Q2		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BANNA	BA	BAGOLO BA BASADI	BASHA BASIMANE	BA	BASHA BA BASETSANA	PALOGOT LHE	DITSHWAELO	
LOBAKA LO LO KHUTSHWANE	10	5	10	5		15	Go ne ga tlhamiwa ditiro di le 30 mo baaging ka nako ya go aga ya porojeke eno		
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Go neelwa ga tleiniki go DOH								

**POROJEKE 10**

LEINA LA POROJEKE	GO TLHABOLOLWA GA TLELINIKI YA MONONONO			LEFLO LA POROJEKE	MAFARATLHATLHA				
DINTLHA KA POROJEKE	Tleliniki ya Neo e kwa Mmasepaleng wa Selegae wa Moses Kotane kwa motseng wa Mononono. Ditirelo tse di neelwang kwa tleiniking di akaretsa ditirelo tsa tshoganyetso tsa balwetsed ba ba belegang, go fitlhelela baagi, go ba thusa ka dijо, go ba thusa go laola malwetsе a bana. Ditirelo tse di neelwang kwa tleiniking di akaretsa ditirelo tsa tshoganyetso tsa balwetsed ba ba belegang, go tswa matsholo mo baaging, go ba thusa ka dijо, go ba thusa ka go alafa malwetsе a bana, go ba naya kgakololo ka HIV/AIDS le go ba thusa ka tsa thobalano le tsa tsalo. Tleiniki e siameng, ke tleiniki e nang le dikago tse di siameng, badiredi ba ba lekaneng, melemo le ditlamelo, tsamaiso e siameng le ditlamelo tse di lekaneng tse di dirisang dipholsi tsa tleiniki tse di maleba, melawana, dikaelo mmogo le kemonokeng ya balekane ba ba nang le seabe go netefatsa gore baagi ba tlamelwa ka ditirelo tsa boitekanelo tsa boleng. Go tlhabololwa ga dikago tsa tleiniki ya Neo go tla rarabolola mathata ano gore tleiniki e nne e siameng jaaka go laetswe ke Lefapha la Boitekanelo								
BOIKARABELO	MMSASEPALA WA KGAOLO		MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG				TEKANYETSOKA BO YOTLHE
SP le DOH	Bojanala		Moses Kotane	Mononono	2021	2022	2023	2024	2025
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA TSHUPO YA KA FA TIRO YA KONOKONO E BOTLHOKWA			DIRILWENG KA GONE		2,428,569	2,428,569		4,857,138
Go tlhabololwa/go tokafadiwa ga dikago tsa tleiniki	1. Bogolo jwa Porojeke.			Pego ya bogolo jwa porojeke..		Q4			
Ditshono tsa go batla tiro eno ga boradikontseraka ba selegae	2. MoU le DoH.			Go saeniwa ga MoU le DoH.		Q1			
100% ya badiri bottlhe e tla batlwa mo gare ga baagi ba ba gaufi le moepo.	3. Go batlwa ga motlamela ka ditirelo.			Go tlhomiya ga motamela ka ditirelo		Q2			
	4. Go diragadiwa ga porojeke.			Bogolo jwa porojeke, sekejule vs pego ya kgatelopele.		Q3-Q4	Q1-Q2		
	5. Go tswalwa ga porojeke.			Pego ya go tswala ga porojeke.		Q3			
	6. Go neelwa ga tleiniki go beng ba yone.			Pego ya go neelwa ga tleiniki go beng ba yone		Q4			
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BASIMANE	BASHA BA BASETSANA	PALOGOT LHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	8	4	10	5	27	Go ne ga tlhamiwa ditiro di le 27 mo baaging ka nako ya go aga ya porojeke eno			
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Go neelwa ga tleiniki go DOH								

POROJEKE 11								
LEINA LA POROJEKE	YAGA RONA DAYCARE CENTRE		LEFELO LA POROJEKE	MAFARATLHATLHA				
DINTLHA KA POROJEKE	Lefelo la Tlhokomelo ya Bana la Yaga Rona kwa Northam le naya bana ba ba iseng ba tsene sekolo lefelo le le babalesegileng fa batsadi ba bone ba le kwa tirong. Lefelo la Tlhokomelo ya Bana le tlhoka didirisiwa tsa go tshameka mo mabaleng le ditshamekisa-bana.							
BOIKARABELO	MMSASEPALA WA KGAOLO		MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG			
Mmenejara wa SP le DoE	Waterberg		Thabazimbi	Northam	2021	2022	2023	2024
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA		TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE			200,000		
Tumelelo ya bana-le-seabe botlhe ba konokono mo go diragatseng porojeke	Go buisana le mogokgo/mookamedi wa sekolo le go dumalana ka dikgato tsa tiragatso.		Ditshwetso tse di Dirilweng mo Kopanong le ditokomane tse dingwe tse di tlhogegang go netefatsa kamogelo.			<b>Q4</b>		
Go tlamela ka didirisiwa tse di tse di tla ba thusang go ithuta ba sa le banny le dikago tsa tlhokomelo kwa lifelong la tlhokomelo ya bana motshegare	Dithuto-tlaleletso le to tokafatsa tsela ya		Go reka le go tlamela ka didirisiwa tse di tlhogegang.			<b>Q4</b>		
	Go tswala porojeke le go e Neela beng ba yone		Pego ya go tswala porojeke.			<b>Q4</b>		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOTLHE	DITSHWAELO		
LOBAKA LO LO KHUTSHWANE	3	2	1	1	<b>2</b>	Go ka nna ga tlhamiwa ditiro di le 7		
LOBAKA LO LO MO MAGARENG								
LOBAKA LO LO LEELE								
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Go Neelwa ga Lefelo la Tlhokomelo ya Bana go Batsamaisi ba Lone							

### 3.11.4 Thuto le Tlhabololo ya Dikgono-Tiro

**POROJEKE 12**

LEINA LA POROJEKE	GO TSHEGETSA DIKOLO TSE DIKGOLWANE KA E-LEARNING		LEFELO LA POROJEKE	THUTO					
DINTLHA KA POROJEKE	Go dumelwa ka bophara gore Aforika Borwa ke Naga e e mo thulaganyong ya phetogo le gore, go fithelela kgolo e e potlakileng le e e kgonang go itssetsepele, go botlhokwa go tlhabolola dikgono-tiro tsa batho ba yone. Naga yothle e a dumalana gore tlhaelo e e masisi ya dikgono-tiro e kgoreletska kgolo ya ikonomi e e kgonang go itssetsepele le bokgoni jwa go tlamelka ditirelo. Maemo a ga jaana a COVID-19 a bontshitse dikgwetlho tsa go ithuta o le kgakala le setheo sa thuto le tlhogego ya go tlhomamisa gore go na le didiriswa tse di sa tlhaeleng tsa go ithuta ka khomputara. Mo godimo ga go nna teng ga didiriswa tseno, segolobogolo tsa baithuti ba sekolo se segolwane, go tlhoka gore go nne le kgokagano ya Internet e e sa kgaogeng, e dirang ka dinako tsotlhe le e e tlhwatlhwatlase. Mo ntlheng eno, SBPM, ka tirisannommogo le Lefapha la Thuto, e tla tlamelka didiriswa tsa eleketeroniki (dithebolete) tse di nang le dintlha tsa go ithuta tse di abilweng; go katisa barutabana go dira kwa ntle ga tiriso ya pampiri; le go tsenya diboto tsa eleketeroniki jaaka nngwe ya ditsela tsa go ithuta go sa dirisiwe pampiri/e-learning. Lenaneo leno le tla solegela baithuti ba Mophato wa 10, 11 le 12 molemo.								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG					TEKANYETSO KABO YOTLHE
Mmenejara wa SP le DoE	Bojanala	Moses Kotane	Minimum 10 schools and 5 clinics in MKLM	2021	2022	2023	2024	2024	
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA		TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE	2,100,000	2,184,000	2,271,360	2,316,787	2,346,419	11,218,567
Tumelelo ya bana-le-seabe botlhe ba konokono mo go diragatseng porojeke	Go buisana le Lefapha la Thuto, lekgotlatsamaiso la sekolo le masepala wa lefelo leo go tlhomamisa gore porojeke eno e engwa nokeng le go dumalana ka tsela e e tla latelwang.		Ditshwetsa tse di Dirilweng mo Kopanong le ditokomane tse dingwe tse di tlhogegang go netefatsa kamogelo.	Q1					
Go saeniwa ga Memorantamo wa Tumalano magareng ga Lefapha la Thuto le SBPM.	Memorantamo wa Tumalano o o tlhalosang ditiro le maikarabelo a SBPM le Lefapha la Thuto.		Memorantamo wa Tumalanoo o Saenilweng.	Q1					
Go tlhophiwa ga borakonteraka /dilwana tse di kwadilweng mo tshupatlotlong /tsa thendara.	Taletso ya gore go romelwe ditshupatlotlo /dithendara go ya ka leano la tlhabolola kgato ka kgato		Papatsa mo lokwalodikgannyeng; amogela ditshitshinyo le go tlhoma rakonteraka/bakonteraka	Q2	Q1	Q1	Q1	Q1	
Dilwana le didiriswa tse di tlamelwang ka tsone	Porojek e wedswe e bile e saenilwe.		Kabelo e e weditsweng le rakonteraka /motlamela ka ditirelo yo o saenilweng.	Q3-Q4	Q2	Q1	Q1	Q1	
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGO TLHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	1	2	1	1	5	Go ne ga tlhamiwa ditiro di le 5 mo baaging ka nako ya projek ya go tsenngwa ga internet			
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Ka letlha la go wetsa go tsenngwa tirisong ga lenaneo la tshegetso la e-learning, boikarabelo jwa go tlhokomela le go tlhabolola sekolo bo tla boela kwa Lefapheng la Thuto. Seno se tla tlhalosiwa ka botlalo mo Memorantamong wa Tumalanoe e tla saeniwang magareng ga SBPM le Lefapha la Thuto.								

**POROJEKE 13**

LEINA LA POROJEKE	TLHABOLOLO YA BOETELEDIPELE JWA SEKOLO	LEFELO LA POROJEKE	THUTO					
DINTLHA KA POROJEKE	Go dumelwa ka bophara gore Aforika Borwa ke naga e e mo thulaganyong ya phetogo le gore, go fitlhelela kgolo e e potlakileng le e e akaretsang botlhe, go botlhokwa go tlhabolola dikgono-tiro tsa batho ba yone. Mo nageng yotthe go na le tumalano ya gore tlhaelo e e masisi ya dikgono-tiro e kgoreletsa kgolo ya ikonomi e e tsweletseng pele ya nako e telele le bokgoni jwa go tlamela ka ditirelo. Go na le thlokego e kgolo ya go tlhagisa barutwana ba ba nang le bokgoni jwa dipalo, saense le bokgoni jwa botegeniki mme ke maikaelelo a SBPM go tshegetsa dikolo tse di mo tikologong ya yone go nonotsha tsamaiso e ba ikaegileng ka yone ya go tlamela barutwana ba ba nang le bokgoni le ba ba sololetsang, le ba ba nang le bokgoni le maitemogelo a tlhokegang mo tirong. SBPM e ikemiseditse go rarabolola dikgwethlo tseno ka go ema barutwana ba Mophato 12 nokeng gore ba kgone go nna teng mo sekolong sa ngwaga sa mariga go ba ba kanyetsa ditlhatlhobo tsa bone tsa makgaolkgang tsa materiki.							
BOIKARABELO	MMSASEPALA KGAOLO	WA MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG				TEKANYETSO KABO YOTLHE
DoE Moses Kotane Bophirima le Botlhaba	Bojanala	Moses Kotane	Lerome Sandfontein, Modderkuil, Wilgevaal, & Ramokokastad	2021	2022	2023	2024	2025
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE			800,000	840,000	882,000	926,100
Go tokafatsa bokgoni jwa kitso ya botsamaisi go tokafatsa bokgoni jwa baithuti.	Tlhabololo ya bokgoni jwa go tsamaisa sekolo.	Tshekatsheko ya ditlhaelo le dipego tsa ditlhokego tsa tlhabololo.  Go thophaa motlamela ka ditirelo tsa katiso yo o dumetsweng le go diragatsa katiso e go lemogilweng gore go tlhokega yone.  Go nna teng kwa kampeng ya ngwaga le ngwaga ya sekolo sa mariga go ne ga tlhofofadiwa.			Q4	Q2	Q3	Q3
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOTL HE	DITSHWAELO		
LOBAKA LO LO KHUTSHWANE	0	0	0	0	0	Ga se gore porofense eno e tswa kwa motseng/loagong lo lo amogelang baeng		
LOBAKA LO LO MO MAGARENG	0	0	0	0	0	Ga se gore porofense eno e tswa kwa motseng/loagong lo lo amogelang baeng		
LOBAKA LO LO LEELE	0	0	850	850	1700	E tla oketsa diphetogo tsa go falola materiki sentle le go kgona go bona ditiro moragonyana moragonyana		
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Go ikaegile ka go nonotsha ditsamaiso ka go dirisana mmogo ga bana-le-seabe ba le bantsi ba ba eteletsweng pele ke DoE ka jalo leano la phetogo mo boemong jwa leano la go tswa le tla tsenngwa le go kaelwa ke MoU e e saenilweng malebana le go tsweletsa porojeke.							

### 3.11.5 Pholo le Boitekanelo jwa Loago

**PROJECT 14**

LEINA LA POROJEKE	GO REKA DIABULANSE			LEFELO LA POROJEKE	BOITEKANELO				
DINTLHA KA POROJEKE	<p>Porofense ya Bokone-Bophirima e na le Seelo se se kwa godimo sa go swa ga bomme mo Aforika Borwa ka dintsho di le 185 mo baneng ba le 100 000 ba ba tshotsweng ba tshela (Health Systems Trust, 2015). Seno se kwa godimo thata go feta se se neng se lebeletswe ke Millennium Development Goal (MDG) ya 4/100 000 le palogare ya naga ya 133/100 000. Nngwe ya dilo tse di dirang gore go nne le bothata jono jo bo masisi jwa boitekanelo ke go nna teng ga bommè ba ba tlhokang tlhokomelo ya tshoganyetso e ka se kang ya neelwa kwa maemong a tlhokomelo ya motheo le go ba tsamaisa ka nako. Ka jalo, DoH e na le dikoloi tse di kgethegileng tse di beilweng kwa ditleliniking tse di nang le diyunita tsa botsadi le tsa pelegi. Kgwtlho e kgolo e e lebaneng badirisi ba tlhokomelo ya boitekanelo mo ditshabeng tse di humanegileng ke tlhwatlhwa ya go bona tlhokomelo ya boitekanelo. Le fa tlhokomelo ya boitekanelo e le mahala, tota ga se mahala ka tsela ya gore e sa ntse e duela modirisi ka ditsela tse dingwe. Mo patlisong ya Operation Phakisa, go fopholediwa gore morwalo wa ikonomi o o amanang le go fithelela tlhokomelo ya boitekanelo e ka nna R1140.00 ka ngwaga mo go tsa dipalang wa fela. Fa motho a thoka go romelwa le go tlhokomelwa gangwe le gape kwa setheong sa kgaolo, sa kgaolo kgotsa sa bogare, madi ano a oketsegia ka tsela e e boitshegang, ka sekai se se umakilweng sa R1400 ka ketelo ya setheo. Mo ditshabeng tse di humanegileng, ditshenyegelo tsa go nna le dilo tse ba ka kgonang go di duelela di feta tse batho ba le bantsi ba ka kgonang go di duelela, mme seno se dira gore ba palelwé ke go ya kwa mafelong a a nang le ditirelo tse di amang botsogo jwa bone jwa nako e telele.</p> <p>Se se amanang le bothata jono ke gore batho ba ba lwalang thata ka ntlha ya go sa bone tlhokomelo e e tlhokegang, ba le bone ba tlhokang go fudusiwa ka bonako. Go rarabolola bothata jono, go rulagantswe gore go nne le ditirelo tsa go tsamaisa balwetse tse di direlwang balwetse ba ba sa kgoneng go duelela ditshenyegelo tsa go bona tlhokomelo kgotsa go ya kwa mafelong a a kwa godimo fa ba romelwa teng. Porojeke eno e thusa Lefapha la Boitekanelo la Bokonebophirima go oketsa didiriswa tsa lone tse di lekanyeditsweng go duelela ditlhokego tsa lone tsa dijanaga mo mafelong ano a mabedi a a nang le ditlamorago tse di masisi.</p>								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE	NAKO E E BEILWENG					TEKANYETSO KABO YOTLHE
Mmenejara wa SP le DoH	Bojanala	Moses Kotane	Metse ya MKLM	2021	2022	2023	2024	2025	
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE			600,000	600,000	600,000		1,800,000
Tumalano e e kgethegieng	1. Go saena konteraka e e kgethegileng	Lefapha la Boitekanelo la Bokone Bophirima le la Meepo le konela tumalano ya go reka le go saena MoU.			Q4	Q1 - Q3			
Sepalangwa sa Maemo a Tshoganyetso	2. Boitekanelo jwa bommè le tlhokomelo ya kalafi ya maemo a tshoganyetso.	Go reka diambulense go ikaegilwe ka ditlhoko tsa lefapha			Q4	Q4	Q1		
	3. Go tokafatsa tsela ya go bona tlhokomelo ya boitekanelo.	Go isa diambulanse kwa go ba di tla ba solegelang molemo			Q4	Q4	Q2		
GO BAYA DITIRO KA DITLHOPA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOG OTLHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE									
LOBAKA LO LO MO MAGARENG									
LOBAKA LO LO LEELE									
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Go di naya DoH								

POROJEKE 15									
LEINA LA POROJEKE	GO REKELA DITLELINIKI DIDIRISIWA TSA BOITEKANELO			LEFELO LA POROJEKE	BOITEKANELO				
DINTLHA KA POROJEKE	Thulaganyo eno e ikaeletse go netefatsa gore ditleliniki tsotlhe di kgona Go Ikobela Melawana ya Bosetshaba ya Tlhokomelo ya Balwetse (National Care Standards Compliance) go ya ka Mokgwa wa Konokono wa Tlhokomelo ya Boitekanelo (Primary Health Care Model) o mošha le mokgwa wa go nonotsha tsamaiso jaaka go buelewa ke World Health Organization. Thulaganyo ya Tleiniki e e Tshwanetseng ga e eme e le nosi jaaka thulaganyo e e tlhamaletseng mme go na le moo ke mokgwa wa go nonotsha thulaganyo yotlhe ya tlhokomelo ya boitekanelo go tlhomamisa gore thulaganyo ya boitekanelo e dira sentle, mme kwa bofelong e nna e le teng. Porojeke eno e tla thusa go tshegetsa ditheo tseno ka go di tlamelka ka didirisiwa tsa kalafi tse di jaaka diforoko tse di rethefalang, thulaganyo ya masea, di-stethoscopes, patella hammer, HB meter, dijana tsa moroto, di-warmer tsa masea, di-trolley tsa go apesa, dikere tsa tiro e e bokete le ditulo tsa maotwana go fitlhelela ditekanyetso tsa Tleiniki e e Siameng jaaka go laetswe ke Lefapha la Boitekanelo.								
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE		(ME)MOTSE	NAKO E E BEILWENG				
Mmenejara wa SP	Bojanala	Moses Kotane		Metse ya MKLM	2021	2022	2023	2024	2025
DIPHOLO	LEFELO LA KONOKONO LA TIRO YA BOTLHOKWA	TSHUPO YA KA FA TIRO YA KONOKONO E DIRIWENG KA GONE			500,000	500,000	500,000		1,500,000
Lenaane la dilo tse di tlhogegang le le saenilweng ke Lefapha la Boitekanelo la Bokonebophirima.	Go ikgolaganya le Lefapha la Boitekanelo go bona gore ke eng se se tlhogegang.	Go nna teng ga lenaane la didirisiwa tsa kalafi go tswa kwa Lefapheng la Boitekanelo.			Q1	Q1	Q1		
Tleiniki e e umakiwleng e fitlhelela selekanyo sa 80% sa maemo a Tleiniki e e Siameng.	Go rekela ditleliniki didirisiwa tsa kalafi go ya ka ditlhokego tsa lefapha.	Go nna teng ga didirisiwa tsa kalafi.			Q4	Q4	Q4		
Tleiniki e e umakiwleng e fitlhelela selekanyo sa 80% sa maemo a Tleiniki e e Siameng.	Go isa le go ya go rola didirisiwa tsa kalafi kwa ditleliniking	Go saenolola le go tlogela porojeke.			Q4	Q4	Q4		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BASIMANE	BA BASETSANA	PALOGOTLHE	DITSHWAELO			
LOBAKA LO LO KHUTSHWANE	0	0	0	0	0				
LOBAKA LO LO MO MAGARENG	0	0	0	0	0				
LOBAKA LO LO LEELE	0	0	0	0	0				
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Jaaka karolo ya tiragatso ya tirisanommogo ya Leano-moepong, Lefapha la Boitekanelo le balekane ba tiragatso ba tla tsenya tirisong leano la phetogo go tloga kwa tshimologong ya porojeke le le akaretsang dintlha tse di jaaka go tsweletsa tirelo morago ga 2020 go ya ka boleng le melawana ya tirelo Go tshegetsa ditebello tsa badirisi, go tsweletsa go duelela ditiro gammogo le ditiro tse di tswelelang go tokafatsa tlamelka ya ditirelo.								

### 3.11.6 Diporojeke tse di Tsenyang Lotseno (Tlhabololo ya Kgwebo)

POROJEKE 16								
LEINA LA POROJEKE	DIPOROJEKE TSE DI TSENYANG LOTSENO			LEFELA POROJEKE	TLHABOLOLO YA KGWEBO			
DINTLHA KA POROJEKE	Baagi ba ba humanegileng ba ba tshelelang mo lehumeng ba tla thusiwa ka diporojeke tse di tsenyang lotseno go tokafatsa matshelo a bona							
BOIKARABELO	MMSASEPALA WA KGAOLO	MMASEPALA WA SELEGAE	(ME)MOTSE		NAKO E E BEIWENG			
SP Manager and Procurement Manager	Bojanala	Moses Kotane	Metse ya BBKTA		2021	2022	2023	2024
DIPHOLO	LEFELA KONOKONO LA TIRO YA BOTLHOKWA		TSHUPO YA KA FA TIRO YA KONOKONO E DIRILWENG KA GONE		2,500,000	2,500,000		
Tlhabololo tumalanong le ditaelo tse di maleba le ditekanyetso.	1. Kgato ya pele go simololwa ka porojeke		Tšata ya porojeke, go dira mmepe wa bana-le-seabe le go amogelwa ga bone semmuso. Go tshwara dipuisano le bana-le-seabe botlhe go feleletsa ditshwetsa ka porojeke le go dumalana le yone. Go saena Memorantamo wa Tumalano.		Q1-Q3			
Ditshono tsa go batla tiro ga baagi ba selegae.	2. Kgato ya pele go simololwa ka porojeke le go tlhama porojeke		Go lekanyetsa bogolo jwa porojeke le go bo amogela semmuso		Q2	Q2		
100% ya badiri botlhe e tla batlw a mo gare ga baagi ba ba gaufi le moepo.	3. Go tlatsa ditokomane tsa go batla badiri le go batla motlamela ka ditirelo wa konteraka.		Ditokomane tsa go iteka lesego la go newa tiro le go tlhomelwa tiro eo		Q3	Q3		
	4. Go laola tsamaiso ya tiro ya go aga.		Pego ya go gatela pele ga porojeke ya tiro ya go aga		Q1-Q4	Q1-Q4		
	5. Go tswalwa ga porojeke le go naya neelwa ga kago beng ba yone.		Pego ya go tswalela.		Q4	Q4		
GO BAYA DITIRO KA DITLHOPHA TSA TSONE	BAGOLO BA BANNA	BAGOLO BA BASADI	BASHA BA BASIMANE	BASHA BA BASETSANA	PALOGOTLHE	DITSHWAELO		
LOBAKA LO LO KHUTSHWANE	1	1	1	2	5			
LOBAKA LO LO MO MAGARENG	1	1	2	4	8			
LOBAKA LO LO LEELE	2	2	2	4	10			
LEANO LA GO KONELA LE GO TSWA MO POROJEKENG	Fa porojeke eno e sena go wediwa, BBKTA e tla nna le maikarabelo a ditiro tse di ntseng di tsweletse. Seno se tla tlhalosiwa ka bottlalo mo Memorantamong wa Tumalano o o tla saeniwang magareng ga SBPM le BBKTA.							

### **3.12. 3.12. Dikgato tsa go Rarabolola Mathata a Bonno le a Botshelo (Melawana 46 (c) (iv)**

#### **3.12.1 Matseno**

Go ya ka hisetori, intaseteri ya meepo e ne e sena matlo a a siameng a go tlamelwang ka one e bile bonno mo matlong ao e le jo bo sa siamang gotlhelele, mme seno se ne se ama matshelo a badiri ba kwa meepong ka tsela e e sa siamang, se ama boitekanelo jwa bone le go dira gore ba se ka ba nna le matswela mo tirong. Ka jalo, SBPM e ikaeletse go nna yone e e tla dirang gore bath oba ba berekang mo moepong ba busediwe seriti sa bone ka go dira gore go nne motho a le mongwe fela mo kamoreng nngwe le nngwe, go tlhabolola kgotsa go fetola dihosetele tsa bogologolo go nna tsa malapa, go tlamelala batho ka ditshono tsa go nna le matlo le go ba tlamelala ka dijo tse di lekaneng.

SBPM gape e tla netefatsa gore go fitlhelelwa maikaelelo a magolo, a go netefatsa gore badiri ba kwa meepong ba nna mo matlong a a siameng le go ipelela maemo a a botoka a botshelo a a akaretsang mafaratlhathla otlhe a a tlhogekang go akaretsa metsi le ditirelo tse di amanang le one.

#### **3.12.2 Pholisi ya Tlamelo ka Matlo ya SBPM**

SBPM e ikaeletse go dira gore badiri ba rona ba nne le tshwanelo ya botho e e tswelelang pele ya molaotheo le go e sireletsa gore ba nne le seriti, ka go fiwa matlo a a lekaneng, maemo a a botoka a botshelo le ditlhokego tse dingwe tse di amanang le gone.

Mokgele o mogolo go e feta yotlhe mo loagong wa Setlamo sa rona ke go netefatsa gore go nne le kgolo e e tswelelang botlhe mosola le bana-le-seabe ba rona ba konokono, go ela tlhoko gore re dira dilo go ya ka melawana le gore go thusa baagi ga rona go se tsene mo kotsing. Go tloga jaanong go ya pele, go tokafatsa tsela ya go nna le matlo, go tshela botshelo jo bo botoka le didirisiwa tse di amanang le seo, ke sengwe sa dilo tse di botlhokwa tse di tla dirang gore re nne le kamano e e tlhomameng le bana-le-seabe ba rona, ba ba akaretsang badiri, baagi le puso.

Go fitlhelela mokgele o o fa godimo, SBPM e tla dirisa leano la tlamelala ka matlo le la maemo a botshelo go leka go tlamelala ka mefuta e e farologaneng ya matlo gore e kgone go tlamelala ka maemo a a farologaneng a a tshwanelawng badiri ba rona le dilo tse ba di eletsang tse di farologaneng. Re tla dirisana mmogo le bana-le-seabe botlhe ba rona ba ba botlhokwa ba ba akaretsang, mokgatlho wa badiri, baagi bao moebo o tlhomilweng mo tikologong ya bone, bommasepala, mafapha a a maleba a puso, ditheo tsa ditshenelete, go tlamelala ka diporojeke tsa tlamelala ka matlo e leng porojeke e e tla akaretsang dilo tse di latelang mme ga se tsone tsotlhe, e leng ditsela, motlakase, tlamelala ka mets, le mafelo a go tlhapa.

Re ikaeletse go dira gore badiri ba rona ba nne le tshwanelo ya botho e e tswelelang pele ya molaotheo le go e sireletsa gore ba nne le seriti, ka go fiwa matlo a a lekaneng, maemo a a botoka a botshelo le ditlhokego tse dingwe tse di amanang le gone.

### 3.12.2 Sekema sa Go Nna le Legae

Maikaelelo magolo a HOA ke go rotloetsa le go tlhofofatsa dilo gongwe mongwe le mongwe wa badiri a nne mong wa ntlo. Thulaganyo eno e thusa bathapiwa ba ba tshwanelegang go bona dikadimo-madi tsa go reka ntlo mo mafelong a a gaufi le meepo le gore ba kgone go tshela mo gare ga baagi ba ba gaufi le moepo.

### 3.12.3 Diphitlhelelo Tsa Botlhokwa

Leano la tlamelo ka matlo la SBPM le ne le akaretsa diphitlhelelo di le mmalwa tse di botlhokwa tse di tlhalositsweng go

**Lenaanethalo 49: Leano la Dikgato Tsa go tlhama Melawana ya SBPM ya Tlamelo ka Matlo le ya Maemo a Botshelo**

Tiro ya Konokono	Letha la go Wediwa ga Yone
Go tlhamiwa le go amogelwa ga pholisi e e kgwarintsweng ya tlamelo ka matlo le ya maemo a botshelo	E weditswe ka
Go batla ditirelo tsa baitseanape go thusa SBPM go tlhama leano la tlamelo ka matlo le la go tshela, go akaretsa le dipolane tse di tlhogegang	Phatwe 2021
Go thapa ditirelo tsa motswedi wa mo teng ga setlamo wa nako e e tletseng go laola tiro ya tlamelo ka matlo le maemo a botshelo a badiri ba rona	E weditswe ka
Go tlhabolola polane le leano le Tlamelo ka Matlo le la Maemo a Botshelo	Sedimonthole 2021
Go netefatsa gore ditiro di lolamistswe sentle mo teng ga setlamo go simolola ka tsa GM go fitlha ka tsa HOD	E weditswe ka
Gore gore tlametswe ka Polane le Leano tsa Tlamelo ka Matlo le Maemo a Botshelo le gore MOU e feleleditswe le lefapha la badiri	Lwetse 2022
Go tshwara ditherisano le bana-le-seabe b aba kwa ntle ga setheo go rotloetsa tirisanommogo (Bommasepala ba Selegae le Lefapha la Tlamelo ka Matlo)	Lwetse 2022
MOU e dumalane le Puso-Selegae le Lefapha la Tlamemo ka Matlo ka ga Polane le Leano la Tlamelo ka Matlo la SBPM le la Maemo a Botshelo	Lwetse 2022
Go romelwa ga Leano la Tlamelo ka Matlo la SBPM le la Maemo a Botshelo kwa DMRE	Fa tse di fa godimo di weditswe

### 3.13. Go Reka

SBPM e lemoga tlhokego ya go nna le seabe se se mosola mo tlhabololong ya loago le ikonomi ya Aforika Borwa. Gore re nne re le maleba le go ikobela mekgwa-tiro ya rona ya botlhokwa, molao wa puso le e e laolang baagi, re lemogile melawana mengwe ya theko ya dithoto le dipholisi tse di tlhang pele tseo go tsenngwa ga tsone tirisong go tla fedisang botlhoka-tekatekano mo go tsa ikonomi

Go tlhamilwe leano la go supa maike misetso a go oketsa go nna le seabe ga bagwebi ba ba solo fetsang mo mafelong a re dirang tiro ya rona mo go one. Tsamaiso ya go kgaoganyediwa ditshono e dirilwe gore e akofise go rutwa ga batho ba lefelo le moepo o leng mo go lone dikgonotiro kwa ntle ga go bakela thulaganyo ya moepo mtsapa ape le go ikobela melawana ya tshireletsegoo le ya dipatla falo tsa setegeniki.

Bacteria di dirwa go ya ka pholisi ya SBPM ya go batla badiri le go ya ka tumalano ya beng ba dišere e ba e dirileng le BBKTA e e batlang gore 40% ya ditshenyegelo tsa go reka tsa moepo di beelwe kwa thoko go thusa setshaba sa selegae.

Tsamaiso eno (go kgaoganyediwa ditshono) e akaretsa tiro ya ka dinako tsotlhe ya go tlhaola ditshono tse di ka abelwang batlamedi ka dithoto ba selegae ba ba mo mafelong a go seng jalo ba neng ba ka se kgone go fitlhelela ditshono tse di ntseng jalo ka ntlha ya:

- Go bo motlamela ka ditirelo a tsenetse konteraka e e se kitlang e fetolwa;
- Go bo dikgonotiro tse a nang le tsone e le tse di sa tlhokweng mo lefelong le a leng mo go lone; kgotsa
- Go bo batlamela ka ditirelo ba lefelo le oba sena madi a go reka metshini, jj

Katlego ya lenaneo leno gape e kaya gore gape go tshwanetse ga tlamelwa ka ditlhokego tse di latelang

- Motlamela ka ditirelo wa selegae yo o iketleeleditseng go dira e bile a kgona go bonwa motlhofo;
- Go iketleeletsa ga motlamela ka ditirelo wa selegae go tsenela thulaganyo ya katiso; le
- Go saena tumalano ya go tataisiwa ga motlamela ka ditirelo yo o leng teng gore a tataisiwe ka tsela e e ntseng jalo.

Thulaganyo eno e tla dirwa ngwaga le ngwaga fa go lemogiwa gore go na le ditshono tse disha tsa gore batlamedi ba lefelo leo ba nne le seabe. Tsamaiso eno e tla tsamaisiwa ka go dirisana le lenaneo la Tlhabololo ya dikgonotiro ts Batlamela ka ditirelo, go netefatsa gore dithaelo tsa Batlamela ka ditirelo ba selegae tse di lemogilweng di a rarabololwa ka lenaneo le le kgethegileng la katiso le le tla dirwang ke batlamela ka ditirelo ba ba tswang kwa ntle ga setheo. Motlamela ka ditirelo yo o leng teng, yo o tla dirang tiro ya go katisa, o tla netefatsa gore batlamela ka ditirelo ba selegae ba thusiwa ka botegeniki gore ba fitlhelela ditlhokego tsa go dira mo lefelong le ba tlhophilweng go tlamelwa ka ditirelo mo go lone.

Maiteko a a kgethegileng a tswelela pele ka go dira dipotsolotso tse di amanang le go kgaoganyediwa ditshono, tse di akaretsang go tlhaola batlamela ka ditirelo ba mo lefelong leo le go ba baya ka ditlhophpha tsa bone. Ditlamo tse beng bat sone e leng basadi le tse e leng basha di lemogiwa ka thulaganyo eno mme di golaganngwa le ditshono tsa kwa moepong.

#### Lenaanethalo 50: Mekgele ya go Reka Dithoto

Ditlhophpha	Mekgele
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	2021	2022	2023	2024	2025
2.1.1 Theko ya dithoto tsa moepo	35%	50%	60%	60%	60%
2.1.2 Theko ya ditirelo	70%	72%	75%	75%	75%

### 3.13.1 Go Fitlhelela Mekgele ya SLP

Di SLP ke maitlamo a a dirlweng ke SBPM ka DMRE, mme se se botlhokwa le go feta, ka baagi ba ba gaufi le ditiro tsa rona go tlamela ka ditshono ya theko ya dithoto ya ditlamo tsa lefelo la rona gore di tseye karolo ka tsela ya go gaisana le tse dingwe dikgwebo tsa selegae ka ditshono tsa go nna le seabe mo kgaisanong.

Seno se akaretsa:

- Ditshekatsheko tsa dithaelo tsa batlamela ka ditirelo ba selegae

Go rarabolola ditlhaelo tse di lemogilweng

- Dikhoso le katiso ya batlamela ka ditirelo ba selegae.
- Badirisani-mmogo ba ba tlhabololang dikgono tsa batlamela ka ditirelo ba selegae

Go naya baagi ba lefelo leo ditshono tsa go bona tiro

- Go batla batho ba ba ka etsang sekao sa bone
- Dikonterala tse dintshwa go baagi ba lefelo leo
- Go kgaoganyediwa ditshono
- Ditlamo tse beng ba tsone e leng baša le tse beng bat sone e leng basadi

Maano a go fitlhelela mekgele

#### 1. Ditshekatsheko tsa go tlhaela ga batlamela ka ditirelo ba selegae

Go botsolodiwa ga batlamela ka ditirelo

- Di direlwa go kgobokanya tshedimosetso ka mefuta ya dikgwebo mo lefelong le le rileng le maitemogelo le bokgoni jwa bone (sekao, ka go tlhatlhobiwa ke CIDB kgotsa go amogelwa ka tsela e e tshwanang).
- Dikhampani tsa selegae di lalediwa go tsenela dikopano tseno ka ditlhophpha tsa Tiragatso ya Loago, di dirisa mekgwa e e tshwanetseng ya tlhaeletsano (sekao, diboto tsa dikitsiso, diforamo tsa kgwebo, makgotla a setso, mafelo a a golaganang, bommasepala ba selegae, jalo le jalo).

#### A. Ba ba ntshitsweng mo manaaneng a dithendara

- Fa dikhampani di nna le seabe mo dithulaganyong tsa dithendara, go phepafetse gore fa thulaganyo e ntse e tsweletse, dikhampani dingwe di tla

tswa mo lenaaneng le le tlhophilweng ka gonne di sa kgone go fitlhelela ditlhokego. Go tlhaloganya lebaka la go tlogela sekolo le mabaka a go tlogela sekolo go dira gore go nne le tlhabololo e e botoka.

**B. Batlamela ka ditirelo ba ga jaanaong (bosupi jwa tokafatso)**

- Go sekaseka batlamela ka ditirelo ba selegae ba ba nang le mathata (sekao, pabalesego, boleng, go romela dithoto, jalo le jalo). Seno se tla dira gore go nne le tlhabololo e e kgethegileng go rarabolola dintlha tseno le gore motlamela ka ditirelo a di tokafatse.
- Go tlhatlhoba batlamela ka ditirelo ba ba dirang sentle go tla dira gore go nne le mokgwa wa go dirisana mmogo go tokafatsa kgaisano ya bone mme gongwe go ba dira gore e nne dikao tse di ka latelwang.

**C. Kgato e e latelang**

- Go tla sekasekwa ditsela tse disha tsa go lemoga batlamela ka ditirelo ba ba ka nnang teng le go sekaseka bokgoni jwa bone.

**2. Badirisani mmogo ba ba tlhabololang dikgono tsa batlamela ka ditirelo**

**A. Badirisani mmogo ba ba tlhabololang dikgono tsa batlamela ka ditirelo ke bomang?**

- Ke batho kgotsa mekgatlho epe fela e e tlamelang ka tlhabololo ya dikhampani tsa selegae kgotsa batho ka bongwe.
- Tlhabololo e ka nna ya tsaya sebolepgo sa dikhoso, katiso, go kaela kgotsa mokgwa mongwe fela o o maleba go ya ka tlhokego e e lemogilweng.
- Modirisani-mmogo wa tlhabololo yo SBPM e ka nnang le konteraka le ene, e ka nna NGO/NPO, molekane wa tirisanommogo (sekao, setheo sa madi, setheo sa puso, kgotsa mokgatlho mongwe le mongwe kgotsa motho yo o ka dirang mo tlhabololong ya dikhampani tse re dirang le tsone).
- Ba ka nna badirisani-mmogo ba nako e telele kgotsa badirimmogo ka ntlha ya se ba se tlhokang.

**3. Go dirwa batlhoma-sekao ba ba tshwanetseng go latelwa**

**A. Batlhoma-sekao e ka nna bomang?**

- Ditlamo tsa selegae tsa HDSA
- Ditlamo tse di nang le bokgoni jo bogolo jwa go thapa badiri
- Dikgwebo tse di kgonang go itsetsepela le tse di gaisanang le tse dingwe
- E tshwanetse ya bo e le ditlamo tse SBPM e ka rekang mo go tsone, mme seno se ka nna sa se ka sa nna jalo.

**B. Se se bolelwang ke go nna motlhoma-sekao**

- Seno e tshwanetse go nna kamano ya tirisanommogo e mo go yone batho botlhe ba ba amegang ba thusang gore khampani e e tlhomang sekao e atlege.
- Motho yo o ka nnang motlhomasakao o tshwanetse a bo a iketleeditse go tokafatsa khampani ya gagwe le tsela e a dirang ka yone.
- SBPM e tla tlamelka tshegetso e e tseneletseng le go kaela fa go leng maleba, ka tlhamalalo kgotsa ka motho wa boraro yo o maleba.
- Ga go na sepe se se tlhomamisang gore SBPM e tla reka mo bathong ba e ka nnang dikao tsa bone.

#### 4. Ditumalano tse dintšhwa le HDSA ya selegae

##### A. Re tla fitlhelela seno jang?

- Leba batlamela ka ditirelo ba re dirang le bone gone jaanong ka ntlha ya dikopo tse di rileng tse di ka nnang tsa fetisediwa kwa konterakeng.
- Fa le gore ba dira sentle e bile go na le batho ba ba batlang go reka dilo tse ba di rekisang, re tshwanetse go dira konteraka e e tshwanetseng le bone.
- Fa go na le dikarolo tse ba tlhokang go di sekaseka pele ba fiwa konteraka mme ba dira sentle mo dikarolong tse dingwe kgotsa ba na le bokgoni jo bo kwa godimo, ba tshwanetse go tsenngwa mo thulaganyong ya go tlhabolola batlamedi mme fa ba atlegile ba sekasekiwe go bona konteraka e e tshwanetseng.

Lebelela gore ke batlamedi bafe ba re ka ba atolosetsang tiro ya bone go ka nna ga nna le batlamedi bangwe ba ba setseng ba dira tiro e e rileng ka konteraka mme ba dira sentle, fa go na le sebaka sa go atolosa konteraka ya bone re tshwanetse go dira jalo.

#### 5. Go kgaoganyediwa ditšhono

##### A. Go kgaoganyediwa ditšhono go raya eng?

- Tseno e ka nna fa dikonteraka di kgaoganngwa ka dikarolwana tse dinnye kana ka diphuthelwana Kgotsa
- Fa konteraka yotlhe e abelwa dikhampani tsa mo lefelong leo Kgotsa
- Fa ditshono dingwe di beetswe kwa thoko gore di dirisiwe ke dikhampani tsa mo lefelong leo fela Kgotsa
- Fa dikhampani tsa selegae le tse e seng tsa selegae di dira mmogo go tsamaisa dithoto kgotsa ditirelo. Mo mabakeng a, khamphane e e seng ya selegae e tshwanetse go supa fa e na le bokgoni jo bo botlhokwa, jo bo maleba jo bo fetisediwang kwa khamphaning ya selegae

##### B. Tsela ya go kgaoganyediwa ditšhono

- Diragatsa ditšhono tse di lemogilweng, ka go dira dithendara kgotsa ka ditsela tse dingwe tse di tshwanetseng tse di tshwanelang tšhono le mmaraka wa tlamelo wa selegae
- Go supa setlhophapha se se latelang sa ditšhono, jaaka "maungo a a seng thata" a tsenngwa tirisong, ditšhono tse di gwetlhlang thata di tla supiwa le dikgato tse di tla tsewang go di tsenya tirisong.
- Batlamela ka ditirelo ba selegae ba tshwanetse go thusiwa go gaisana le ba bangwe le go tswelela ba dira jalo gore tiro ya bone e nne e ntse e le maleba go badirisi ba dikumo tsa bone le mo badirising bat sone ba ba ka nnang teng.
- Ba tshwanetse gore gape ba rotloediwe go nna le bareki ba mefuta e e farologaneng gore kongo ya bone ya go itschedisa e sek ka ya fela.

## 6. Go katisiwa ga batlamela ka ditirelo ba selegae

Go tsenela khoso le katiso go ya ka Lenaanethalo e e fa tlase fano, seno se tshwanetse go lebisiwa kwa ditlhokegong tse di lemogilweng.

- Go ikaegile ka dikhoso tse di tshwanelang dikgwebo tsa selegae, seno se lekanya palo ya dikgwebo/batho ba ba tsenelang dikhoso tsa katiso tse di tlamelwang ke SBPM kgotsa balekane ba ba tlamelang ka ditlhabololo.
- 
- Ka gonno dikhoso tse go tlamelwang ka tsone di ka nna tsa lebisiwa kwa maemong a a farologaneng mo setlamong mme di ka rotloetsa batho go nna le matswela mo tirong ya bone ya jaanong kgotsa go simolola kgwebo ya bone mo setšhabeng. Re tla lekanya palo ya batho ba ba tlileng go katisiwa.

## 7. Ditlamo tse beng ba tsone e leng baša

### A. Ditlamo tse beng ba tsone e leng baša ke eng?

- Khampani epe fela e mo go yone diperesente di le 51 kgotsa go feta tsa dišere tsa khampani e leng tsa batho ba dingwaga di le 35 le tse di kwa tlase.

### B. Re bona jang ditlamo tse beng ba tsone e leng baša?

- Se se tla dirwa ka go kopanya ditsela tse di farologaneng (sekao, ka go dirisa ditokomane tsa khampani tse di tlhalosang diperesente tsa beng le dinomoro tsa boitshupo tsa beng, ka tiragatso ya loago le ditlhophapha tsa ditheo, ka diofisi tsa setso le diofisi tsa bommasepala, jalo le jalo)
- Dikhamphani tse di tlhaotsweng tseno di tla fiwa tšhono ya go nna le seabe mo ditshwetsong tsa go reka.
- Fa go ka lemogiwa gore go na le makoa, ba tla fiwa tšhono ya go nna le seabe mo ditirong tsa tlhabololo tse di tla ba kgontshang go tokafatsa le go nna le tšhono e e botoka ya go nna le seabe mo ditshhono tsa mo isagweng

## 8. Ditlamo tse beng ba tsone e leng basadi

### A. Ditlamo tse beng ba tsone e leng basadi ke eng?

- Ke khampani epe fela e e nang le basadi/basadi ba ba nang le 51% kgotsa go feta ya dišere tsa khampani.

B. Re tlhaola jang dikhamphani tse beng ba tsone e leng basadi?

- Se se tla dirwa ka go kopanya ditsela tse di farologaneng (sekao, ka go dirisa ditokomane tsa khampani tse di tlhalosang diperesente tsa beng le dinomoro tsa boitshupo tsa beng, ka tiragatso ya loago le ditlhophpha tsa ditheo, ka diofisi tsa setso le diofisi tsa bommasepala, jalo le jalo)
- Dikhamphane tse di supilweng di tla fiwa tšhono ya go nna le seabe mo ditšhono tsa go reka.
- Fa go ka lemogiwa gore go na le makoa, ba tla fiwa tšhono ya go nna le seabe mo ditirong tsa tlhabololo tse di tla ba kgontshang go tokafatsa le go nna le tšhono e e botoka ya go nna le seabe mo ditshono tsa mo isagweng.

#### 9. Tekanyetsokabo ya Tlhabololo ya Dikgwebo le Batlamela ka ditirelo

Go dirilwe tekanyetsokabo ya tlhabololo ya kgwebo le batlamedi, e e tla thusang SBPM go fitlhelela maikaelelo le maikaelelo a a tlhalositsweng fa godimo.

Ditshenyegelo tsa go reka di balwa jaaka palogotlhe ya ditshenyegelo tse di leng teng tse di fokoditsweng ka ditshenyegelo tse di sa ikaelewang.

#### Lenaanethalo 51: Mekgele ya Tlhabololo ya Dikgonotiro Tsa Batlamela ka ditirelo ba SBPM

Tlhabololo ya Dikgonotiro tsa	Mekgele le Nako ya go Wetsa Tiro
	Motlamela ka Ditirelo wa Selegae

Dikgwebo le Batlamela ka ditirelo	2021	2022	2023	2024	2025	Mokgele wa dingwaga di le 5
Tshekatsheko ya go tlhaela ga batlamela ka ditirelo mo Aforika Borwa	20	10	15	15	15	75
Badirisanimmogo ba ba tlhabololang dikgono tsa batlamela ka ditirelo	2	2	2	2	2	10
Go tlhamiwa ga batlhoma-sekao	2	2	2	2	2	10
Konteraka e ntšha le HDSA ya selegae	2	2	1	1	1	7
Go kgaoganyediwa ditšhono	2	2	2	2	2	10
Katiso ya batlamela ka ditirelo ba sekolo	10	10	10	10	10	50
Dikhamphani tse beng ba tsone e leng baša	2	2	2	2	2	10
Dikhamphani tse beng ba tsone e leng basadi	2	2	2	2	2	10
<b>Palogotlhe</b>	<b>44</b>	<b>34</b>	<b>36</b>	<b>36</b>	<b>36</b>	<b>186</b>

#### **KAROLO 4 (DITSAMAISO TSE DI AMANANG LE PHOKOTSO YA DITIRO TSA MOEPO LE GO KGAOLWA GA BADIRI MO TIRONG)**

##### **4. Phokotsa ya Ditiro Tsa Moepo le Go Kgaolwa ga Badiri mo Tirong**

###### **4.1. Dintlha-Kakaretso le mekgele**

Matswela a a ka se kang a tilwa a go tswalwa ga moepo ke go latlhegelwa ke ditshono tsa ditiro mo moepong. Ka jalo, selo se segolo se se tshwanetseng go elwa tlhoko mo thulaganyong ya SLP ke dithulaganyo tse di tshwanetseng tsa phokotso ya ditiro tsa moepo le go laola go tswalwa ga moepo, tse di tshwanetseng go nna teng ka nako ya fa moepo o ntse o dira, mmogo le mananeo a go tlhokomela batho le a tlhabololo ya ikonomi ya selegae, mmogo le ka dinako tsa go tswalwa ga moepo kgotsa phokotso ya ditiro tsa moepo.

Maitlhomo a motheo a maano a go laola go fokotsa le go fokotsa badiri, go tsamaelana le maitlhomo a "Leano la Loago" la Lefapha la Badiri le Molao ke:

- go fokotsa ka fa go ka kgonegang ka teng tatlhego ya ditiro ka ntlha ya tiro e kgolo ya go rulaganngwa sesha ga ditiro kgotsa go kgaolwa ga badiri mo tirong;
- go tlhofofatsa, fa go kgonegang gone, go bona ditshono tse dingwe tsa go bona tiro mo go sone setlamo seno mo mafapheng a mangwe kgotsa mo ditirong tse dingwe tsa kgwebo ya selegae kgotsa mo dikgwebong tse dingwe tsa selegae moo go kgonegang gone;
- go tlhofofatsa, moo go kgonegang gone, tsela ya go fitlhelela katiso e e tshwanetseng go ya ka fa go ka kgonegang ka teng, go fitlhelela mananeo a a tshwanetseng a katiso go tokafatsa ditshono tsa go bona kwa ntle ga moepo kgotsa tsa intaseteri ya moepo;
- go fokotsa bomasisi jwa ditlamorago tse di sa itumediseng tsa loago le ikonomi mo ikonoming ya selegae le ya kgaolo le mo mafelong ao badiri ba romelwang go tswa kwa go one fa go ka tlhokega gore go kgaolwe badiri mo tirong kgotsa gore moepo o tswalwe;
- go tlhomamisa gore go na le dithulaganyo tse di maleba tsa go laola go tswalwa ga moepo ka tsela e e nang le matswela dingwaga di ka nna nne go ya go tse tlhano pele go tswalwa moepo;
- go buisana ka tsela e e nang le matswela le bana-le-seabe ba botlhokwa fa go tshwanela mo kgannyeng ya go laola go kgaolwa ga badiri mo tirong mmogo le mananeo a a tshwanetseng a katiso le mananeo a go tokafatsa dikgono-tiro gape tsa badiri ka maikaelelo a go dira gore badiri (le baagi ba ba gaufi le moepo) ba lemoge diphetogo tse di tla diragalang.

#### 4.2. Go tlhomowiwa ga Foramo ya Isagwe

Diforamo tsa Isagwe di tlhomilwe ka maikaelelo a magolo a go tlhama ditsela tsa tlhaletsano le go tlhaletsana le badiri ka mathata a a amanang le dingwaga tse moepo o santseng o dira ka tsone:

- go tlhama le go dirisia tsela ya tlhaletsano magareng ga setlhophya sa batsamaisi, badiri le baemedi ba bone ka mathata a a amanang le go kgaolwa ga badiri mo tirong, go romelwa kwa mafelong a mangwe go ya go dira kwa go one le mananeo a a tshwanetseng a katiso le ka mathata a magolo a SLP.
- tsela ya tlhaletsano e tla thusa badiri go nna le kitso ka boemo jwa ga jaanong jwa leano-kgwebo la moepo ka go tlhoma mogopoloo mo maemong a tiro ao a ka nnang a tsena mo kotsing mo bogautshwaneng ka boikaelelo jwa go lemotsa badiri ka mananeo ape a go ka diregang gore a nne gone a go kgaolwa ga badiri mo tirong le gore go lebeletswe gore moepo o tswelele o dira lobaka lo lo kae;
- go tlhama maano a a tshwanetseng le a a amogelesegang a go tsaya kgato ya tlhagisodikumo le maano a go tsosolosa ditiro mmogo le lobaka lo lo tlileng go tla lwa phokotso ya ditiro tsa moepo;
- go lemoga Dikgang dingwe le go di sekaseka, mathata, dikgwetlho le ditharabololo tse di amanang le go latlhegelwa ke ditiro le tsamaiso ya go kgaolwa ga badiri mo tirong;
- go nolofatsa go fitlhelela dithulaganyo tse di farologaneng tsa kemonokeng go ya ka fa go tlhokegang ka gone; le
- go tlhomamisa gore go nna le tshekatsheko e e tswelelang pele le go ntshiwa ga pego ka kgatelopele ya mananeo a tsamaiso ya go kgaolwa ga badiri mo tirong le lenaneo le legolo ka ga maikaelelo a SLP.

Letlha la go tlomiwa	10 Diphalane 2014
Palo ya dikopano tse di rulaganyeditsweng tsa ngwaga	Bobotlana e le nngwe ka kotara

Dingwaga di le pedi pele ga go tswalwa ga moepo go go rulagantsweng kwa bokhutlong jwa go dira ga moepo kgotsa phokotso ya ditiro tsa moepo e ka felelang ka gore go fokodiwe badiri, moepo o tla simolola dipuisano le mekgatlho yotlhhe e e amogetsweng ya badiri le badiri ba ba amegang go diragatsa dithulaganyo tse di tlhalositsweng fa tlase.

Ka mo go kgethegileng thulaganyo eno e tla akaretsa:

- Thulaganyo ya phokotso ya ditiro tsa moepo le ditsela tse dingwe tsa go tila go latlhegelwa ke ditiro le phokotsego ya go bona ditiro; le
- Tlhatlhobo ya dikgono-tiro gore go lemogiwe dikgono-tiro mo badiring tse di leng mo kotsing ya go nyelela kgotsa tse go ka nnang thata gore di busediwe gape mo mmarakeng wa tiro o o ka nnang wa tlhoka gore dikgono-tiro tseno di ntšhafadiwe kgotsa gore baiperekba katisiwe gape go bo go katisiwe le ba ba thapiwang gape.

#### **4.3. Mekgwa ya go Boloka Ditiro, go tla ka Ditharabololo tse Dingwe/le Ditsela tsa go Dira Gore Ditiro di Sireletsege Fa go Latlhegelwa ke Tiro go sa Kgone go Tilwa**

SBPM e latela melao ya King Code of Good Governance gore e kgone go tswelela e dira tiro e e siameng ya go laola le go dira dilo ka tsela e e siameng. Boeteledipele jwa setlamo bo tlametswe ke Molao wa Ditlamo wa go tshola setlamo se na le madi, ka go dira jalo, ba tila go latlhegelwa ke ditiro.

Le fa go ntse jalo, fa moepo o sa ntse o le teng, go ka nna ga tlhokega gore go fokodiwe ditiro tsa moepo ka ntlha ya go kgaosediwa fela thata ga tlhagiso-dikumo, go felelediwa ga dikgato dingwe tsa tiro ya moepo, phokotsego ya diporofete tsa tiro ya moepo ka ntlha ya go bo diphetogo tsa maemo a mmarakaka kwa ntle ga setheo a fetola leano-kgwebo la setlamo. Ditiragalo tse di ntseng jalo di ka nna tsa tlhoka gore go sekasekwe gape tiro e e tlhokegang ya badiri le gore go tlhomowi mekgwa ya go tila go latlhegelwa ke ditiro ka mo go ka kgonegang ka teng. Go tlhomamisa mekgwa ya go boloka ditiro le go tila go latlhegelwa ke ditiro, SBPM e ikemiseditse go buisana le bana-le-seabe ba ba maleba, go akaretsa mekgatlho ya badiri, dikomiti tsa kemedi ya badiri, le/kgotsa badiri ba ba amiwang ke mawemo ano.

Go tsamaelana le molao o o maleba, fa go lemogiwa gore go tlhokega phokotso ya ditiro tsa moepo fa diporofete tsa ditiro tsa moepo di wetse tlase ka palogare ya diperesente di le thataro (6%) mo pakeng e e tswelelang ya dikgwedi di le 12 kgotsa fa diperesente di le lesome (10%) kgotsa go feta tsa badiri (kgotsa badiri ba ba fetang 500) ba tshwanetse go kgaolwa mo tirong, go tla simololwa thulaganyo e e tseneletseng ya ditherisan le ditheo tse di maleba tsa mekgatlho ya badiri, dikomiti tsa kemedi ya badiri kgotsa badiri ba ba amiwang ke maemo ano.

Go rulaganyetsa Leano la Loago le mananeo a aamanang le lone a go laola go latlhegelwa ke ditiro le go kgaolwa ga badiri mo tirong go tla tswelela pele ka nako yotlhhe ya fa moepo o ntse o dira. Go tla dirwa maiteko otlhe a go sireletsat ditiro ka moepo o o dirang sentle. Leano-kgwebo la moepo le tla leka go dira gore tiro ya moepo e tswelele e le e e sololetsang mo maemong ano a ikonomi le a mebaraka. Ka tsela e, go tla bo go dirilwe maiteko otlhe a go tila phokotso ya ditiro tsa moepo le go go kgaolwa ga badiri mo tirong.

Go tila go latlhegelwa ke ditiro, setlamo se tla batla ditharabololo di le mmalwa tse di farologaneng. Mo godimo ga dikgato tseo tse di fa godimo, setlamo se tla akanyetsa ditharabololo tse dingwe di sele tse di akaretsang:

- Mananeo a go katisetsa badirei go ipereka le go thapiwa gape.
- Lephata la Ditiro mo Loagong mmogo le yuniti ya HRD di tla okamela katiso e e fa godimo ya go ipereka le mananeo a go thapiwa gape a badiri botlhe ba ba amilweng ke kgaolwa ga badiri mo tirong. Lefapha la Ditiro Tsa Loago le tla naya Foramo ya Isagwe tshedimosetso.
- Go tlhaola le go sekaseka maiteko a di-SMME tse di nang le bokgoni jwa go tlhola ditshono tsa ditiro tsa mo isagweng fa go ka nna le kgaolo ya badiri mo tirong ka selekanyo se segolo.
- Go lemoga ditshono tse di tlhamilwng tsa di-SMME tsa go tlamela moepo ka dithoto le ditirelo.

#### **4.4. Tsamaiso ya Go Kgaolwa ga Badiri mo Tirong**

- Go diragatsa Karolo ya 189 le/kgotsa Karolo ya 189a ya Molao wa Dikamano tsa Badiri.
- Ditherisano — thulaganyo ya ditherisano go ya ka Karolo 52 (1) ya Molao wa Tlhabololo ya Dithoto tsa Dimineral le tsa Petroleum (MPRDA), 2002; le Karolo 189.
- Kitsiso go Boto ya Tlhabololo ya Dimineral le Meepo — thulaganyo ya kitsiso go Boto go ya ka Karolo 52 (1) (a) ya MPRDA.
- Go ikobela taelo ya Tona le go tlhomamisa gore dikgato tsa go baakanya di tla tsewa jang.
- Diphetogo tsa mo teng ga setheo go ya kwa mafapheng a mangwe a SBPM koo go nang le diphatlhatrio le bokgoni gone.
- Go tsenya kopo kwa MQA, e leng setheo sa lefapha la moepo la thuto le katiso go kopa dithuso tse di maleba tsa madi.

#### **4.5. Mekgwa ya go Tokafatsa Ditlamorago tse di seng monate tsa Loago le Ikonomi mo Bathong, kwa Diporofenseng le mo Diikonoming Tse mo go Tsone Badiri ba Tlileng go Kgaolwa mo Tirong Kgotsa Moepo o Tlileng go Tswalwa**

Le fa Mananeo a Lefapha la Tsa Badiri le a Tlhabololo ya Ikonomi ya Selegae (Karolo 2 le 3) a rulagantswe e bile a tlie go tsenngwa tirisong ka boikaelelo jwa go tlisa kgolo e e kgonang go itsetsepela ya loago le ikonomi mo baaging ba selegae mo nakong ya fa SBPM e santse e dira, go tla tlhogega dikgato tse dingwe gape tsa go laola ditlamorago tse di seng monate tsa go tswalwa ga moepo mo gare ga baagi ba selegae le mo gare ga baagi bao ba badiri ba romelwang go tswa kwa mafelong a bone a konokono.

Thulaganyo ya go tswala ga moepo e tla gatelela thata go buisana ka botlalo le ba ba nang le botlhe ba ba nang le seabe, go akaretsa le dikgwebo tsa selegae (tse di ikaegileng ka kgwebo ya moepo le tse di ikemetseng). Gape go tla nna le dipuisano le ditlhophpha tsa bana-le-seabe go tswa mo baaging ba selegae, mafapha a a maleba a puso le diforam tsa kgwebo tsa selegae. Thulaganyo eno e tla akaretsa:

- Go itsise meepo e e mabapi le bathapi ba go ka diregang gore ba thape badiri ka dikgono-tiro tse di leng teng
  - Maele a go batla tiro.
  - Thuso ya go lemoga ditshono mo mmarakeng wa tiro.
  - Tshekatsheko ya dikgono-tiro le kamogelo e e kwadilweng ya maitemogelo a ba nang le one pele ba tsenela mananeo a borutegi, maitemogelo le dithugego.

- Go romelwa kwa bakatising ba ba neilweng tettelelosemmuso.
- Go naya badiri nako ya khunologo gore ba kgone go tsenela katiso pele ba tsamaya.
- Go tlamel ka thuso le go tlhaba badiri botlhale mo dithutopatlisisong tse go sekasekwang gore a di tla kgonega le go tlhama maano-kgwebo.
- Go akaretsa katiso ya kgwebo le ya botegeniki ya go ipereka kgotsa ya go thapiwa kwa ditirong tse e seng tsa intaseteri ya moepo.
- Go tshwara ditherisano le dibanka le ditheo tse dingwe tsa kadimisano ka madi go sekaseka le go tlhofofatsa dithulaganyo tsa fa badiri ba batla go dirisa madi otlhe a go kgaolwa ga bone mo tirong kgotsa bontlhanngwe jwa one jaaka ao a tla ba thusang go dira dikadimo-madi mo tsa go dira kgwebo.
- Go tlamel ka thuso le go tlhaba badiri botlhale mo dithutopatlisisong tse go sekasekwang gore a di tla kgonega le go tlhama maano-kgwebo
- Dikaelo tsa kgato ka kgato tsa go simolola kgwebo.
- Go ya go tsaya madi a phenšene ya kwa moepong.
- Go bona ditshiamelo tsa go thuswa ke puso ga ba ba mo phenšeneng.
- Borulaganyetsa-madi nako ya go rola tiro.
- Dikgonego tsa go tlaleletsa lotseno lwa phenšene.
- Ditshekatsheko le ditirelo tsa dikgakololo tsa go thusa ba ba amilweng ke maemo ano.
- Go rulaganyetsa madi a gago ka namana.

## KAROLO 5 (GO TLAMELWA KA DITŠHELETE (MOLAWANA 46 (i), (ii), (iii))

### 5. Go Tlamelwa ka Ditšhelete

#### Lenaanethalo 52: Go Tlamelwa ka Ditšhelete Dingwaga di le Tlhano

Go Tlamelwa ka Ditšhelete Lobaka Iwa Dingwaga di le Tlhano						
Kumo	2021	2022	2023	2024	2025	Total
HRD	R76,258,675.00	R94,066,207.00	R88,635,013.00	R93,545,565.00	R98,791,505.00	<b>R451,296,965.00</b>
LED	R6,700,000.00	R24,752,569.00	R34,560,870.33	R15,262,591.20	R7,629,657.47	<b>R88,905,688.00</b>
Phokotso ya Ditiro tsa Moepo le go Kgaolwa ga Badiri mo Tirong	R123,868.00	R123,868.00	R123,868.00	R123,868.00	R123,868.00	<b>R619,340.00</b>
<b>Total</b>	<b>R83,082,543.00</b>	<b>R118,942,644.00</b>	<b>R123,319,751.33</b>	<b>R11,932,024.20</b>	<b>R106,545,030.47</b>	<b>R540,821,993.00</b>

## **KAROLO 6 (MAITLAMO)**

Nna, \_\_\_\_\_ yo ke saenileng fa tlase fano e

bile ke neilwe taolo-semmuso ya go dira jalo ke Setlamo sa

\_\_\_\_\_ ke ikana fano gore ga ke kitla ke fapoga tshedimosetso,  
dipatlafalo, Maitlamo le Maemo a a tlhalosiwang go leano la loago le badiri.

E saenilwe kwa \_\_\_\_\_ ka di \_\_\_\_\_ tsa letsatsi la \_\_\_\_\_ 20\_\_\_\_\_

Mosaeno wa motho yo o nang le maikarabelo

\_\_\_\_\_

**Maemo**

\_\_\_\_\_

**Amogetswe**

E saenilwe kwa \_\_\_\_\_ ka di \_\_\_\_\_ ka letsatsi la \_\_\_\_\_ 20\_\_\_\_\_

Mosaeno:

\_\_\_\_\_

Maemo:

\_\_\_\_\_

## Mametlelelo A – Netefatso ya Thomelo ya Dikgono Tsa mo Tirong

**Mining Qualifications Authority**  
7 Anerley Road  
Parktown, Johannesburg, 2193  
Private Bag X118, Marshalltown, 2107  
Tel: 011 547 2600  
Email: info@mqa.org.za



Dear Thereza Steyn

### Acknowledgement of receipt of submission of the 2021 Workplace Skills Plan and Annual Training Report

This letter serves to acknowledge receipt of the 2021 Workplace Skills Plan (WSP)/Annual Training Report (ATR) signatures for the following:

**Organisation Name:** SIYANDA BAKGATLA PLATINUM MINE

**Trading Name:** SIYANDA BAKGATLA PLATINUM MINE

**SDL No:** L040798714

**Organisation Type:** Independent

Please be advised that the submission is still to be evaluated to ensure compliance with MQA WSP-ATR submission requirements and the quality of the information provided, the outcome of which will be duly communicated to the organisations.

Yours sincerely,

Skills Development and Research Department (SDR)

18 June 2021

## Mametlelo B – Rekoto ya Ditherisano



ADMINISTRATOR OF BAKGATLA BA KGAFELA

Moruleng  
Rustenburg

Tel: 0824143373  
Fax:

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Ms G Sekudu  
Siyanda Bakgatla Platinum Mine  
Swartklip

### FINAL VERSION OF PROJECTS FOR SLP3

I am in receipt of schedule containing final version of projects for SLP3. As you will recall this proposed projects were discussed with yourself and I was satisfied that they are appropriate only if they can be funded.

Moses Kotane Municipality requested that the projects be incorporated in the municipal Integrated Development Plan. I believe that this exercise has now been completed and therefore you can go ahead with the approval process on your part.

The schedules of the proposed projects discussed and agreed to are attached back to you as a confirmation of what we agreed to.



Phenias Tjie  
Administrator: Bakgatla Ba Kgafela  
Date: 13 May 2021



P.O. Box 200 | Saulspoort | 0318  
Northwest Province | Republic of South Africa  
Email: kgosi@bbkta.co.za

Tel: 014 556 1889  
Tel: 014 556 1751  
Fax: 086 555 8007

## Social Labour Plan 3 Project Proposals

### Bakgatla-Ba-Kgafela

#### Education

Project	Description	Beneficiaries	Villages	Municipality	Projected cost
E-learning and paperless secondary schools	Buy learners tablets installed with Department of Education prescribed learning materials, training of educators on paperless learning and installation of smart boards.	Between 7000 and 8000 learners in grade 10, 11 and 12	All BBK villages	Moses Kotane Local Municipality	Between R56 000 000 and R64 000 000
Fibre connectivity	Installation of fibre in schools, clinics and other public areas to digitalise and create smart schools, clinics and other smart public areas	Minimum of 10 schools, 5 clinics, etc	MKLM and BBK villages		R40 000 000 and R50 000 000
Construction/refurbishment of classroom	Many schools have dilapidated classrooms, over populated classrooms and weak infrastructures	Minimum of 2 schools	MKLM and BBK villages		No assessment done
Ablution facilities construction/refurbishment	Schools ablution facilities need urgent interventions, learners use unhealthy and unsafe facilities.	Minimum of 6 schools	MKLM and BBK villages		No assessment done
Annual grading of sports grounds	Annually schools participate in sports codes and in most cases because of rainy season sports grounds grow grass and cannot be used for athletics. Once a year grounds can be graded preferably January	Minum 10 schools learners	MKLM and BBK villages		No assessment done

*Igori Ngalala M.J Pitane*

Bakgatla-Ba-Kgafela Traditional Administration - "Sedibelo Mollo se a fsa, se a tshologa"





P.O. Box 200 | Saulspoort | 0318  
Northwest Province | Republic of South Africa  
Email: kgosi@bbkta.co.za

Tel: 014 556 1889  
Tel: 014 556 1751  
Fax: 086 555 8007

<b>Infrastructure</b>					
Construction/maintenance of Mapaputle, Magong roads	Many workers including SBPM, PPM, Amandelbult and other community members cannot use these road networks during rainy days. Buses have been instructed not to go there during rainy days because of getting stuck in mud	Workers, community members and other service related travelers	Mapaputle, Magong, Ramoshibitswane and Vlakplaas		No assessment done
Drinking water in our villages	There are a few villages that are in great need of drinking water and some solution are very easy to implement, some may need borehole digging.	BBKTA community	No Assessment done		No assessment done



**education**

Lefapha la Thuto la Bokone Bophirima  
Noordwes Departement van Onderwys  
North West Department of Education  
**NORTH WEST PROVINCE**

Mogwase Shopping Centre,  
Old Mutual Wing, Room 9, Mogwase 0314  
Private Bag X1003, Mogwase 0314  
Tel.: (014) 555-6170/7 / 555-6183  
Fax: (014) 555-6171  
e-mail: Lditsele@nwpg.gov.za

**OFFICE OF THE SUB-DISTRICT MANAGER: MOSES KOTANE SUB-DISTRICT  
BOJANALA DISTRICT**

ENQUIRIES: Adv. L.F Ditsele

CELL: 083 630 0290

EMAIL: lfditsele@gmail.com

To: Ms R Gabonewa

MKLM IPD Office

From: Adv. LF Ditsele

Acting Sub-District Manager

Date: 22 April 2021

**SUBJECT: CONFIRMATION OF REQUESTED PROJECTS FROM SIYANDA BAKGATLA MINE**

This submission is intended to confirm that the attached lists of projects have been requested, discussed, agreed upon and submitted to Siyanda Bakgatla Mine for funding or assistance. The attached projects will be implemented and managed in terms of the existing MOU signed between the two parties.

Furthermore, the Sub-District management request your office to include such project in the MKLM IPD as projects to be done in the schools located in different villages and communities located MKL Municipality for the current and forth financial years.

Yours Sincerely

Adv. L F Ditsele

22 | 04 | 2021

Date

**BBKTA SCHOOLS INFRASTRUCTURE UPGRADE REQUESTS**

SCHOOL	VILLAGE	DESCRIPTION
Manamakgotha Secondary School	Modderkuil	There are 1234 learners. The school request a hall for assembly and examinations as well as 4 classrooms.
Ofentse Primary School	Moruleng	The school has 690 learners. The school request renovation of the hall, classrooms, science lab, toilets, new administration block and upgrade of the water system.
Magong Primary School	Magong	The school has 700 learners and is very dilapidated. The school request renovation of the hall, classrooms, science lab, toilets, new administration block and upgrade of the water system.
Melotong Primary School	Mopyane	The school has 238 learners. The school request administration block, Grade R block, fencing, borehole and fencing.
Yaga rona day are centre	Northam	They request equipment and toys for the day care centre
Tshaile Secondary School	Monono	The school has 342 learners. The school request mobile classrooms, library, kitchen, multipurpose hall,fence and admin block.
Sefikile Primary School	Sefikile	Upgrade of the school building and ablution facilities

Enquiries: Ms GR Madikela  
Tel: 014 555 1542  
Cell: 066 124 6076  
E-mail: [gmadikela @moseskotane.gov.za](mailto:gmadikela@moseskotane.gov.za)



## OFFICE OF THE MUNICIPAL MANAGER

**Ms Gontse Sekudu**  
**Siyanda Bakgatla Platinum Mine**  
**Blackwell Highway**  
**Private Bag X351**  
**Swartklip**  
**0370**

Attention: **Gontse Sekudu**

**SUBJECT: ENDORSEMENT OF SOCIAL AND LABOUR PLAN 2022- 2026.**

This letter serves to confirm that the proposed social and labour plan for 2022- 2026 was presented to Moses Kotane Local Municipality and has been endorsed and approved.

The municipality would therefore like to be furnished with the implementation plan for monitoring purpose.

For more information, kindly contact Ms G. R Madikela on 014 555 1542/066 124 6076 or the following email address:[gmadikela @moseskotane.gov.za](mailto:gmadikela@moseskotane.gov.za).

Hope you find the above in order.

Yours faithfully

**Mr M V Letsoalo**  
**Municipal Manager**  
**Date:**



Stand No.933 , Station Road, Unit 3, Mogwase Shopping Complex, Mogwase  
Tel: 014 555 1300 | Fax: 014 555 6368  
Website: [www.moseskotane.gov.za](http://www.moseskotane.gov.za)